

PLEASE NOTE: Legislative Information **cannot** perform research, provide legal advice, or interpret Maine law. For legal assistance, please contact a qualified attorney.

Amend the amendment by striking out everything after the title and inserting the following:

Amend the resolve by striking out the title and substituting the following:

**'Resolve, To Provide Wage Parity for Supervisors of Law Enforcement Personnel and Other Law Enforcement Personnel'**

Amend the resolve by striking out everything after the title and before the summary and inserting the following:

**'Sec. 1. Adjustment of salary schedules for certain law enforcement position classifications in fiscal year 2016-17. Resolved:** That, notwithstanding any other provision of law, effective for the first pay period commencing on or after July 1, 2016, the salary schedules for the positions specified in this section in the Department of Public Safety, the Department of Inland Fisheries and Wildlife and the Department of Marine Resources that are included in the Maine State Police bargaining unit, the law enforcement bargaining unit or the supervisory services bargaining unit must be adjusted upward by the percentages indicated in this section.

**1. Twelve percent increase.** The salary schedules must be adjusted upward by 12% for all positions classified as Game Warden Sergeant, Game Warden Lieutenant, Marine Patrol Pilot Supervisor, Marine Patrol Sergeant or Marine Patrol Lieutenant.

**2. Thirteen percent increase.** The salary schedules must be adjusted upward by 13% for all positions classified as State Police Trooper, Game Warden Investigator, Game Warden Specialist, Capitol Police Officer or Fire Investigator.

**3. Fourteen percent increase.** The salary schedules must be adjusted upward by 14% for all positions classified as Game Warden Pilot Supervisor.

**4. Fifteen percent increase.** The salary schedules must be adjusted upward by 15% for all positions classified as State Police Specialist, State Police Corporal, State Police Detective, State Police Polygraph Examiner, State Police Forensic Specialist, State Police Pilot, State Police Pilot Supervisor, State Police Polygraph Examiner Supervisor, State Police Sergeant-E, Game Warden, Marine Patrol Officer, Capitol Police Sergeant, Senior Fire Investigator, Fire Investigations Sergeant or Forensic Specialist, Dual Discipline.

**5. Seventeen percent increase.** The salary schedules must be adjusted upward by 17% for all positions classified as Game Warden Pilot.

**6. Eighteen percent increase.** The salary schedules must be adjusted upward by 18% for all positions classified as State Police Lieutenant, Capitol Police Lieutenant or Marine Patrol Specialist; and be it further

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**Sec. 2. Salary schedule for law enforcement supervisors changed. Resolved:** That the Department of Administrative and Financial Services, Bureau of Human Resources shall amend by August 1, 2016 its rules regarding compensation to ensure that the fixed salary schedule for positions classified as law enforcement supervisors within the Department of Agriculture, Conservation and Forestry and the Baxter State Park Authority is increased by 5%, effective for the first pay period commencing on or after July 1, 2016; and be it further

**Sec. 3. Salary schedule for senior motor vehicle detectives changed. Resolved:** That the Department of Administrative and Financial Services, Bureau of Human Resources shall amend by August 1, 2016 its rules regarding compensation to ensure that the fixed salary schedule for positions classified as senior motor vehicle detectives within the Department of the Secretary of State is increased by 5%, effective for the first pay period commencing on or after July 1, 2016; and be it further

**Sec. 4. Certain law enforcement confidential positions; similar and equitable treatment. Resolved:** That the Department of Administrative and Financial Services, Bureau of Human Resources shall adjust upward the salary schedules for those law enforcement confidential positions in the Department of Public Safety, the Department of Inland Fisheries and Wildlife and the Department of Marine Resources that the bureau determines to be similar to the law enforcement positions listed in section 1. The salary schedules must be adjusted consistently with the salary adjustment for the law enforcement positions listed in section 1. For the purposes of this section, "confidential position" means a position within the executive branch that is a position excluded from bargaining units pursuant to the Maine Revised Statutes, Title 26, section 979-A, subsection 6, paragraphs B, C, D, I and J, including a probationary employee in such an excluded position; and be it further

**Sec. 5. Positions subject to adjustment or approval by the Governor. Resolved:** That the Governor may adjust in a manner consistent with the salary adjustment for the law enforcement positions listed in section 1 the salary schedules for unclassified law enforcement positions in the Department of Public Safety, the Department of Inland Fisheries and Wildlife and the Department of Marine Resources whose salaries are subject to the Governor's adjustment or approval; and be it further

**Sec. 6. Transfer from Salary Plan program and special account funding. Resolved:** That the funds in the Salary Plan program, General Fund account within the Department of Administrative and Financial Services may be used as needed in allotment by financial order upon the recommendation of the State Budget Officer and approval of the Governor to be used for the economic items contained in this resolve and in Public Law 2015, chapter 376 in fiscal year 2016-17. Positions supported from sources other than the General Fund and the Highway Fund must be funded from those other sources. Transfers from the Salary Plan program pursuant to this resolve may not exceed \$6,347,655 in fiscal year 2016-17.

## SUMMARY

This amendment incorporates the salary schedule adjustments for law enforcement positions as proposed in L.D. 1653 and the salary increases for law enforcement supervisors as proposed in the resolve,

except that it adds senior motor vehicle detective positions and delays the proposed increases to August 1, 2016, effective for the first pay period commencing on or after July 1, 2016.

**FISCAL NOTE REQUIRED**

**(See attached)**