



# 132nd MAINE LEGISLATURE

## FIRST REGULAR SESSION-2025

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Legislative Document

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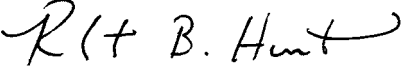
H.P. 421

House of Representatives, February 25, 2025

### **An Act to Allow Teachers to Qualify for Overtime Pay**

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Received by the Clerk of the House on February 20, 2025. Referred to the Committee on Labor pursuant to Joint Rule 308.2 and ordered printed pursuant to Joint Rule 401.

  
ROBERT B. HUNT  
Clerk

Presented by Representative ROEDER of Bangor.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 26 MRSA §663, sub-§3, ¶K,** as amended by PL 2009, c. 529, §2, is further  
3 amended to read:

4 K. A salaried employee who works in a bona fide executive, administrative or  
5 professional capacity and whose regular compensation, when converted to an annual  
6 rate, exceeds 3000 times the State's minimum hourly wage or the annualized rate  
7 established by the United States Department of Labor under the federal Fair Labor  
8 Standards Act, whichever is higher, except for an employee whose primary duty  
9 consists of work as a teacher in the activity of imparting knowledge if the individual is  
10 both employed and engaged as a teacher; and

11 **SUMMARY**

12 This bill provides that an employee whose primary duty consists of work as a teacher  
13 in the activity of imparting knowledge is not exempt from the laws governing minimum  
14 wage and overtime.