

**132nd MAINE LEGISLATURE****LD 54****LR 106(02)****An Act to Require Employers to Disclose Pay Ranges and Maintain Records of Employees' Pay Histories****Fiscal Note for Bill as Amended by Committee Amendment " "****Committee: Labor****Fiscal Note Required: Yes**

Fiscal Note

	FY 2025-26	FY 2026-27	Projections FY 2027-28	Projections FY 2028-29
Net Cost (Savings)				
General Fund	\$81,401	\$111,967	\$116,018	\$120,228
Appropriations/Allocations				
General Fund	\$81,401	\$111,967	\$116,018	\$120,228

Fiscal Detail and Notes

This bill includes ongoing General Fund appropriations of \$81,401 in fiscal year 2025-26 and \$111,967 in fiscal year 2026-27 to the Department of Labor for one Labor and Safety Inspector position and related All Other to enforce the requirements in this bill that relate to the disclosure of pay information and the maintaining of pay histories for its employees. This fiscal note assumes an effective date of October 1, 2025.