



130th MAINE LEGISLATURE

LD 1338

LR 810(02)

An Act To Protect Employees' Exercise of Workplace Rights

Fiscal Note for Bill as Amended by Committee Amendment " "

Committee: Labor and Housing

Fiscal Note Required: Yes

Fiscal Note

Minor revenue increase - General Fund
Minor revenue increase - Other Special Revenue Funds

	FY 2021-22	FY 2022-23	Projections FY 2023-24	Projections FY 2024-25
Net Cost (Savings)				
General Fund	\$68,886	\$92,956	\$95,761	\$98,656
Appropriations/Allocations				
General Fund	\$68,886	\$92,956	\$95,761	\$98,656

Correctional and Judicial Impact Statements

This bill may increase the number of civil suits filed in the court system.

The additional workload associated with the minimal number of new cases filed in the court system does not require additional funding at this time.

The collection of additional filing fees may increase General Fund and other dedicated revenue by minor amounts.

Fiscal Detail and Notes

This bill includes General Fund appropriations of \$68,886 in fiscal year 2021-22 and \$92,956 in fiscal year 2022-23 to the Regulation and Enforcement program within the Department of Labor for one Labor and Safety Inspector position and related All Other costs associated with the enforcement of the law that prohibits employers from retaliating against employees for the use of earned paid leave. This fiscal note assumes an October 1, 2021 effective date.

Additional costs to the Department of Labor to conduct the required review and submit the required report can be absorbed within existing budgeted resources.