



# 131st MAINE LEGISLATURE

LD 197

LR 980(01)

## An Act to Address Employee Retention at the Maine State Police Crime Laboratory and the Computer Crimes Unit in the Department of Public Safety

### Preliminary Fiscal Impact Statement for Original Bill

Sponsor: Rep. Collings of Portland

Committee: Labor and Housing

Fiscal Note Required: Yes

### Preliminary Fiscal Impact Statement

	FY 2023-24	FY 2024-25	Projections FY 2025-26	Projections FY 2026-27
<b>Net Cost (Savings)</b>				
General Fund	\$0	\$1,819,134	\$20,537	\$21,008
Highway Fund	\$0	\$7,611	\$7,885	\$8,169
<b>Appropriations/Allocations</b>				
General Fund	\$0	\$1,819,134	\$20,537	\$21,008
Highway Fund	\$0	\$7,611	\$7,885	\$8,169
Federal Expenditures Fund	\$0	\$1,440	\$1,492	\$1,546
Other Special Revenue Funds	\$0	\$463	\$480	\$497

#### Fiscal Detail and Notes

The Maine Public Employees Retirement System (MainePERS) will require a one-time General Fund appropriation of \$1,799,311 in fiscal year 2024-25 for the unfunded actuarial liability created as a result of allowing the service retirement benefits of certain civilian employees employed in the Maine State Police Crime Laboratory or computer crimes unit within the Department of Public Safety earned under either the regular state employee and teacher plan or the 1998 Special plan to be calculated under a special plan that provides for retirement after completing 25 years of service, regardless of age, effective August 1, 2024. Pursuant to the Constitution of Maine, Article IX, Section 18-A, unfunded liabilities may not be created except those that result from experience losses.

This bill will also increase the normal cost and unfunded actuarial liability components of the employer retirement rate, resulting in increased employer contributions to MainePERS on behalf of the civilian employees beginning in fiscal year 2024-25. The Department of Public Safety will require General Fund appropriations totaling \$19,823; Highway Fund allocations totaling \$7,611; Federal Expenditures Fund allocations of \$1,440; and Other Special Revenue Funds allocations of \$463 in fiscal year 2024-25 to support the increase in retirement costs.