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Legislative Document

No. 1355

S.P. 423

In Senate, March 21, 2019

**An Act To Expand the 1998 Special Retirement Plan To Include
Civilian Employees Who Work for the Department of Public Safety
Crime Lab and Computer Crimes Unit**

Reference to the Committee on Labor and Housing suggested and ordered printed.

A handwritten signature in black ink, appearing to read 'D M Grant'.

DAREK M. GRANT
Secretary of the Senate

Presented by Senator DIAMOND of Cumberland.
Cosponsored by Representative: DOORE of Augusta.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 5 MRSA §17851-A, sub-§1, ¶L**, as amended by PL 2001, c. 646, §1, is
3 further amended to read:

4 L. Oil and hazardous materials emergency response workers in the employment of
5 the Department of Environmental Protection, Division of Response Services who
6 participate in a standby rotation on January 1, 2002 or ~~are~~ hired thereafter; ~~and~~

7 **Sec. 2. 5 MRSA §17851-A, sub-§1, ¶M**, as enacted by PL 2001, c. 646, §2 and
8 amended by PL 2009, c. 317, Pt. E, §§15 and 16, is further amended to read:

9 M. Capitol Police officers in the employment of the Department of Public Safety,
10 Bureau of Capitol Police on July 1, 2002 or hired thereafter; and

11 **Sec. 3. 5 MRSA §17851-A, sub-§1, ¶N** is enacted to read:

12 N. Civilian employees in the employment of the Department of Public Safety, Maine
13 State Police Crime Laboratory or computer crimes unit on July 1, 2020 who elect to
14 participate in the 1998 Special Plan or hired thereafter.

15 **Sec. 4. 5 MRSA §17851-A, sub-§2**, as amended by PL 2017, c. 439, §1, is
16 further amended to read:

17 **2. Qualification for benefits.** A member employed in any one or a combination of
18 the capacities specified in subsection 1 after June 30, 1998 and before September 1, 2002
19 for employees identified in subsection 1, paragraphs A and B; after June 30, 1998 for
20 employees identified in subsection 1, paragraphs C to H; after December 31, 1999 for
21 employees identified in subsection 1, paragraphs I to K; any employee identified in
22 subsection 1, paragraph M; after June 30, 2020 for employees identified in subsection 1,
23 paragraph N; and any employee identified in subsection 1, paragraph L, qualifies for a
24 service retirement benefit if that member either:

25 A. Is at least 55 years of age and has completed at least 10 years of creditable service
26 under the 1998 Special Plan in any one or a combination of the capacities; or

27 B. Has completed at least 25 years of creditable service in any one or a combination
28 of the capacities specified in subsection 1, whether or not the creditable service
29 included in determining that the 25-year requirement has been met was earned under
30 the 1998 Special Plan or prior to its establishment.

31 **Sec. 5. 5 MRSA §17851-A, sub-§3, ¶A**, as amended by PL 2017, c. 439, §2, is
32 further amended to read:

33 A. For the purpose of meeting the qualification requirement of subsection 2,
34 paragraph A:

35 (1) Service credit purchased by repayment of an earlier refund of accumulated
36 contributions following termination of service is included only to the extent that
37 time to which the refund relates was served after June 30, 1998 and before
38 September 1, 2002 for employees identified in subsection 1, paragraphs A and B;

1 after June 30, 1998 for employees identified in subsection 1, paragraphs C to H;
2 ~~and~~ after December 31, 1999 for employees identified in subsection 1,
3 paragraphs I to K; and after June 30, 2020 for employees identified in subsection
4 1, paragraph N in any one or a combination of the capacities specified in
5 subsection 1. Service credit may be purchased for service by an employee
6 identified in subsection 1, paragraphs L and M regardless of when performed;
7 and

8 (2) Service credit purchased other than as provided under subparagraph (1),
9 including but not limited to service credit for military service, is not included.

10 **Sec. 6. 5 MRSA §17851-A, sub-§4, ¶A**, as repealed and replaced by PL 2003, c.
11 510, Pt. D, §3 and affected by §§6 and 7, is amended to read:

12 A. If all of the member's creditable service in any one or a combination of the
13 capacities specified in subsection 1 was earned after June 30, 1998 and before
14 September 1, 2002 for employees identified in subsection 1, paragraphs A and B;
15 after June 30, 1998 for employees identified in subsection 1, paragraphs C to H; after
16 December 31, 1999 for employees identified in subsection 1, paragraphs I to K; after
17 December 31, 2001 for employees identified in subsection 1, paragraph L; ~~and~~ after
18 June 30, 2002 for employees identified in subsection 1, paragraph M; and after June
19 30, 2020 for employees identified in subsection 1, paragraph N; if service credit was
20 purchased by repayment of an earlier refund of accumulated contributions for service
21 in any one or a combination of the capacities specified in subsection 1 after June 30,
22 1998 and before September 1, 2002 for employees identified in subsection 1,
23 paragraphs A and B; after June 30, 1998 for employees identified in subsection 1,
24 paragraphs C to H; after December 31, 1999 for employees identified in subsection 1,
25 paragraphs I to K; after December 31, 2001 for employees identified in subsection 1,
26 paragraph L; ~~and~~ after June 30, 2002 for employees identified in subsection 1,
27 paragraph M; and after June 30, 2020 for employees identified in subsection 1,
28 paragraph N; or if service credit was purchased by other than the repayment of an
29 earlier refund and eligibility to make the purchase of the service credit, including, but
30 not limited to, service credit for military service, was achieved after June 30, 1998
31 and before September 1, 2002 for employees identified in subsection 1, paragraphs A
32 and B; after June 30, 1998 for employees identified in subsection 1, paragraphs C to
33 H; after December 31, 1999 for employees identified in subsection 1, paragraphs I to
34 K; after December 31, 2001 for employees identified in subsection 1, paragraph L;
35 ~~and~~ after June 30, 2002 for employees identified in subsection 1, paragraph M; and
36 after June 30, 2020 for employees identified in subsection 1, paragraph N, the benefit
37 must be computed as provided in section 17852, subsection 1, paragraph A.

38 (1) If the member had 10 years of creditable service on July 1, 1993, the benefit
39 under subsection 2, paragraph B must be reduced as provided in section 17852,
40 subsection 3, paragraphs A and B.

41 (2) If the member had fewer than 10 years of creditable service on July 1, 1993,
42 the benefit under subsection 2, paragraph B must be reduced by 6% for each year
43 that the member's age precedes 55 years of age.

1 **Sec. 7. 5 MRSA §17851-A, sub-§4, ¶B**, as amended by PL 2017, c. 439, §3, is
2 further amended to read:

3 B. Except as provided in paragraphs D, E and F, if some part of the member's
4 creditable service in any one or a combination of the capacities specified in
5 subsection 1 was earned before July 1, 1998 for employees identified in subsection 1,
6 paragraphs A to H; before January 1, 2000 for employees identified in subsection 1,
7 paragraphs I to K; before January 1, 2002 for employees identified in subsection 1,
8 paragraph L; ~~and~~ before July 1, 2002 for employees identified in subsection 1,
9 paragraph M; and before July 1, 2020 for employees identified in subsection 1,
10 paragraph N and some part of the member's creditable service in any one or a
11 combination of the capacities specified in subsection 1 was earned after June 30,
12 1998 and before September 1, 2002 for employees identified in subsection 1,
13 paragraphs A and B; after June 30, 1998 for employees identified in subsection 1,
14 paragraphs C to H; after December 31, 1999 for employees identified in subsection 1,
15 paragraphs I to K; after December 31, 2001 for employees identified in subsection 1,
16 paragraph L; ~~and~~ after June 30, 2002 for employees identified in subsection 1,
17 paragraph M; and after June 30, 2020 for employees identified in subsection 1,
18 paragraph N, then the member's service retirement benefit must be computed in
19 segments and the amount of the member's service retirement benefit is the sum of the
20 segments. The segments must be computed as follows:

21 (1) The segment or, if the member served in more than one of the capacities
22 specified in subsection 1 and the benefits related to the capacities are not
23 interchangeable under section 17856, segments that reflect creditable service
24 earned before July 1, 1998 for employees identified in subsection 1, paragraphs A
25 to H; before January 1, 2000 for employees identified in subsection 1, paragraphs
26 I to K; before January 1, 2002 for employees identified in subsection 1,
27 paragraph L; ~~and~~ before July 1, 2002 for employees identified in subsection 1,
28 paragraph M; and before July 1, 2020 for employees identified in subsection 1,
29 paragraph N or purchased by repayment of an earlier refund of accumulated
30 contributions for service before July 1, 1998, for employees identified in
31 subsection 1, paragraphs A to H; before January 1, 2000 for employees identified
32 in subsection 1, paragraphs I to K; before January 1, 2002 for employees
33 identified in subsection 1, paragraph L; ~~and~~ before July 1, 2002 for employees
34 identified in subsection 1, paragraph M; and before July 1, 2020 for employees
35 identified in subsection 1, paragraph N in a capacity or capacities specified in
36 subsection 1 or purchased by other than the repayment of a refund and eligibility
37 to make the purchase of the service credit, including, but not limited to, service
38 credit for military service, was achieved before July 1, 1998 for employees
39 identified in subsection 1, paragraphs A to H; before January 1, 2000 for
40 employees identified in subsection 1, paragraphs I to K; before January 1, 2002
41 for employees identified in subsection 1, paragraph L; ~~and~~ before July 1, 2002 for
42 employees identified in subsection 1, paragraph M; and before July 1, 2020 for
43 employees identified in subsection 1, paragraph N, must be computed under
44 section 17852, subsection 1, paragraph A. If the member is qualified under
45 subsection 2, paragraph B and:

1 (a) Had 10 years of creditable service on July 1, 1993, the amount of the
2 segment or segments must be reduced as provided in section 17852,
3 subsection 3, paragraphs A and B; or

4 (b) Had fewer than 10 years of creditable service on July 1, 1993, the
5 amount of the segment or segments must be reduced as provided in section
6 17852, subsection 3-A; and

7 (2) The segment that reflects creditable service earned after June 30, 1998 and
8 before September 1, 2002 for employees identified in subsection 1, paragraphs A
9 and B; after June 30, 1998 for employees identified in subsection 1, paragraphs C
10 to H; after December 31, 1999 for employees identified in subsection 1,
11 paragraphs I to K; after December 31, 2001 for employees identified in
12 subsection 1, paragraph L; ~~and~~ after June 30, 2002 for employees identified in
13 subsection 1, paragraph M; and after June 30, 2020 for employees identified in
14 subsection 1, paragraph N or purchased by repayment of an earlier refund of
15 accumulated contributions for service after June 30, 1998 and before September
16 1, 2002 for employees identified in subsection 1, paragraphs A and B; after June
17 30, 1998 for employees identified in subsection 1, paragraphs C to H; after
18 December 31, 1999 for employees identified in subsection 1, paragraphs I to K;
19 after December 31, 2001 for employees identified in subsection 1, paragraph L;
20 ~~and~~ after June 30, 2002 for employees identified in subsection 1, paragraph M;
21 and after June 30, 2020 for employees identified in subsection 1, paragraph N in
22 any one or a combination of the capacities specified in subsection 1, or purchased
23 by other than the repayment of a refund and eligibility to make the purchase of
24 the service credit, including, but not limited to, service credit for military service,
25 was achieved after June 30, 1998 and before September 1, 2002 for employees
26 identified in subsection 1, paragraphs A and B; after June 30, 1998 for employees
27 identified in subsection 1, paragraphs C to H; after December 31, 1999 for
28 employees identified in subsection 1, paragraphs I to K; after December 31, 2001
29 for employees identified in subsection 1, paragraph L; ~~and~~ after June 30, 2002 for
30 employees identified in subsection 1, paragraph M; and after June 30, 2020 for
31 employees identified in subsection 1, paragraph N must be computed under
32 section 17852, subsection 1, paragraph A. If the member is qualified under
33 subsection 2, paragraph B and:

34 (a) Had 10 years of creditable service on July 1, 1993, the segment amount
35 must be reduced in the manner provided in section 17852, subsection 3,
36 paragraphs A and B for each year that the member's age precedes 55 years of
37 age; or

38 (b) Had fewer than 10 years of creditable service on July 1, 1993, the
39 segment amount must be reduced by 6% for each year that the member's age
40 precedes 55 years of age.

41 **Sec. 8. 5 MRSA §17851-A, sub-§5**, as amended by PL 2007, c. 491, §157, is
42 further amended to read:

43 **5. Contributions.** Notwithstanding any other provision of subchapter 3, after June
44 30, 1998 and before September 1, 2002 for employees identified in subsection 1,

1 paragraphs A and B; after June 30, 1998 for employees identified in subsection 1,
2 paragraphs C to H; after December 31, 1999 for employees identified in subsection 1,
3 paragraphs I to K; after December 31, 2001 for employees identified in subsection 1,
4 paragraph L; ~~and~~ after June 30, 2002 for employees identified in subsection 1, paragraph
5 M; and after June 30, 2020 for employees identified in subsection 1, paragraph N, a
6 member in the capacities specified in subsection 1 must contribute to the State Employee
7 and Teacher Retirement Program or have pick-up contributions made at the rate of 8.65%
8 of earnable compensation until the member has completed 25 years of creditable service
9 as provided in this section and at the rate of 7.65% thereafter.

10 **Sec. 9. Transition.** If a civilian employee in the employment of the Department of
11 Public Safety, Maine State Police Crime Laboratory or computer crimes unit on July 1,
12 2020 elects to participate in the 1998 Special Plan of the Maine Public Employees
13 Retirement System, as provided in the Maine Revised Statutes, Title 5, section 17851-A,
14 subsection 1, that employee must make that election not later than 180 days after the
15 effective date of this Act.

16 SUMMARY

17 This bill allows civilian employees in the employment of the Department of Public
18 Safety, Maine State Police Crime Laboratory or computer crimes unit to elect to
19 participate in the 1998 Special Plan of the Maine Public Employees Retirement System.
20 Under that plan, a person may retire at 55 years of age with 10 years of creditable service
21 or may retire before 55 years of age with 25 years of creditable service and at a reduced
22 benefit.