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Date: (Filing No. S-)

LABOR

Reproduced and distributed under the direction of the Secretary of the Senate.

**STATE OF MAINE
SENATE
132ND LEGISLATURE
FIRST SPECIAL SESSION**

COMMITTEE AMENDMENT “ ” to S.P. 283, L.D. 599, “An Act to Codify the Federal Salary Threshold for Overtime Pay”

Amend the bill by striking out the title and substituting the following:

'An Act to Raise the Salary Threshold for Overtime Pay'

Amend the bill by inserting after section 1 the following:

'Sec. 2. Appropriations and allocations. The following appropriations and allocations are made.

**ADMINISTRATIVE AND FINANCIAL SERVICES, DEPARTMENT OF
Executive Branch Departments and Independent Agencies - Statewide 0017**

Initiative: Provides ongoing funds for the additional overtime costs associated with increasing the annual rate that an employee who works in an executive, administrative or professional capacity must earn in order to be exempt from the laws governing the minimum wage and overtime pay to a minimum of \$58,656 effective January 1, 2026.

GENERAL FUND	2025-26	2026-27
Personal Services	\$1,008,517	\$2,017,033
GENERAL FUND TOTAL	<u>\$1,008,517</u>	<u>\$2,017,033</u>

**ADMINISTRATIVE AND FINANCIAL
SERVICES, DEPARTMENT OF
DEPARTMENT TOTALS**

	2025-26	2026-27
GENERAL FUND	\$1,008,517	\$2,017,033
DEPARTMENT TOTAL - ALL FUNDS	<u>\$1,008,517</u>	<u>\$2,017,033</u>

COMMUNITY COLLEGE SYSTEM, BOARD OF TRUSTEES OF THE MAINE

COMMITTEE AMENDMENT

Maine Community College System - Board of Trustees 0556

Initiative: Provides ongoing funds for the additional overtime costs associated with increasing the annual rate that an employee who works in an executive, administrative or professional capacity must earn in order to be exempt from the laws governing the minimum wage and overtime pay to a minimum of \$58,656 effective January 1, 2026.

GENERAL FUND	2025-26	2026-27
Personal Services	\$1,250,000	\$2,500,000
GENERAL FUND TOTAL	\$1,250,000	\$2,500,000

**COMMUNITY COLLEGE SYSTEM, BOARD OF
TRUSTEES OF THE MAINE
DEPARTMENT TOTALS**

	2025-26	2026-27
GENERAL FUND	\$1,250,000	\$2,500,000
DEPARTMENT TOTAL - ALL FUNDS	\$1,250,000	\$2,500,000

**UNIVERSITY OF MAINE SYSTEM, BOARD OF TRUSTEES OF THE
Educational and General Activities - UMS 0031**

Initiative: Provides ongoing funds for the additional overtime costs associated with increasing the annual rate that an employee who works in an executive, administrative or professional capacity must earn in order to be exempt from the laws governing the minimum wage and overtime pay to a minimum of \$58,656 effective January 1, 2026.

GENERAL FUND	2025-26	2026-27
Personal Services	\$2,765,000	\$5,530,000
GENERAL FUND TOTAL	\$2,765,000	\$5,530,000

**UNIVERSITY OF MAINE SYSTEM, BOARD OF
TRUSTEES OF THE
DEPARTMENT TOTALS**

	2025-26	2026-27
GENERAL FUND	\$2,765,000	\$5,530,000
DEPARTMENT TOTAL - ALL FUNDS	\$2,765,000	\$5,530,000

SECTION TOTALS	2025-26	2026-27
GENERAL FUND	\$5,023,517	\$10,047,033
SECTION TOTAL - ALL FUNDS	\$5,023,517	\$10,047,033

Sec. 3. Effective date. This Act takes effect January 1, 2026.'

1 Amend the bill by relettering or renumbering any nonconsecutive Part letter or section
2 number to read consecutively.

3 **SUMMARY**

4 This amendment is the majority report of the committee. The amendment changes the
5 title, adds an appropriations and allocations section and adds an effective date of January
6 1, 2026.

7 **FISCAL NOTE REQUIRED**

8 **(See attached)**