

127th MAINE LEGISLATURE

FIRST REGULAR SESSION-2015

Legislative Document

No. 960

H.P. 659

House of Representatives, March 17, 2015

An Act To Support Family Caregivers in the Workforce

Reference to the Committee on Labor, Commerce, Research and Economic Development suggested and ordered printed.

R(+ B. Hunt

ROBERT B. HUNT Clerk

Presented by Representative MASTRACCIO of Sanford. Cosponsored by Senator BURNS of Washington and Representatives: FECTEAU of Biddeford, GILBERT of Jay, GRANT of Gardiner, HAMANN of South Portland, KORNFIELD of Bangor, MAKER of Calais, NOON of Sanford, STUCKEY of Portland.

1 Be it enacted by the People of the State of Maine as follows:

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Sec. 1. 26 MRSA §843, sub-§4, ¶D, as repealed and replaced by PL 2007, c.
519, §1, is repealed and the following enacted in its place:

4 D. A serious health condition of a child, grandchild, domestic partner, spouse, 5 sibling, parent, grandparent or great-grandparent who is related to the employee by 6 blood, adoption, legal custody, marriage or domestic partnership.

SUMMARY

8 Under current law, family medical leave may be taken by an employee to care for a 9 child, domestic partner's child, parent, domestic partner, sibling or spouse with a serious 10 health condition. This bill adds to this list "grandparent" and "great-grandparent" and 11 further provides that family medical leave may be taken in connection with the serious 12 health condition experienced by any of these listed individuals related to the employee by 13 blood, adoption, legal custody, marriage or domestic partnership.