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Date: (Filing No. S-)

EDUCATION AND CULTURAL AFFAIRS

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**STATE OF MAINE
SENATE
132ND LEGISLATURE
FIRST SPECIAL SESSION**

COMMITTEE AMENDMENT “ ” to S.P. 53, L.D. 34, “An Act to Increase the Minimum Salary for Teachers”

Amend the bill by striking out all of section 3 and inserting the following:

'Sec. 3. 20-A MRSA §13408 is enacted to read:

§13408. Minimum salaries beginning in 2026-2027 school year

Each school administrative unit shall establish a minimum salary for certified teachers and career and technical education teachers in accordance with this section. The commissioner shall establish a minimum salary for certified teachers and career and technical education teachers employed at a school, career and technical education center or career and technical education region located in the unorganized territory in accordance with this section:

1. School year 2026-2027. For the school year starting after June 30, 2026, the minimum salary is \$45,000;

2. School year 2027-2028. For the school year starting after June 30, 2027, the minimum salary is \$47,500; and

3. School year 2028-2029. For the school year starting after June 30, 2028, the minimum salary is \$50,000.

A school administrative unit shall provide to the department annually on or before October 1st the number of certified teachers and career and technical education teachers eligible for incremental salary increases as defined in section 15689, subsection 7-A, paragraph A.'

Amend the bill in section 4 in subsection 7-A in the first blocked paragraph in the first line (page 2, line 29 in L.D.) by striking out the following: "2028" and inserting the following: '2030'

Amend the bill by inserting after section 4 the following:

COMMITTEE AMENDMENT

1 **Sec. 5. Appropriations and allocations.** The following appropriations and
 2 allocations are made.

3 **EDUCATION, DEPARTMENT OF**

4 **General Purpose Aid for Local Schools 0308**

5 Initiative: Provides funds to increase the minimum annual salary for certified teachers and
 6 career and technical education teachers from \$40,000 in fiscal year 2025-26 to \$45,000 in
 7 fiscal year 2026-27, \$47,500 in fiscal year 2027-28 and \$50,000 in fiscal year 2028-29.

8 GENERAL FUND	2025-26	2026-27
9 All Other	\$0	\$5,733,838
11 GENERAL FUND TOTAL	\$0	\$5,733,838

12 **General Purpose Aid for Local Schools 0308**

13 Initiative: Provides ongoing funds for the increase in employer contributions related to the
 14 normal cost component of the Maine Public Employees Retirement System due to the
 15 increase in salaries for certain certified teachers and career and technical education
 16 teachers.

17 GENERAL FUND	2025-26	2026-27
18 All Other	\$0	\$249,995
20 GENERAL FUND TOTAL	\$0	\$249,995

22 **EDUCATION, DEPARTMENT OF**
 23 **DEPARTMENT TOTALS**

24	2025-26	2026-27
25 GENERAL FUND	\$0	\$5,983,833
27 DEPARTMENT TOTAL - ALL FUNDS	\$0	\$5,983,833

28 '
 29 Amend the bill by relettering or renumbering any nonconsecutive Part letter or section
 30 number to read consecutively.

31 **SUMMARY**

32 This amendment removes provisions related to minimum teacher salary after school
 33 year 2028-2029 proposed in the bill. The amendment also clarifies that teachers in the
 34 unorganized territory are subject to minimum salary requirements and extends the repeal
 35 date of the provision of law governing the funding adjustments for minimum teacher
 36 salaries to July 1, 2030.

37 **FISCAL NOTE REQUIRED**

38 **(See attached)**