

PLEASE NOTE: Legislative Information **cannot** perform research, provide legal advice, or interpret Maine law. For legal assistance, please contact a qualified attorney.

Amend the bill in section 1 in §975 in subsection 1 in paragraph C in the 2nd line (page 1, line 17 in L.D.) by inserting after the following: "30 minutes" the following: 'or for an amount of time agreed upon by all parties'

Amend the bill in section 1 in §975 in subsection 2 in paragraph A in the first line (page 1, line 29 in L.D.) by striking out the following: "10" and inserting the following: '30'

Amend the bill in section 1 in §975 in subsection 2 in paragraph A in the 2nd line (page 1, line 30 in L.D.) by striking out the following: "10" and inserting the following: '30'

Amend the bill in section 1 in §975 by inserting after subsection 3 the following:

4. Employee may opt out. After an initial meeting pursuant to subsection 1, paragraph C, an employee may opt out of receiving any further communications from a bargaining agent or allowing a bargaining agent to have any further access to that employee's information described in subsection 2, paragraph A, except for communications related to direct representation of that employee by a bargaining agent.

5. Selling or sharing nonmember data prohibited. A bargaining agent may not sell or share the information provided in accordance with subsection 2, paragraph A of an employee who is not a member of an employee organization except for the purpose of fulfilling the agent's collective bargaining obligations.'

Amend the bill in section 2 in §979-T in subsection 1 in paragraph C in the 2nd line (page 2, line 39 in L.D.) by inserting after the following: "30 minutes" the following: 'or for an amount of time agreed upon by all parties'

Amend the bill in section 2 in §979-T in subsection 2 in paragraph A in the first line (page 3, line 12 in L.D.) by striking out the following: "10" and inserting the following: '30'

Amend the bill in section 2 in §979-T in subsection 2 in paragraph A in the 2nd line (page 3, line 13 in L.D.) by striking out the following: "10" and inserting the following: '30'

Amend the bill in section 2 in §979-T by inserting after subsection 3 the following:

4. Employee may opt out. After an initial meeting pursuant to subsection 1, paragraph C, an employee may opt out of receiving any further communications from a bargaining agent or allowing a bargaining agent to have any further access to that employee's information described in subsection 2, paragraph A, except for communications related to direct representation of that employee by a bargaining agent.

5. Selling or sharing nonmember data prohibited. A bargaining agent may not sell or share the information provided in accordance with subsection 2, paragraph A of an employee who is not a member of an employee organization except for the purpose of fulfilling the agent's collective bargaining obligations.'

Amend the bill in section 3 in §1037 in subsection 1 in paragraph C in the 2nd line (page 4, line 23 in L.D.) by inserting after the following: "30 minutes" the following: 'or for an amount of time agreed upon by all parties'

Amend the bill in section 3 in §1037 in subsection 2 in paragraph A by striking out all of the first paragraph (page 4, lines 37 to 40 and page 5, lines 1 and 2 in L.D.) and inserting the following:

'A. Not later than 30 calendar days after the date of hire for an employee, the university, academy or community college shall provide the following information to a bargaining agent in spreadsheet file format or another format agreed to by the bargaining agent.'

Amend the bill in section 3 in §1037 by inserting after subsection 3 the following:

4. Employee may opt out. After an initial meeting pursuant to subsection 1, paragraph C, an employee may opt out of receiving any further communications from a bargaining agent or allowing a bargaining agent to have any further access to that employee's information described in subsection 2, paragraph A, except for communications related to direct representation of that employee by a bargaining agent.

5. Selling or sharing nonmember data prohibited. A bargaining agent may not sell or share the information provided in accordance with subsection 2, paragraph A of an employee who is not a member of an employee organization except for the purpose of fulfilling the agent's collective bargaining obligations.'

Amend the bill in section 4 in §1295 in subsection 1 in paragraph C in the 2nd line (page 6, line 15 in L.D.) by inserting after the following: "30 minutes" the following: 'or for an amount of time agreed upon by all parties'

Amend the bill in section 4 in §1295 in subsection 2 in paragraph A by striking out all of the first paragraph (page 6, lines 27 to 29 in L.D.) and inserting the following:

'A. Not later than 30 calendar days after the date of hire for a judicial employee, the public employer shall provide the following information to a bargaining agent in spreadsheet file format or another format agreed to by the bargaining agent.'

Amend the bill in section 4 in §1295 by inserting after subsection 3 the following:

4. Employee may opt out. After an initial meeting pursuant to subsection 1, paragraph C, an employee may opt out of receiving any further communications from a bargaining agent or allowing a bargaining agent to have any further access to that employee's information described in subsection 2, paragraph A, except for communications related to direct representation of that employee by a bargaining agent.

5. Selling or sharing nonmember data prohibited. A bargaining agent may not sell or share the information provided in accordance with subsection 2, paragraph A of an employee who

is not a member of an employee organization except for the purpose of fulfilling the agent's collective bargaining obligations.'

Amend the bill by relettering or renumbering any nonconsecutive Part letter or section number to read consecutively.

SUMMARY

This amendment does the following:

1. It changes the minimum amount of time an employer must allow for a newly hired employee to meet with a bargaining agent from 30 minutes to either 30 minutes or an amount of time agreed upon by all parties;
2. It changes from 10 days to 30 days the amount of time an employer has to provide a bargaining agent with information regarding newly hired employees;
3. It allows an employee to opt out after initial communications with a bargaining agent from any further contact or sharing of that employee's information with a bargaining agent, except for instances when that employee is being provided direct representation by the bargaining agent; and
4. It prohibits a bargaining agent from selling or sharing a nonmember's information except for the purposes of that bargaining agent fulfilling its collective bargaining obligations.

FISCAL NOTE REQUIRED
(See attached)