1	L.D. 929
2	Date: (Filing No. H-)
3	HEALTH AND HUMAN SERVICES
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5	STATE OF MAINE
6	HOUSE OF REPRESENTATIVES
7	126TH LEGISLATURE
8	FIRST REGULAR SESSION
9 10	COMMITTEE AMENDMENT "" to H.P. 653, L.D. 929, Bill, "An Act To Amend the Requirements for the Reporting of New Hires"
11 12	Amend the bill in the emergency preamble by inserting after the 3rd paragraph the following:
13 14 15	'Whereas, federal law has recently been amended to change the definition of a newly hired employee to include a person who had been previously employed by the same employer but separated from employment for 60 consecutive days; and'
16 17	Amend the bill by striking out everything after the enacting clause and before the emergency clause and inserting the following:
18 19	'Sec. 1. 19-A MRSA §2154, sub-§1, as amended by PL 1997, c. 669, §2, is further amended to read:
20 21 22 23 24	1. Employment information; definition. Upon notice by the department, an <u>An</u> employer doing business in this State shall report to the department the <u>hiring of a newly</u> <u>hired employee</u> . For the purposes of this section, "newly hired employee" means a person who resides or works in this State to whom the employer anticipates paying <u>earnings and who</u> :
25 26	A. Hiring of a person who resides or works in this State to whom the employer anticipates paying earnings; and
27 28	B. Rehiring or return to work of an employee who was laid off, furloughed, separated, granted a leave without pay or terminated from employment.
29 30	C. Was previously employed by the employer but who has been separated from that prior employment for at least 60 consecutive days; or
31	D. Has not previously been employed by the employer.
32 33	Sec. 2. 19-A MRSA §2154, sub-§4, as enacted by PL 1995, c. 694, Pt. B, §2 and affected by Pt. E, §2, is amended to read:

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4. Report. An employer shall submit a report within 7 days of the hiring, rehiring or
 return to work of the date that services for remuneration are first performed by a newly
 hired employee. The report must contain:

- A. The employee's name, address, social security number and, date of birth and the
 most recent date that services for remuneration were first performed by the employee;
 and
- B. The employer's name, address and employment security reference number or
 unified business identifier number.'
 - **SUMMARY**
- 10 This amendment provides a definition of "newly hired employee" that conforms with 11 federal law. It defines a newly hired employee as a person who has not been previously 12 employed by the employer or who has been separated from prior employment by the 13 same employer for a period of at least 60 consecutive days.

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