

**132nd MAINE LEGISLATURE****LD 952****LR 2312(01)****An Act to Exempt Agricultural Employers and Employees from the Maine Paid Family and Medical Leave Benefits Program****Preliminary Fiscal Impact Statement for Original Bill****Sponsor: Sen. Black of Franklin****Committee: Labor****Fiscal Note Required: Yes**

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**Preliminary Fiscal Impact Statement**

	<b>FY 2025-26</b>	<b>FY 2026-27</b>	<b>Projections FY 2027-28</b>	<b>Projections FY 2028-29</b>
<b>Appropriations/Allocations</b>				
Paid Family and Medical Leave Insurance Fund	\$20,000	\$0	\$0	\$0
<b>Revenue</b>				
Paid Family and Medical Leave Insurance Fund	(\$6,200,000)	(\$6,200,000)	(\$6,200,000)	(\$6,200,000)

**Fiscal Detail and Notes**

The Department of Labor estimates that exempting agricultural employers and employees from the paid family and medical leave benefits program will reduce contributions to the Paid Family and Medical Leave Insurance Fund by \$6.2 million per year beginning in fiscal year 2025-26.

The Department of Labor will require a one-time Paid Family and Medical Leave Insurance Fund allocation of \$20,000 in fiscal year 2025-26 for the costs associated with calculating and refunding the contributions paid into the fund by agricultural employers and employees.