



130th MAINE LEGISLATURE

LD 168

LR 538(02)

An Act To Provide a Tax Break for Businesses That Employ People with Disabilities

Fiscal Note for Bill as Amended by Committee Amendment " "

Committee: Taxation

Fiscal Note Required: Yes

Fiscal Note

No certificates allowing a subminimum wage exist

Fiscal Detail and Notes

Maine law prevents the payment of a subminimum wage. The Maine Department of Labor has indicated that it is very unlikely that the Federal Department of Labor would undertake the certification process to create exemptions which give federal authority to pay subminimum wages knowing that employers in Maine cannot pay such wages. Part of the certification process involves a very complex time study that needs to be performed every six months and determines the subminimum wage. The study is based on each separate employee, even if they perform the same job. The wage is based on the employee's skill level and abilities. Two individuals performing the same job can be paid two different wages.