

PLEASE NOTE: Legislative Information **cannot** perform research, provide legal advice, or interpret Maine law. For legal assistance, please contact a qualified attorney.

## **An Act To Make Agricultural Workers and Other Workers Employees under the Wage and Hour Laws**

**Be it enacted by the People of the State of Maine as follows:**

**Sec. 1. 26 MRSA §603, sub-§3, ¶D**, as amended by PL 2007, c. 640, §1, is further amended to read:

D. An individual exempt from the definition of employee in section 663, subsection 3, paragraph A, C, F, G, I or J;

**Sec. 2. 26 MRSA §603, sub-§3, ¶F**, as enacted by PL 1999, c. 750, §1, is repealed.

**Sec. 3. 26 MRSA §663, sub-§3, ¶A**, as amended by PL 1975, c. 717, §5, is repealed.

**Sec. 4. 26 MRSA §664, sub-§3, ¶D**, as amended by PL 2003, c. 423, §1 and affected by §5, is further amended to read:

D. Public employees, except those employed by the executive or judicial branch of the State; and

**Sec. 5. 26 MRSA §664, sub-§3, ¶F**, as amended by PL 2017, c. 219, §15, is repealed.

### **SUMMARY**

This bill provides that agricultural employees and seasonal employees are subject to the laws that place limits on mandatory overtime. It also provides that agricultural employees are subject to the laws that set a minimum wage and overtime rate. It provides that the laws that set an overtime rate apply to certain activities related to agricultural produce, meat and fish products and perishable foods.