



# 127th MAINE LEGISLATURE

## SECOND REGULAR SESSION-2016

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Legislative Document

No. 1664

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S.P. 681

In Senate, March 17, 2016

**An Act To Enable the State To Hire Qualified Applicants for Vital  
State Jobs**

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Reference to the Committee on State and Local Government suggested and ordered printed.

A handwritten signature in cursive script, reading "Heather J.R. Priest".

HEATHER J.R. PRIEST  
Secretary of the Senate

Presented by Senator WHITTEMORE of Somerset. (GOVERNOR'S BILL)

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 5 MRSA §7063, sub-§2**, as enacted by PL 1985, c. 785, Pt. B, §38, is  
3 amended to read:

4 **2. Administration of tests.** The director may establish policies and procedures to  
5 allow departments and agencies of State Government to administer ~~the~~ tests and to  
6 ~~interview persons taking the tests~~ conduct interviews.

7 **Sec. 2. 5 MRSA §7063, sub-§5**, as enacted by PL 1985, c. 785, Pt. B, §38, is  
8 repealed.

9 **SUMMARY**

10 This bill makes the following changes to the law relating to recruitment, hiring and  
11 retention of state employees.

12 Current law provides that the Director of Human Resources within the Department of  
13 Administrative and Financial Services may establish policies and procedures to allow  
14 departments and agencies to administer the tests and to interview persons taking the tests.  
15 This bill provides that the director may establish policies and procedures to allow  
16 departments and agencies to administer tests and conduct interviews.

17 Current law provides that an application for a position in State Government may not  
18 be rejected solely because the applicant lacks educational qualifications and specifies that  
19 acceptable equivalent combinations of appropriate experience or education may be  
20 substituted for formal educational qualifications, except where the educational  
21 qualifications are reflected in necessary registrations or federal standards. This bill  
22 repeals that provision.