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LABOR AND HOUSING

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**STATE OF MAINE
HOUSE OF REPRESENTATIVES
131ST LEGISLATURE
FIRST SPECIAL SESSION**

COMMITTEE AMENDMENT “ ” to H.P. 596, L.D. 949, “An Act to Protect Workers from Employer Surveillance”

Amend the bill by striking out everything after the enacting clause and inserting the following:

'Sec. 1. 26 MRSA c. 7, sub-c. 1-D is enacted to read:

SUBCHAPTER 1-D

EMPLOYER SURVEILLANCE

§620. Employer surveillance

1. Definitions. As used in this subchapter, unless the context otherwise indicates, the following terms have the following meanings.

A. "Employer" means any private or public employer, including the State and political subdivisions of the State.

B. "Employer surveillance" means the monitoring of an employee by an employer through the use of an electronic device or system, including but not limited to the use of a computer, telephone, wire or radio or electromagnetic, photoelectronic or photo-optical systems. "Employer surveillance" does not include the use by employers of surveillance cameras for security or safety purposes or the use of GPS tracking or other safety devices on vehicles owned by the employer but operated by the employee.

2. Employer surveillance. An employer may not use employer surveillance unless the employer notifies the employee before beginning the use of employer surveillance.

3. Audiovisual monitoring restrictions. An employer may not use audiovisual monitoring in an employee's residence or personal vehicle or on the employee's property as a means of employer surveillance.

COMMITTEE AMENDMENT

