



132nd MAINE LEGISLATURE

FIRST REGULAR SESSION-2025

Legislative Document

No. 833

S.P. 365

In Senate, March 4, 2025

An Act to Expand the Earned Paid Leave Exception

Reference to the Committee on Labor suggested and ordered printed.

A handwritten signature in black ink, appearing to read 'D M Grant'.

DAREK M. GRANT
Secretary of the Senate

Presented by Senator BRADSTREET of Kennebec.

Cosponsored by Senator: CYRWAY of Kennebec, Representatives: COLLINS of Sidney,
DRINKWATER of Milford, DUCHARME of Madison.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 26 MRSA §637, sub-§11**, as enacted by PL 2019, c. 156, §3 and affected
3 by §4, is amended to read:

4 **11. Exception.** This section does not apply to an employee covered by a collective
5 bargaining agreement during the period between January 1, 2021 and the expiration of the
6 agreement. This section does not apply to an employer that provides employees with 80 or
7 more hours of paid leave during the calendar year.

8 **SUMMARY**

9 This bill exempts employers that provide employees with 80 or more hours of paid
10 leave during the calendar year from the laws governing earned paid leave.