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Resolve, To Provide Wage Parity for Supervisors of Law Enforcement Personnel

Emergency preamble. Whereas, acts and resolves of the Legislature do not become effective until 90 days after adjournment unless enacted as emergencies; and

Whereas, under the current salary schedules, persons who supervise law enforcement officers are not adequately paid for the additional responsibilities and duties arising from their supervisory positions; and

Whereas, this deficiency in compensation has the effect of discouraging law enforcement officers from seeking supervisory positions and makes it harder for law enforcement agencies to recruit qualified candidates to fill those positions; and

Whereas, it is important that this deficiency in compensation be corrected as soon as possible to ensure that law enforcement supervisors are of the best quality; and

Whereas, in the judgment of the Legislature, these facts create an emergency within the meaning of the Constitution of Maine and require the following legislation as immediately necessary for the preservation of the public peace, health and safety; now, therefore, be it

Sec. 1 Salary schedule for law enforcement supervisors changed. Resolved: That the Department of Administrative and Financial Services, Bureau of Human Resources shall amend by August 1, 2016 its rules regarding compensation to ensure that the fixed salary schedule for positions classified as law enforcement supervisors is increased by 5%; and be it further

Sec. 2 Appropriations and allocations. Resolved: That the following appropriations and allocations are made.

AGRICULTURE, CONSERVATION AND FORESTRY, DEPARTMENT OF

Division of Forest Protection Z232

Initiative: Provides funding to provide a 5% salary increase for positions classified as law enforcement supervisors effective the first pay period of May 2016.

GENERAL FUND	2015-16	2016-17
Personal Services	\$5,231	\$31,646
GENERAL FUND TOTAL	\$5,231	\$31,646

AGRICULTURE, CONSERVATION AND FORESTRY, DEPARTMENT OF

DEPARTMENT TOTALS	2015-16	2016-17
GENERAL FUND	\$5,231	\$31,646
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DEPARTMENT TOTAL - ALL FUNDS	\$5,231	\$31,646

BAXTER STATE PARK AUTHORITY

Baxter State Park Authority 0253

Initiative: Provides funding to provide a 5% salary increase for positions classified as law enforcement supervisors effective the first pay period of May 2016.

OTHER SPECIAL REVENUE FUNDS	2015-16	2016-17
Personal Services	\$1,433	\$8,668
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OTHER SPECIAL REVENUE FUNDS TOTAL	\$1,433	\$8,668

BAXTER STATE PARK AUTHORITY		
DEPARTMENT TOTALS	2015-16	2016-17
OTHER SPECIAL REVENUE FUNDS	\$1,433	\$8,668
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DEPARTMENT TOTAL - ALL FUNDS	\$1,433	\$8,668

INLAND FISHERIES AND WILDLIFE, DEPARTMENT OF

Enforcement Operations - Inland Fisheries and Wildlife 0537

Initiative: Provides funding to provide a 5% salary increase for positions classified as law enforcement supervisors effective the first pay period of May 2016.

GENERAL FUND	2015-16	2016-17
Personal Services	\$8,598	\$52,020
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GENERAL FUND TOTAL	\$8,598	\$52,020

Search and Rescue 0538

Initiative: Provides funding to provide a 5% salary increase for positions classified as law enforcement supervisors effective the first pay period of May 2016.

GENERAL FUND	2015-16	2016-17
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SP0585, LD 1523, item 1, 127th Maine State Legislature
 Resolve, To Provide Wage Parity for Supervisors of Law Enforcement Personnel

Personal Services	\$946	\$5,722
GENERAL FUND TOTAL	\$946	\$5,722

INLAND FISHERIES AND WILDLIFE, DEPARTMENT OF

DEPARTMENT TOTALS	2015-16	2016-17
GENERAL FUND	\$9,544	\$57,742
DEPARTMENT TOTAL - ALL FUNDS	\$9,544	\$57,742

MARINE RESOURCES, DEPARTMENT OF

Marine Patrol - Bureau of 0029

Initiative: Provides funding to provide a 5% salary increase for positions classified as law enforcement supervisors effective the first pay period of May 2016.

GENERAL FUND	2015-16	2016-17
Personal Services	\$4,098	\$24,796
GENERAL FUND TOTAL	\$4,098	\$24,796

MARINE RESOURCES, DEPARTMENT OF

DEPARTMENT TOTALS	2015-16	2016-17
GENERAL FUND	\$4,098	\$24,796
DEPARTMENT TOTAL - ALL FUNDS	\$4,098	\$24,796

PUBLIC SAFETY, DEPARTMENT OF

Fire Marshal - Office of 0327

Initiative: Provides funding to provide a 5% salary increase for positions classified as law enforcement supervisors effective the first pay period of May 2016.

OTHER SPECIAL REVENUE FUNDS	2015-16	2016-17
Personal Services	\$1,212	\$7,331
OTHER SPECIAL REVENUE FUNDS TOTAL	\$1,212	\$7,331

Licensing and Enforcement - Public Safety 0712

Initiative: Provides funding to provide a 5% salary increase for positions classified as law enforcement supervisors effective the first pay period of May 2016.

OTHER SPECIAL REVENUE FUNDS	2015-16	2016-17
Personal Services	\$366	\$2,212
OTHER SPECIAL REVENUE FUNDS TOTAL	\$366	\$2,212

State Police 0291

Initiative: Provides funding to provide a 5% salary increase for positions classified as law enforcement supervisors effective the first pay period of May 2016.

GENERAL FUND	2015-16	2016-17
Personal Services	\$4,804	\$29,064
GENERAL FUND TOTAL	\$4,804	\$29,064

HIGHWAY FUND	2015-16	2016-17
Personal Services	\$2,587	\$15,650
HIGHWAY FUND TOTAL	\$2,587	\$15,650

Traffic Safety 0546

Initiative: Provides funding to provide a 5% salary increase for positions classified as law enforcement supervisors effective the first pay period of May 2016.

HIGHWAY FUND	2015-16	2016-17
Personal Services	\$502	\$3,036
HIGHWAY FUND TOTAL	\$502	\$3,036

Traffic Safety - Commercial Vehicle Enforcement 0715

Initiative: Provides funding to provide a 5% salary increase for positions classified as law enforcement supervisors effective the first pay period of May 2016.

HIGHWAY FUND	2015-16	2016-17
Personal Services	\$366	\$2,212
HIGHWAY FUND TOTAL	\$366	\$2,212

Turnpike Enforcement 0547

Initiative: Provides funding to provide a 5% salary increase for positions classified as law enforcement supervisors effective the first pay period of May 2016.

OTHER SPECIAL REVENUE FUNDS	2015-16	2016-17
Personal Services	\$502	\$3,036
OTHER SPECIAL REVENUE FUNDS TOTAL	\$502	\$3,036

PUBLIC SAFETY, DEPARTMENT OF DEPARTMENT TOTALS	2015-16	2016-17
GENERAL FUND	\$4,804	\$29,064
HIGHWAY FUND	\$3,455	\$20,898
OTHER SPECIAL REVENUE FUNDS	\$2,080	\$12,579
DEPARTMENT TOTAL - ALL FUNDS	\$10,339	\$62,541

SECTION TOTALS	2015-16	2016-17
GENERAL FUND	\$23,677	\$143,248
HIGHWAY FUND	\$3,455	\$20,898
OTHER SPECIAL REVENUE FUNDS	\$3,513	\$21,247
SECTION TOTAL - ALL FUNDS	\$30,645	\$185,393

Emergency clause. In view of the emergency cited in the preamble, this legislation takes effect when approved.

SUMMARY

This resolve provides appropriations and allocations to increase by 5% the base salary of law enforcement supervisors in the Department of Agriculture, Conservation and Forestry, the Baxter State Park Authority, the Department of Inland Fisheries and Wildlife, the Department of Marine Resources and the Department of Public Safety. This resolve also requires the Department of Administrative and Financial Services, Bureau of Human Resources to make a corresponding change to the bureau's rules governing compensation.