



# 128th MAINE LEGISLATURE

## FIRST REGULAR SESSION-2017

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Legislative Document

No. 1345

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H.P. 935

House of Representatives, April 6, 2017

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### **An Act To Provide Alternative Repayment Methods to Employees Overcompensated through an Employer Error**

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Reference to the Committee on Labor, Commerce, Research and Economic Development suggested and ordered printed.

A handwritten signature in cursive script that reads "Robert B. Hunt".

ROBERT B. HUNT  
Clerk

Presented by Representative DOORE of Augusta.  
Cosponsored by Senator DAVIS of Piscataquis and  
Representatives: BATTLE of South Portland, BEEBE-CENTER of Rockland, BRYANT of  
Windham, CASÁS of Rockport, MARTIN of Sinclair, ORDWAY of Standish.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **CONCEPT DRAFT**

3 **SUMMARY**

4 This bill is a concept draft pursuant to Joint Rule 208.

5 This bill proposes to establish an alternative method for an employee to pay back an  
6 employer for overcompensation of the employee due to the employer's error that is less of  
7 a hardship on the employee than the present requirements of law, which allow an  
8 employer to deduct up to 10% of an employee's wages to pay back the overcompensation  
9 of the employee.