

129th MAINE LEGISLATURE

LD 830

LR 1780(01)

An Act To Balance Maine's Minimum Wage for Small and Large Employers

Preliminary Fiscal Impact Statement for Original Bill Sponsor: Rep. Stetkis of Canaan Committee: Labor and Housing Fiscal Note Required: Yes

Preliminary Fiscal Impact Statement

Potential current biennium savings - All funds Potential savings to municipalities

Fiscal Detail and Notes

Current law requires the \$11.00 per hour minimum wage to increase to \$12.00 per hour on January 1, 2020 and by the percent increase in the Consumer Price Index (CPI) annually beginning on January 1, 2021. This bill delays the increase until January 1, 2021 and specifies that these provisions apply only to employers that employ at least 50 full-time employees in the State. This delay may result in savings to the State and municipalities that employ at least 50 full-time employees beginning in fiscal year 2019-20, depending on the wages currently in place and decisions on future wages when increases required by law are less than they would have been under current law.

This bill also reduces the minimum wage for employers that employ less than 50 full-time employees in the State from \$11.00 per hour that is currently in place to \$10.00 per hour effective October 1, 2019. This wage will remain in place until January 1, 2022 when it will be increased by the percent increase in the CPI. This change in the minimum wage law may result in savings to those municipalities that employ fewer than 50 full-time employees beginning in fiscal year 2019-20, depending on the wages currently in place and decisions made by municipalities on future wages when increases required by law are less than they would have been under current law.