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Amend the bill in section 3 by striking out all of subsection 5-C (page 1, lines 21 and 22 in L.D.) and inserting the following:

**‘5-C. Family member.** "Family member" means a person's child, parent, spouse, domestic partner, as defined in Title 26, section 843, subsection 7, or sibling, as defined in Title 26, section 843, subsection 8.’

Amend the bill by inserting after section 5 the following:

**‘Sec. 6. Construction.** This Act may not be construed to create a right to accommodation for family caregivers.’

## SUMMARY

This amendment clarifies the definition of “family member,” which the bill added to the Maine Human Rights Act, to cross-reference the definitions of “domestic partner” and “sibling” in the laws concerning family medical leave.

This amendment directs that the addition of family caregiver status as a category protected from employment discrimination may not be construed to require an employer to provide accommodation for family caregivers.