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An Act To Conform the Maine Apprenticeship Program to the Federal Equal Employment Opportunity Act of 1972

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 26 MRSA §3205, sub-§2, as enacted by PL 2011, c. 491, §13, is amended to read:

2. Apprentice. ~~The gender, race and ethnicity of the apprentice in such detail as required to~~ conform to the federal Equal Employment Opportunity Act, 42 United States Code, Chapter 21, subchapter VI and for affirmative action compliance in apprenticeship programs, ~~including records of the following races and ethnic groups: African-American or black; Native American, including Alaskan Native; Asian, including Pacific Islander; Hispanic, including persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish origin or culture regardless of race; and white other than Hispanic, as well as the date of birth, contact information and, on a voluntary basis, the social security number of the apprentice, and a request for demographic data, including the apprentice's race, sex, ethnicity and disability status;~~

Sec. 2. 26 MRSA §3205, sub-§10, as enacted by PL 2011, c. 491, §13, is amended to read:

10. Equal opportunity. A statement that the apprentice will be accorded equal opportunity in all phases of apprenticeship employment and training, without discrimination because of race, color, religion, national origin ~~or gender, sex, sexual orientation, genetic information or disability or because the person is 40 years of age or older;~~ and

SUMMARY

This bill amends the information relating to a request for demographic data that an apprenticeship agreement under the Maine Apprenticeship Program must contain. The bill brings the program into compliance with federal Equal Employment Opportunity Act standards.