

PLEASE NOTE: Legislative Information **cannot** perform research, provide legal advice, or interpret Maine law. For legal assistance, please contact a qualified attorney.

Amend the bill by striking out all of section 8 (page 4, lines 6 to 17 in L.D.) and inserting the following:

Sec. 8. 26 MRSA §1193, sub-§5, as amended by PL 2009, c. 638, §1, is further amended to read:

5. Receiving remuneration. For any week with respect to which ~~he~~the individual is receiving, ~~is entitled~~has been scheduled to receive or has received remuneration in the form of:

A. Dismissal wages, wages in lieu of notice, terminal pay or holiday pay; ~~or~~

A-1. Any vacation pay in an amount exceeding the equivalent of 4 weeks' wages for that individual;
or

B. Benefits under the unemployment compensation or employment security law of any state or similar law of the United States.

If the remuneration under paragraph A is less than the benefits ~~which~~that would otherwise be due under this chapter, ~~he shall be~~the individual is entitled to receive for that week, if otherwise eligible, benefits reduced by the amount of the remuneration, rounded to the nearest lower full dollar amount. Earned vacation pay that is paid to the individual prior to the individual's being notified orally or in writing by the employer of the employer's intent to sever the employment relationship is not considered remuneration for purposes of this subsection;

SUMMARY

The bill adds vacation pay to the types of remuneration for which unemployment benefits are offset. This amendment limits the offset for vacation pay to the amount that exceeds 4 weeks of wages for an individual and further excludes from the offset vacation pay that is paid to the individual prior to the individual's being notified of severance by the employer.

FISCAL NOTE REQUIRED
(See attached)