



# 130th MAINE LEGISLATURE

LD 1808

LR 2288(02)

## An Act To Address Employee Retention at the Maine State Police Crime Laboratory and the Computer Crimes Unit in the Department of Public Safety

Fiscal Note for Bill as Amended by Committee Amendment " "

Committee: Labor and Housing

Fiscal Note Required: Yes

### Fiscal Note

	FY 2021-22	FY 2022-23	Projections FY 2023-24	Projections FY 2024-25
<b>Net Cost (Savings)</b>				
General Fund	\$0	\$1,616,019	\$23,887	\$24,652
Highway Fund	\$0	\$8,700	\$8,978	\$9,266
<b>Appropriations/Allocations</b>				
General Fund	\$0	\$1,616,019	\$23,887	\$24,652
Highway Fund	\$0	\$8,700	\$8,978	\$9,266

### Fiscal Detail and Notes

Public Law 2021, chapter 474 (LD 1101), enacted on July 15, 2021, provided civilian employees of the Maine State Police Crime Laboratory or computer crimes unit within the Department of Public Safety on or after October 1, 2021 the option to participate in the 1998 Special Plan on a prospective basis if the employees elected to participate by December 31, 2021. Based on an analysis performed by MainePERS, the fiscal note for LD 1101 had assumed that 21 of the estimated 32 eligible civilian employees would choose to participate in the 1998 Special Plan and funding was included in that enacted bill for the estimated increase in employer contributions for those employees.

This bill requires that, effective August 1, 2022, the retrospective service retirement benefits for civilian employees of the Maine State Police Crime Laboratory or computer crimes unit earned under the regular state employee and teacher plan be calculated under a plan that allows for retirement after 25 years of service regardless of age. The bill includes a one-time General Fund appropriation of \$1,592,873 in fiscal year 2022-23 to the Retirement System - Retirement Allowance Fund within the Maine Public Employees Retirement System for the cost of the unfunded actuarial liability created by allowing that provision.

Also, as it is now assumed that service retirement benefits for all eligible civilian employees will be calculated under a plan that allows for retirement after 25 years of service regardless of age, this bill includes General Fund appropriations of \$23,146 and Highway Fund allocations of \$8,700 in fiscal year 2022-23 to the Department of Public Safety for the prospective costs of increased employer contributions for the 11 civilian employees not included in the funding provided in LD 1101.