

**132nd MAINE LEGISLATURE****LD 54****LR 106(01)****An Act to Require Employers to Disclose Pay Ranges and Maintain Records of Employees' Pay Histories****Preliminary Fiscal Impact Statement for Original Bill****Sponsor: Rep. Roeder of Bangor****Committee: Labor****Fiscal Note Required: Yes**

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**Preliminary Fiscal Impact Statement**

	<b>FY 2025-26</b>	<b>FY 2026-27</b>	<b>Projections FY 2027-28</b>	<b>Projections FY 2028-29</b>
<b>Net Cost (Savings)</b>				
General Fund	\$81,401	\$111,967	\$116,018	\$120,228
<b>Appropriations/Allocations</b>				
General Fund	\$81,401	\$111,967	\$116,018	\$120,228

**Fiscal Detail and Notes**

The Department of Labor will require ongoing General Fund appropriations of \$81,401 in fiscal year 2025-26 and \$111,967 in fiscal year 2026-27 for one Labor and Safety Inspector position and related All Other to enforce the requirements in this bill that relate to the disclosure of pay information and the maintaining of pay histories for its employees. This preliminary fiscal impact statement assumes an effective date of October 1, 2025.