



128th MAINE LEGISLATURE

FIRST REGULAR SESSION-2017

Legislative Document

No. 1156

S.P. 377

In Senate, March 23, 2017

**An Act To Address Administrative Shortages in Maine Schools by
Amending the Law Regarding the Salaries of Retired Public School
Administrators Who Return to Service**

Reference to the Committee on Education and Cultural Affairs suggested and ordered printed.

A handwritten signature in cursive script that reads "Heather J.R. Priest".

HEATHER J.R. PRIEST
Secretary of the Senate

Presented by Senator LANGLEY of Hancock.
Cosponsored by Representative KORNFIELD of Bangor and
Representatives: PIERCE of Falmouth, TUELL of East Machias.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 5 MRSA §17859, sub-§2, ¶A**, as amended by PL 2013, c. 486, Pt. A, §2,
3 is further amended to read:

4 A. ~~The~~ Except for a retired public school administrator, the compensation of the
5 retired state employee or retired teacher who returns to service must be set at 75% of
6 the compensation established for the position to be filled, at a step determined by the
7 appointing authority. The compensation of the retired classroom-based employee
8 who returns to service as a classroom-based employee pursuant to subsection 1-A,
9 paragraph A must be set at 100% of the compensation established for the position to
10 be filled, at a step determined by the school administrative unit, for up to the
11 maximum 5-year period that a classroom-based employee may contract with an
12 individual school administrative unit.

13 **Sec. 2. 5 MRSA §17859, sub-§2, ¶D** is enacted to read:

14 D. The compensation of a retired public school administrator who returns to service
15 as a public school administrator must be set at:

16 (1) For the first year after the return to service, 100% of the compensation
17 established for the position to be filled;

18 (2) For the 2nd year after the return to service, 95% of the compensation
19 established for the position to be filled;

20 (3) For the 3rd year after the return to service, 90% of the compensation
21 established for the position to be filled;

22 (4) For the 4th year after the return to service, 85% of the compensation
23 established for the position to be filled; and

24 (5) Notwithstanding subsection 1, for the 5th year after the return to service,
25 75% of the compensation established for the position to be filled.

26 **SUMMARY**

27 This bill amends provisions regarding compensation and length of service of retired
28 public school administrators who return to service by requiring for the first year of the
29 return to service 100% of the compensation established for the position to be filled and
30 for the subsequent 4 years annually reducing the compensation incrementally until
31 compensation is 75% of the compensation established for the position to be filled.
32 Current law sets the compensation at 75% of the compensation established for the
33 position filled.