

131st MAINE LEGISLATURE

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No. 1037

H.P. 673

House of Representatives, March 7, 2023

An Act to Fund Competitive Wages for Direct Support Professionals for Persons with Disabilities

Reference to the Committee on Health and Human Services suggested and ordered printed.

R(+ B. Hunt

ROBERT B. HUNT Clerk

Presented by Representative OSHER of Orono. Cosponsored by Senator TIPPING of Penobscot and Representatives: CRAFTS of Newcastle, GEIGER of Rockland, GOLEK of Harpswell, LaROCHELLE of Augusta, ROEDER of Bangor, STOVER of Boothbay, WILLIAMS of Bar Harbor.

- 1 Be it enacted by the People of the State of Maine as follows: 2 Sec. 1. 22 MRSA §7402, sub-§1, as enacted by PL 2021, c. 398, Pt. AAAA, §1, is 3 amended to read: 4 1. At least 125% 157% of the minimum wage. An amount equal to at least 125% 5 157% of the minimum wage established in Title 26, section 664, subsection 1 for the labor portion of the reimbursement rate. An increase to the minimum wage must be applied to 6 the reimbursement rate at the time the increase takes place; and 7 8 Sec. 2. Reimbursement rates for home and community-based services. The 9 Department of Health and Human Services shall amend its rules to increase MaineCare reimbursement rates for home and community-based services, including daily living 10 supports, by increasing the labor portion of the reimbursement rates for essential support 11 12 workers as defined in the Maine Revised Statutes, Title 22, section 7401, subsection 3 to 157% of the minimum wage and by increasing reimbursement for related taxes and benefits 13 for the following sections of rule Chapter 101: MaineCare Benefits Manual, Chapter III: 14 15 1. Section 12, Allowances for Consumer Directed Attendant Services; 16 2. Section 17, Allowances for Community Support Services; 3. Section 18, Allowances for Home and Community-Based Services for Adults with 17 18 Brain Injury; 19 4. Section 19, Home and Community Benefits for the Elderly and Adults with 20 Disabilities; 21 5. Section 20, Allowances for Home and Community Based Services for Adults with Other Related Conditions: 22 23 6. Section 21, Allowances for Home and Community Benefits for Adults with 24 Intellectual Disabilities or Autism Spectrum Disorder; 25 7. Section 26, Day Health Services; 26 8. Section 29, Allowances for Support Services for Adults with Intellectual Disabilities or Autism Spectrum Disorder; 27 28 9. Section 65, Behavioral Health Services; and 29 10. Section 96, Private Duty Nursing and Personal Care Services. 30 Sec. 3. Reimbursement rates for state-funded home and community-based services. The Department of Health and Human Services shall amend its rules to increase 31 32 reimbursement rates for state-funded home and community-based services by increasing 33 the labor portion of the reimbursement rates for essential support workers as defined in the 34 Maine Revised Statutes, Title 22, section 7401, subsection 3 to 157% of the minimum wage 35 and by increasing reimbursement for related taxes and benefits for the following department rules: 36 37 1. 14-197 C.M.R. Chapter 11, Consumer Directed Personal Assistance Services; 38 2. 10-149 C.M.R. Chapter 5, Office of Aging and Disability Services Policy Manual,
- 39 Section 61, Adult Day Services;

3. 10-149 C.M.R. Chapter 5, Office of Aging and Disability Services Policy Manual, 1 2 Section 63. In-Home and Community Support Services for Elderly and Other Adults; 3 4. 10-149 C.M.R. Chapter 5, Office of Aging and Disability Services Policy Manual, 4 Section 68, Respite Care Services for People with Alzheimer's or Related Disorders; and 5 5. 10-149 C.M.R. Chapter 5, Office of Aging and Disability Services Policy Manual, Section 69, Office of Elder Services Homemaker Program. 6 7 Sec. 4. Reimbursement rates for residential services. The Department of 8 Health and Human Services shall amend its rules to increase per diem calculations to 9 include an increase to the labor portion of the reimbursement rates for essential support workers as defined in the Maine Revised Statutes, Title 22, section 7401, subsection 3 to 10 157% of the minimum wage and by increasing reimbursement for related taxes and benefits 11 for the following residential services provided under rule Chapter 101: MaineCare Benefits 12 13 Manual, Chapter III: 14 1. Section 2, Adult Family Care Services; 15 2. Section 50, Principles of Reimbursement for Intermediate Care Facilities for 16 Individuals with Intellectual Disabilities; 17 3. Section 67, Principles of Reimbursement for Nursing Facilities; and 18 4. Section 97, Private Non-Medical Institution Services, Appendix C. 19 **SUMMARY** 20 This bill amends the law governing essential support worker reimbursement under 21 MaineCare or state-funded home and community-based services and residential services 22 by increasing the rate for the labor portion of reimbursement to 157% of the minimum 23 wage as well as reimbursement for taxes and benefits directly related to the labor portion. 24 As in current law, the reimbursement is tied to any increase in the minimum wage, which 25 includes an annual cost-of-living increase, and the same cost-of-living increase is applied 26 to reimbursement for related taxes and benefits.