

STATE OF MAINE

IN THE YEAR OF OUR LORD  
TWO THOUSAND TWENTY-FIVE

H.P. 677 - L.D. 1048

**An Act to Require Certain Notice Requirements for Whistleblower  
Protections**

**Be it enacted by the People of the State of Maine as follows:**

**Sec. 1. 35-A MRSA §1316, sub-§10**, as repealed and replaced by PL 2023, c. 405, Pt. A, §124, is amended to read:

**10. Notice of rights required.** A public utility and a competitive electricity provider shall notify the public utility's and the competitive electricity provider's employees, affiliated interests and utility contractors of their rights under this section. A public utility and a competitive electricity provider shall send an annual notice of the rights under this section, which must be written in plain English, be in at least 12-point type and be sent separately from any other communication, to:

A. Persons at the time of the notice performing a service for wages or other remuneration under a contract of hire, expressed or implied, for the public utility or competitive electricity provider; and

B. The public utility's and the competitive electricity provider's affiliated interests and utility contractors.