

PLEASE NOTE: Legislative Information **cannot** perform research, provide legal advice, or interpret Maine law. For legal assistance, please contact a qualified attorney.

An Act To Ensure That Wages and Benefits of Maine State Employees Serve a Public Purpose

Be it enacted by the People of the State of Maine as follows:

Sec. 1. 26 MRSA §975 is enacted to read:

§ 975. Compensation for activities involving collective bargaining agent

A public employer may not compensate a public employee, beyond regularly accrued vacation or compensatory time, for participation in an activity involving that employee's collective bargaining agent.

Sec. 2. 26 MRSA §979-T is enacted to read:

§ 979-T. Compensation for activities involving collective bargaining agent

A public employer may not compensate a state or legislative employee, beyond regularly accrued vacation or compensatory time, for participation in an activity involving that employee's collective bargaining agent.

Sec. 3. 26 MRSA §1037 is enacted to read:

§ 1037. Compensation for activities involving collective bargaining agent

A university, academy or community college may not compensate a university, academy or community college employee, beyond regularly accrued vacation or compensatory time, for participation in an activity involving that employee's bargaining agent.

Sec. 4. 26 MRSA §1295 is enacted to read:

§ 1295. Compensation for activities involving collective bargaining agent

A public employer may not compensate a judicial employee, beyond regularly accrued vacation or compensatory time, for participation in an activity involving that employee's collective bargaining agent.

Sec. 5. Application. This Act does not affect the validity of a lawful contract or agreement in existence on the effective date of this Act, but does apply to any extension or renewal of such a contract or agreement.

SUMMARY

This bill prohibits a public employer from compensating an employee covered under public sector collective bargaining laws for participating in an activity involving the employee's collective bargaining agent, except through regularly accrued vacation or compensatory time.