



# 125th MAINE LEGISLATURE

## FIRST REGULAR SESSION-2011

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Legislative Document

No. 169

H.P. 146

House of Representatives, January 27, 2011

**An Act To Allow Veterans Who Work for Employers with More  
than 50 Employees To Take Veterans Day Off with Full Pay**

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Reference to the Committee on Veterans and Legal Affairs suggested and ordered printed.

A handwritten signature in cursive script that reads "Heather J.R. Priest".

HEATHER J.R. PRIEST  
Clerk

Presented by Representative BEAVERS of South Berwick.  
Cosponsored by Senator PATRICK of Oxford and  
Representatives: CELLI of Brewer, PILON of Saco.

1 **Be it enacted by the People of the State of Maine as follows:**

2 **Sec. 1. 26 MRSA c. 7, sub-c. 11** is enacted to read:

3 **SUBCHAPTER 11**

4 **VETERANS**

5 **§877. Veterans Day**

6 **1. Definitions.** As used in this section, unless the context otherwise indicates, the  
7 following terms have the following meanings.

8 A. "Employee" means a person who performs a service for wages or other  
9 remuneration under a contract of hire, written or oral, expressed or implied.

10 B. "Employer" means a person who has 51 or more employees.

11 C. "Veteran" means a person who served in the United States Armed Forces and was  
12 not dishonorably discharged.

13 **2. Day off for veterans.** An employer shall provide Veterans Day, November 11th,  
14 as a day off with pay to an employee who is a veteran at the request of that employee.

15 **SUMMARY**

16 This bill requires an employer who has 51 or more employees to provide Veterans  
17 Day, November 11th, as a day off with pay to an employee who is a veteran at the request  
18 of that employee.