

PLEASE NOTE: Legislative Information **cannot** perform research, provide legal advice, or interpret Maine law. For legal assistance, please contact a qualified attorney.

An Act To Address Employee Recruitment and Retention Issues at State Mental Health Institutions

Emergency preamble. Whereas, acts and resolves of the Legislature do not become effective until 90 days after adjournment unless enacted as emergencies; and

Whereas, the state mental health institutions are an integral part of mental health care in the State; and

Whereas, employee recruitment and retention is important to the stability of the state mental health institutions; and

Whereas, this legislation provides for an increase in wages for certain personnel at the state mental health institutions beginning July 1, 2016; and

Whereas, the 90-day period will not expire until after July 1, 2016; and

Whereas, in the judgment of the Legislature, these facts create an emergency within the meaning of the Constitution of Maine and require the following legislation as immediately necessary for the preservation of the public peace, health and safety; now, therefore,

Be it enacted by the People of the State of Maine as follows:

Sec. 1. Department to increase wages at state mental health institutions. The Department of Health and Human Services shall increase wages for select personnel at the state mental health institutions. Wages must be increased by \$2 per hour for all Acuity Specialist positions, Licensed Practical Nurse positions, Mental Health Worker I positions, Mental Health Worker II positions and Mental Health Worker III positions. Wages must be increased by \$4 per hour for all Nurse I positions, Hospital Nurse II positions, Hospital Nurse III positions, Hospital Nurse IV positions, Psychologist III positions and Psychologist IV positions.

Sec. 2. Appropriations and allocations. The following appropriations and allocations are made.

HEALTH AND HUMAN SERVICES, DEPARTMENT OF (FORMERLY BDS)

Disproportionate Share - Dorothea Dix Psychiatric Center 0734

Initiative: Provides funds to increase wages by \$4 per hour for all Nurse I positions, Hospital Nurse II positions, Hospital Nurse III positions, Hospital Nurse IV positions, Psychologist III positions and Psychologist IV positions at the state mental health institutions.

GENERAL FUND	2015-16	2016-17
Personal Services	\$0	\$177,815

GENERAL FUND TOTAL	\$0	\$177,815
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Disproportionate Share - Dorothea Dix Psychiatric Center 0734

Initiative: Provides funds to increase wages by \$2 per hour for all Acuity Specialist positions, Licensed Practical Nurse positions, Mental Health Worker I positions, Mental Health Worker II positions and Mental Health Worker III positions at the state mental health institutions.

GENERAL FUND	2015-16	2016-17
Personal Services	\$0	\$57,790
GENERAL FUND TOTAL	\$0	\$57,790

Disproportionate Share - Riverview Psychiatric Center 0733

Initiative: Provides funds to increase wages by \$2 per hour for all Acuity Specialist positions, Licensed Practical Nurse positions, Mental Health Worker I positions, Mental Health Worker II positions and Mental Health Worker III positions at the state mental health institutions.

GENERAL FUND	2015-16	2016-17
Personal Services	\$0	\$212,785
GENERAL FUND TOTAL	\$0	\$212,785

Disproportionate Share - Riverview Psychiatric Center 0733

Initiative: Provides funds to increase wages by \$4 per hour for all Nurse I positions, Hospital Nurse II positions, Hospital Nurse III positions, Hospital Nurse IV positions, Psychologist III positions and Psychologist IV positions at the state mental health institutions.

GENERAL FUND	2015-16	2016-17
Personal Services	\$0	\$246,570
GENERAL FUND TOTAL	\$0	\$246,570

Dorothea Dix Psychiatric Center 0120

Initiative: Provides funds to increase wages by \$4 per hour for all Nurse I positions, Hospital Nurse II positions, Hospital Nurse III positions, Hospital Nurse IV positions, Psychologist III positions and Psychologist IV positions at the state mental health institutions.

OTHER SPECIAL REVENUE FUNDS	2015-16	2016-17
Personal Services	\$0	\$321,385
OTHER SPECIAL REVENUE FUNDS TOTAL	\$0	\$321,385

Dorothea Dix Psychiatric Center 0120

Initiative: Provides funds to increase wages by \$2 per hour for all Acuity Specialist positions, Licensed Practical Nurse positions, Mental Health Worker I positions, Mental Health Worker II positions and Mental Health Worker III positions at the state mental health institutions.

OTHER SPECIAL REVENUE FUNDS	2015-16	2016-17
Personal Services	\$0	\$104,450
OTHER SPECIAL REVENUE FUNDS TOTAL	\$0	\$104,450

Riverview Psychiatric Center 0105

Initiative: Provides funds to increase wages by \$4 per hour for all Nurse I positions, Hospital Nurse II positions, Hospital Nurse III positions, Hospital Nurse IV positions, Psychologist III positions and Psychologist IV positions at the state mental health institutions.

OTHER SPECIAL REVENUE FUNDS	2015-16	2016-17
Personal Services	\$0	\$445,654
OTHER SPECIAL REVENUE FUNDS TOTAL	\$0	\$445,654

Riverview Psychiatric Center 0105

Initiative: Provides funds to increase wages by \$2 per hour for all Acuity Specialist positions, Licensed Practical Nurse positions, Mental Health Worker I positions, Mental Health Worker II positions and Mental Health Worker III positions at the state mental health institutions.

OTHER SPECIAL REVENUE FUNDS	2015-16	2016-17
Personal Services	\$0	\$384,591
OTHER SPECIAL REVENUE FUNDS TOTAL	\$0	\$384,591

**HEALTH AND HUMAN SERVICES, DEPARTMENT
 OF (FORMERLY BDS)
 DEPARTMENT TOTALS**

2015-16	2016-17
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SP0670, LD 1645, item 1, 127th Maine State Legislature
An Act To Address Employee Recruitment and Retention Issues at State Mental Health Institutions

GENERAL FUND	\$0	\$694,960
OTHER SPECIAL REVENUE FUNDS	\$0	\$1,256,080
DEPARTMENT TOTAL - ALL FUNDS	\$0	\$1,951,040

Emergency clause. In view of the emergency cited in the preamble, this legislation takes effect July 1, 2016.

SUMMARY

This bill increases wages for select personnel at the state mental health institutions.