

STATE OF MAINE

IN THE YEAR OF OUR LORD
TWO THOUSAND TWENTY

H.P. 1340 - L.D. 1874

An Act To Amend the Laws Governing the Subminimum Wage

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 26 MRSA §666, as amended by PL 2011, c. 483, §1, is further amended to read:

§666. Workers with disabilities

~~For any employment to which the minimum wage is applicable, the~~ The director may ~~not~~ issue to an employer for ~~any~~ a person with a disability a special certificate authorizing the employer to pay that person a wage less than the minimum wage, based on the ability of the person to perform the duties required for that employment in comparison to the ability of a person who does not have a disability to perform the same duties. ~~The director may hold hearings and conduct investigations as necessary for the purpose of fixing the special minimum wage for the person. A certificate is valid for 2 years from the date of issue and may be renewed by the director. The director may issue a certificate to cover several employees with disabilities as long as the employer provides documentation justifying the special minimum wage. An employer may not pay less than the minimum wage to a person by virtue of that person's having a mental or physical disability. A special certificate authorizing the payment of less than minimum wage to a person with a mental or physical disability issued pursuant to a law of this State or to a federal law is without effect.~~