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Date: (Filing No. H-)

STATE AND LOCAL GOVERNMENT

Reproduced and distributed under the direction of the Clerk of the House.

**STATE OF MAINE
HOUSE OF REPRESENTATIVES
131ST LEGISLATURE
SECOND REGULAR SESSION**

COMMITTEE AMENDMENT “ ” to H.P. 1345, L.D. 2121, “An Act to Address Chronic Understaffing of State Government Positions”

Amend the bill by striking out all of section 7 and inserting the following:

'Sec. 7. Appropriations and allocations. The following appropriations and allocations are made.

**ADMINISTRATIVE AND FINANCIAL SERVICES, DEPARTMENT OF
Administration - Human Resources 0038**

Initiative: Establishes one Public Service Coordinator I position for recruitment and retention adjustment requests and evaluations and provides funding for related All Other costs.

GENERAL FUND	2023-24	2024-25
POSITIONS - LEGISLATIVE COUNT	0.000	1.000
Personal Services	\$0	\$122,114
All Other	\$0	\$5,375
GENERAL FUND TOTAL	<u>\$0</u>	<u>\$127,489</u>

Administration - Human Resources 0038

Initiative: Establishes 3 Public Service Coordinator II positions to handle recruitment and retention adjustment arbitration and provides funding for related All Other costs.

GENERAL FUND	2023-24	2024-25
POSITIONS - LEGISLATIVE COUNT	0.000	3.000
Personal Services	\$0	\$401,277
All Other	\$0	\$16,125
GENERAL FUND TOTAL	<u>\$0</u>	<u>\$417,402</u>

Administration - Human Resources 0038

COMMITTEE AMENDMENT

1 Initiative: Establishes 2 Public Service Coordinator I positions and 3 Public Service
 2 Coordinator II positions to support recruitment and retention efforts and provides funding
 3 for related All Other costs.

4	GENERAL FUND	2023-24	2024-25
5	POSITIONS - LEGISLATIVE COUNT	0.000	5.000
6	Personal Services	\$0	\$611,174
7	All Other	\$0	\$126,875
8			
9	GENERAL FUND TOTAL	<u>\$0</u>	<u>\$738,049</u>

10 **Administration - Human Resources 0038**

11 Initiative: Provides funding for recruitment and retention adjustments.

12	GENERAL FUND	2023-24	2024-25
13	Personal Services	\$0	\$10,000,000
14			
15	GENERAL FUND TOTAL	<u>\$0</u>	<u>\$10,000,000</u>

16 **Administration - Human Resources 0038**

17 Initiative: Provides funding for the contracted services of arbitrators and mediators.

18	GENERAL FUND	2023-24	2024-25
19	Personal Services	\$0	\$150,000
20			
21	GENERAL FUND TOTAL	<u>\$0</u>	<u>\$150,000</u>

22 **Salary Plan 0305**

23 Initiative: Allocates one-time funds to support a new classification and compensation
 24 system for employees of State Government as initiated by the memorandum of agreement
 25 with the Maine Service Employees Association, SEIU Local 1989 on June 25, 2019 to take
 26 effect July 1, 2024.

27	OTHER SPECIAL REVENUE FUNDS	2023-24	2024-25
28	Personal Services	\$0	\$165,000,000
29			
30	OTHER SPECIAL REVENUE FUNDS TOTAL	<u>\$0</u>	<u>\$165,000,000</u>

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32 **ADMINISTRATIVE AND FINANCIAL**
 33 **SERVICES, DEPARTMENT OF**
 34 **DEPARTMENT TOTALS**

35		2023-24	2024-25
36	GENERAL FUND	\$0	\$11,432,940
37	OTHER SPECIAL REVENUE FUNDS	\$0	\$165,000,000
38			
39	DEPARTMENT TOTAL - ALL FUNDS	<u>\$0</u>	<u>\$176,432,940</u>

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41 Amend the bill by relettering or renumbering any nonconsecutive Part letter or section
 42 number to read consecutively.

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SUMMARY

This amendment replaces the appropriations and allocations section.

FISCAL NOTE REQUIRED

(See attached)