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LABOR AND HOUSING

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**STATE OF MAINE
HOUSE OF REPRESENTATIVES
130TH LEGISLATURE
FIRST SPECIAL SESSION**

COMMITTEE AMENDMENT “ ” to H.P. 606, L.D. 838, “An Act To Exempt Substitutes, Coaches and Temporary Employees in the Education System from Paid Sick Leave Requirements”

Amend the bill by striking out the title and substituting the following:

'An Act To Exempt Certain Employees from Earned Paid Leave Requirements'

Amend the bill by striking out everything after the enacting clause and inserting the following:

'Sec. 1. 26 MRSA §637, sub-§1, ¶C, as enacted by PL 2019, c. 156, §3 and affected by §4, is repealed and the following enacted in its place:

C. "Employee" means a person engaged in employment but does not include:

(1) A person employed by a school administrative unit as a substitute teacher for less than 60 consecutive work days or in another substitute position, as a coach or as a temporary employee. For the purposes of this subparagraph, "coach" means a person employed in a position responsible for cocurricular or extracurricular activities and "temporary employee" means a person contracted to work a position for a limited time; or

(2) A volunteer or a person who is paid a stipend by an employer or who works for an employer on a per diem basis.'

Amend the bill by relettering or renumbering any nonconsecutive Part letter or section number to read consecutively.

SUMMARY

This amendment specifies that short-term substitute teachers, as well as persons employed by a school administrative unit in other substitute positions or as coaches or temporary employees, are exempt from the law that requires employers to offer earned paid

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1 leave to employees. This amendment also exempts volunteers and persons who are paid a
2 stipend or work on a per diem basis from the earned paid leave law.

3

FISCAL NOTE REQUIRED

4

(See attached)