



# 129th MAINE LEGISLATURE

LD 1177

LR 1017(02)

## An Act To Improve Public Sector Labor Relations

**Fiscal Note for Bill as Amended by Committee Amendment " "**

**Committee: Labor and Housing**

**Fiscal Note Required: Yes**

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### Fiscal Note

Potential current biennium cost increase - All Funds  
Potential current biennium cost increase - University of Maine System  
Potential current biennium cost increase - Local units of government

#### Fiscal Detail and Notes

Current law regarding labor relations for municipal public employees, University of Maine System employees and state employees including judicial employees provides that the determination of an arbitrator regarding salaries, pensions and insurance is advisory only. This legislation changes the law to provide that an arbitrator's determination regarding these issues is binding on all parties. This may result in increased personnel and other direct and indirect costs to the employers of these public employees if, as a result of the arbitrator's decision, salary, pension or insurance costs increase more than they would have absent this legislation. The impact cannot be determined at this time.

Additional costs to the Maine Labor Relations Board can be absorbed within existing budgeted resources.