



130th MAINE LEGISLATURE

FIRST REGULAR SESSION-2021

Legislative Document

No. 643

H.P. 474

House of Representatives, March 3, 2021

**An Act To Direct the Department of Education To Establish a
Working Group To Determine Best Practices and Accountability
Standards for School Boards To Manage the Performance of
Superintendents**

Received by the Clerk of the House on March 1, 2021. Referred to the Committee on Education and Cultural Affairs pursuant to Joint Rule 308.2 and ordered printed pursuant to Joint Rule 401.

A handwritten signature in cursive script that reads "Robert B. Hunt".

ROBERT B. HUNT
Clerk

Presented by Representative GERE of Kennebunkport.
Cosponsored by Senator DAUGHTRY of Cumberland and
Representatives: BAILEY of Gorham, CUDDY of Winterport, EVANS of Dover-Foxcroft,
McDONALD of Stonington, MILLETT of Cape Elizabeth, ROEDER of Bangor, SUPICA of
Bangor, TEPLER of Topsham.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 20-A MRS §256, sub-§12** is enacted to read:

3 **12. School board oversight of superintendents.** The commissioner shall administer
4 a program to improve the training of school boards in their role of hiring, evaluating and
5 overseeing superintendents. The program must include a best practices module for diverse
6 and inclusive executive hiring practices, a performance evaluation system that incorporates
7 best practices and board member training tools and must be available to all school boards.

8 **Sec. 2. Department of Education to establish working group.** The
9 Commissioner of Education shall establish a working group to study, develop and
10 disseminate a program to improve the training of school boards in their role of hiring,
11 evaluating and overseeing superintendents pursuant to the Maine Revised Statutes, Title
12 20-A, section 256, subsection 12. The working group shall develop a best practices module
13 for diverse and inclusive executive hiring practices and create a standardized, 360-degree
14 performance evaluation system that incorporates best practices and board member training
15 tools.

16 **SUMMARY**

17 This bill directs the Commissioner of Education to establish a working group to study
18 and disseminate a program to improve the training of school boards in their role of hiring,
19 evaluating and overseeing superintendents, which must include the development of a best
20 practices module for diverse and inclusive executive hiring practices and a standardized,
21 360-degree performance evaluation system that incorporates best practices and board
22 member training tools. The Commissioner of Education is also required to administer the
23 program and make it available to all school boards.