



131st MAINE LEGISLATURE

FIRST REGULAR SESSION-2023

Legislative Document

No. 733

S.P. 291

In Senate, February 16, 2023

**An Act to Require an Annual Itemized Statement of Benefits for
Public Employees and Retirees**

Reference to the Committee on Labor and Housing suggested and ordered printed.

A handwritten signature in black ink, appearing to read 'D M Grant'.

DAREK M. GRANT
Secretary of the Senate

Presented by Senator POULIOT of Kennebec.
Cosponsored by Senator: KEIM of Oxford.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 5 MRSA §19-C** is enacted to read:

3 **§19-C. Public employer and Maine Public Employees Retirement System to provide**
4 **annual employee benefits statement**

5 **1. Definitions.** As used in this section, unless the context otherwise indicates, the
6 following terms have the following meanings.

7 A. "Employee benefits" includes, but is not limited to, salary or wages, health insurance
8 and compensated leave such as vacation, holiday and sick leave.

9 B. "Retirement system" has the same meaning as in section 17001, subsection 36.

10 **2. Public employer to provide employee with annual employee benefits statement.**
11 Beginning January 1, 2024 and annually thereafter, a public employer shall provide to each
12 public employee, both electronically and by mail, the following information covering the
13 preceding fiscal year as it applies to that individual public employee:

14 A. An itemized statement of all employee benefits the employee or retiree accrued or
15 received;

16 B. An itemized statement of all pension benefits the employee or retiree accrued or
17 received;

18 C. The total amount of employer contributions made from funds appropriated by the
19 Legislature to the retirement system; and

20 D. The total amount of employer contributions made from funds appropriated by the
21 Legislature to the applicable health insurance plan, including the group health plan as
22 described in chapter 13, subchapter 2.

23 **3. Responsibility of administering annual employee benefits statement.** Each
24 public employer is responsible for administering the annual employee benefits statement
25 described in subsection 2. The public employer shall coordinate with the entities
26 responsible for administering the employee benefits.

27 **4. Duties of retirement system.** The retirement system shall provide public employers
28 with the information required in subsection 2 if necessary. The retirement system shall
29 provide to retirees the information in subsection 2, paragraphs A to D.

30 **Sec. 2. 5 MRSA §17103, sub-§15** is enacted to read:

31 **15. Create online dashboard for member use.** The board shall create and display
32 on a publicly accessible website a dashboard for a member to use that will calculate, based
33 on data provided by the member related to the member's average monthly expenses, how
34 much money the member needs in retirement benefits to provide for the member's average
35 monthly expenses. The dashboard must include a provision that accounts for an inflation
36 increase of 3%.

37 **SUMMARY**

38 This bill requires a public employer to provide to public employees and the Maine
39 Public Employees Retirement System to provide to retirees an annual statement that
40 includes the following:

- 1 1. Employee benefits the employee or retiree accrued or received;
- 2 2. All pension benefits the employee or retiree accrued or received;
- 3 3. The total amount of employer contributions made from funds appropriated by the
- 4 Legislature to the retirement system; and
- 5 4. The total amount of employer contributions made from funds appropriated by the
- 6 Legislature to the applicable health insurance plan.
- 7 The bill also requires the Maine Public Employees Retirement System board of trustees
- 8 to create and display on a publicly accessible website a dashboard for a member to use to
- 9 calculate the member's retirement needs.