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Date: (Filing No. S-)

LABOR, COMMERCE, RESEARCH AND ECONOMIC DEVELOPMENT

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**STATE OF MAINE
SENATE
127TH LEGISLATURE
FIRST REGULAR SESSION**

COMMITTEE AMENDMENT “ ” to S.P. 63, L.D. 188, Bill, “An Act To Protect Employees from Abusive Work Environments”

Amend the bill by striking out the title and substituting the following:

'Resolve, Directing the Department of Labor To Study the Issue of Addressing Psychological and Physical Harm to Employees Due to Abusive Work Environments'

Amend the bill by striking out everything after the title and before the summary and inserting the following:

'Sec. 1. Abusive work environments. Resolved: That the Department of Labor shall conduct a study on the issue of addressing psychological and physical harm to employees due to abusive work environments and submit a report to the Joint Standing Committee on Labor, Commerce, Research and Economic Development by January 1, 2016 with recommendations and suggested implementing legislation based on the study. As part of the study, the Department of Labor shall solicit input from members of the public who have experienced abusive work environments and shall include in the report an approximate number of individuals affected by abusive work environments in the State and examples of personal stories from those affected in a manner that will protect the identity of such individuals; and be it further

Sec. 2. Authority to report out legislation. Resolved: That the Joint Standing Committee on Labor, Commerce, Research and Economic Development may report out a bill to the Second Regular Session of the 127th Legislature related to the recommendations of the Department of Labor report submitted pursuant to section 1.'

SUMMARY

This amendment, which is the majority report of the committee, strikes the bill and replaces it with a resolve directing the Department of Labor to study the issue of addressing psychological and physical harm to employees due to abusive work environments and to report to the Joint Standing Committee on Labor, Commerce,

COMMITTEE AMENDMENT

1 Research and Economic Development with recommendations and suggested
2 implementing legislation by January 1, 2016. The committee is authorized to report out a
3 bill related to these recommendations in the Second Regular Session of the 127th
4 Legislature.