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LABOR AND HOUSING

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STATE OF MAINE

SENATE

129TH LEGISLATURE

SECOND SPECIAL SESSION

COMMITTEE AMENDMENT “ ” to S.P. 659, L.D. 1912, Bill, “An Act To Conform the Maine Apprenticeship Program to the Federal Equal Employment Opportunity Act of 1972”

Amend the bill by striking out all of section 2 and inserting the following:

'Sec. 2. 26 MRSA §3205, sub-§10, as enacted by PL 2011, c. 491, §13, is amended to read:

10. Equal opportunity. A statement that the apprentice will be accorded equal opportunity in all phases of apprenticeship employment and training, without discrimination because of race, color, religion, national origin ~~or gender, sex, sexual orientation, gender identity, genetic information or disability or age;~~ and'

Amend the bill by relettering or renumbering any nonconsecutive Part letter or section number to read consecutively.

SUMMARY

This amendment requires that the statement regarding equal opportunity required in an apprenticeship agreement specify that an apprentice cannot be discriminated against because of gender identity. It also specifies an apprentice cannot be discriminated against because of age but does not specify, like the bill, that age discrimination is only applicable if the apprentice is 40 years of age or older.

COMMITTEE AMENDMENT