



131st MAINE LEGISLATURE

FIRST REGULAR SESSION-2023

Legislative Document

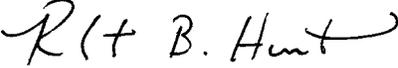
No. 1423

H.P. 919

House of Representatives, March 30, 2023

**An Act to Increase the Limits on Awards for Compensatory and
Punitive Damages Under the Maine Human Rights Act**

Reference to the Committee on Judiciary suggested and ordered printed.


ROBERT B. HUNT
Clerk

Presented by Speaker TALBOT ROSS of Portland.
Cosponsored by Senator TIPPING of Penobscot and
Representatives: MOONEN of Portland, O'NEIL of Saco, ROEDER of Bangor, SHEEHAN of
Biddeford, Senators: BAILEY of York, CARNEY of Cumberland, DUSON of Cumberland.

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Be it enacted by the People of the State of Maine as follows:

Sec. 1. 5 MRSA §4613, sub-§2, ¶B, as amended by PL 2011, c. 613, §21 and affected by §29, is further amended by amending subparagraph (8), division (e) to read:

(e) The sum of compensatory damages awarded under this subparagraph for future pecuniary losses, emotional pain, suffering, inconvenience, mental anguish, loss of enjoyment of life, other nonpecuniary losses and the amount of punitive damages awarded under this section may not exceed for each complaining party:

(i) In the case of a respondent who has more than 14 and fewer than 101 employees in each of 20 or more calendar weeks in the current or preceding calendar year, ~~\$50,000~~ \$100,000;

(ii) In the case of a respondent who has more than 100 and fewer than 201 employees in each of 20 or more calendar weeks in the current or preceding calendar year, ~~\$100,000~~ \$300,000;

(iii) In the case of a respondent who has more than 200 and fewer than 501 employees in each of 20 or more calendar weeks in the current or preceding calendar year, ~~\$300,000~~ \$500,000; and

(iv) In the case of a respondent who has more than 500 employees in each of 20 or more calendar weeks in the current or preceding calendar year, ~~\$500,000~~ \$1,000,000.

SUMMARY

This bill increases the maximum limits on awards for compensatory and punitive damages under the Maine Human Rights Act.