

**132nd MAINE LEGISLATURE****LD 1273****LR 757(01)****An Act to Make Paid Family and Medical Leave Voluntary****Preliminary Fiscal Impact Statement for Original Bill****Sponsor: Rep. Faulkingham of Winter Harbor****Committee: Labor****Fiscal Note Required: Yes**

Preliminary Fiscal Impact Statement

	FY 2025-26	FY 2026-27	Projections FY 2027-28	Projections FY 2028-29
Revenue				
Paid Family and Medical Leave Insurance Fund	(\$95,000,000)	\$0	\$0	\$0

Correctional and Judicial Impact Statements

This bill may decrease the number of civil suits filed in the court system. The Judicial Branch may realize some minor reduction of workload and administrative costs associated with the minimal number of cases that will no longer be filed. Collection of filing fees will decrease General Fund revenue by minor amounts.

Fiscal Detail and Notes

This bill changes the paid family and medical leave benefits program to a voluntary program and requires all contributions paid into the fund to be returned to those employers and self-employed individuals who paid into fund. The Department of Labor estimates that approximately \$95.0 million received from employers and self-employed individuals will be returned in fiscal year 2025-26 as a result of this legislation. This bill also requires that any unspent General Fund dollars that were transferred as start-up funds to the paid family and medical leave benefits program be returned to the unappropriated surplus of the General Fund on or before June 30, 2026. The amount of funds that will be available to be returned to the General Fund can not be estimated at this time.