

Emergency  
Medical  
Services in  
Maine

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**MAINE**

**DEPARTMENT OF**

**LABOR**

*Center for Workforce  
Research and Information*

# EMTs

Area	Jobs	Average	Entry	Experienced
Maine	890	\$32,710	\$28,140	\$34,970
Androscoggin County	90	\$30,467	\$28,044	\$31,678
Aroostook County	40	\$31,130	\$28,282	\$32,554
Cumberland County	210	\$35,542	\$29,234	\$38,695
Kennebec County	100	\$30,748	\$27,992	\$32,126
Knox County	20	\$30,430	\$28,042	\$31,625
Oxford County	20	\$31,726	\$28,571	\$33,303
Penobscot County	90	\$30,527	\$28,133	\$31,725
Somerset County	40	\$30,788	\$28,024	\$32,170
Washington County	40	\$29,225	\$26,428	\$30,624
York County	100	\$35,075	\$29,543	\$37,840
Northeast Maine nonmetropolitan area	130	\$30,350	\$27,320	\$31,840
Southwest Maine nonmetropolitan area	300	\$32,060	\$28,210	\$34,120

# Paramedics

<b>Area</b>	<b>Jobs</b>	<b>Average</b>	<b>Entry</b>	<b>Experienced</b>
Maine	720	\$45,590	\$35,710	\$50,490
Androscoggin County	110	\$53,244	\$38,251	\$60,740
Aroostook County	50	\$38,836	\$31,130	\$42,689
Cumberland County	120	\$44,016	\$35,414	\$48,317
Kennebec County	110	\$45,396	\$39,067	\$48,560
Penobscot County	80	\$47,103	\$39,007	\$51,151
Somerset County	40	\$47,958	\$39,358	\$52,258
Washington County	20	\$39,992	\$31,452	\$44,261
Northeast Maine nonmetropolitan area	100	\$40,980	\$32,770	\$45,680
Southwest Maine nonmetropolitan area	270	\$45,250	\$38,040	\$49,420

# EMTs & Paramedics

**Projected Job Openings Per Year in Maine, 2020 to 2030**

Projected Change in Jobs		Annual Openings				Typical Education
Number	Percent	Exits & Transfers	Growth Openings	Total	Openings Rate	
28	1.9%	98	3	<b>101</b>	6.8%	Postsecondary non-degree award



# Healthcare Training For ME

## Connect to healthcare training resources to accelerate your career or upskill your current workforce

Healthcare Training for ME is a statewide collaboration of educational institutions and government agency partners convened to ensure Maine's workers and employers can easily access healthcare training opportunities and supports. Funding for Training for ME is provided through the [Maine Jobs & Recovery Plan](#) to advance Maine's workforce and economic goals, with additional funds provided by the [Harold Alfond Foundation](#).

For Learners: Training for You

For Employers: Train Your Workforce

Frequently Asked Questions

# Healthcare Training for ME

- [Healthcare Training For ME](#) is a partnership between the departments of Labor, Health & Human Services, and Education, and the Maine Community College and University of Maine systems.
- It has received hundreds of requests for EMT, AEMT and Paramedic training.
- The focus is to support continued healthcare training and career advancement in partnership with employers.
- Convened public and private providers to discuss how the system can address training capacity gaps.
- Identified need to create more AEMT capacity while meeting current requests for paramedic training.
- Partnered with United Training Center to fund cohorts to serve **44 paramedics and 33 AEMTs** in Lewiston, Hermon, and Waldo/Knox area.
  - Classes have started and **serve 28 EMS** employers across the state.
  - Community College & United Training funded an EMT cohort in the Waldo/Knox.
  - The partnership has **served 10 individuals** in AEMT courses.
- Additional capacity is planned for EMT & AEMT classes at SMCC, EMCC and YCCS this fall and early 2023.
- Partners will continue working with training providers to offer additional accelerated paramedic courses in 2023.

# Training Resources

## FOR LEARNERS: TRAINING FOR YOU

There are many healthcare training options available to you in Maine—see below for different types of trainings that might meet your needs:

### **Free Trainings and Earn While You learn:**

Learn more about how you can access FREE trainings today and opportunities that allow you to earn while you learn on the job.

### **Short-term (1 year or less) and Mid-term (1-2 years):**

[Maine Community College System \(MCCS\)](#) and [Maine Adult Education](#) offer short-term healthcare trainings ranging from 3 weeks to 1 year, with online and in-person options that allow for flexibility.


Programs that take 1-2 years to complete offer advanced credentials and accelerated career pathways—offered by [Maine Adult Education](#), [Maine Community College System \(MCCS\)](#), and the [University of Maine System \(UMS\)](#).

### **Longer-term and Degree Programs:**

Looking to participate in a degree program or go back to school full time for the next 2+ years? The universities of the University of Maine System and the Maine Community College System have nursing and other degree programs that might be for you — [learn more here!](#)

### **Priority Job Trainings**

Based on current needs in Maine, the following occupational trainings are highest priority to receive partial or full funding:

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- Advanced Emergency Medical Technician (AEMT)
  - Behavioral Health Professional (BHP)
  - Certified Clinical Supervisor
  - Certified Counseling Aide
  - Certified Dementia Care Provider
  - Certified Intentional Peer Support
  - Certified Nursing Assistant (CNA)
  - CNA-M
  - CNA to LPN
  - Certified Residential Medication Aide (CRMA)
  - CIC Infection Preventionist certification
  - Dental assistant
  - Direct support professional (DSP)
  - Emergency Medical Technician (EMT)
  - Expanded Functions Dental Assistant
  - Home Health Aide
  - Medical Assistant (MA)
  - Mental Health Rehabilitation Technician-1 (MHRT-1)&(MHRT-C)
  - Paramedic (accelerated)
  - Patient service representative (PSR)
  - Personal Support Specialist
  - Phlebotomist
  - Recovery Coach
  - Surgical Technologist

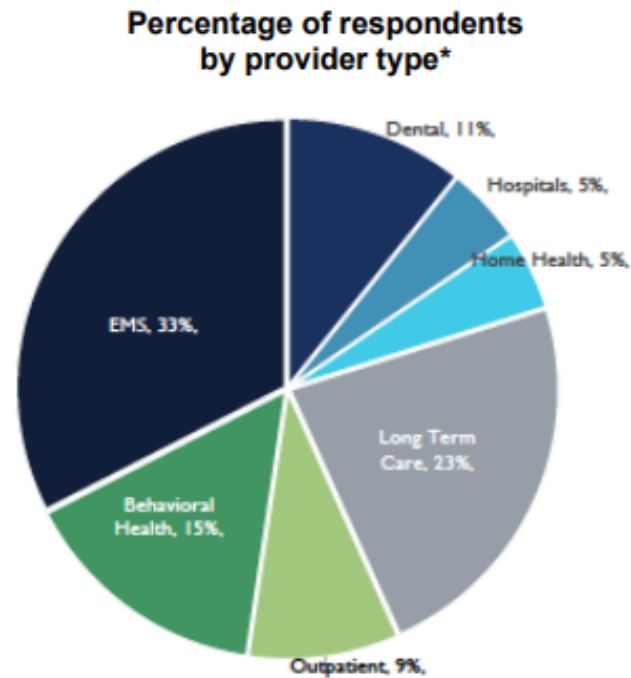
Not sure which job is for you or need more support on your career & educational journey?

## Healthcare Recruitment and Training Needs: Key Findings from 2021 Survey

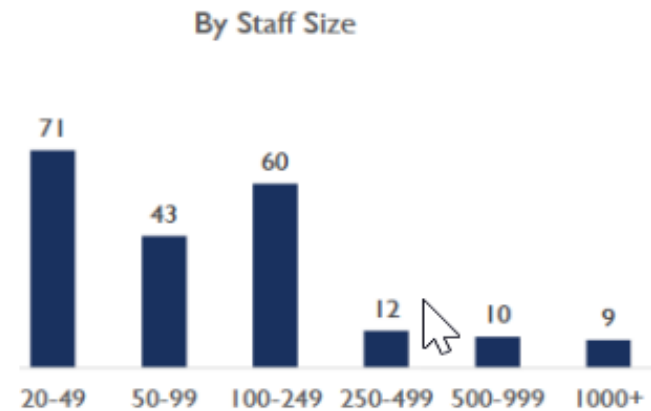
### *Overview*

In October 2021, the Maine Departments of Labor (MDOL) and Health and Human Services (MDHHS) released an online survey to key healthcare and workforce associations to better assess current healthcare recruitment and training needs. The intent of this survey was to inform MDOL and MDHHS' efforts to design healthcare workforce initiatives, including a tuition remission program and a workforce navigator program, in ways that aligned with self-reported needs from healthcare entities.

The survey solicited specific responses by healthcare provider type including behavioral health, hospitals, outpatient facilities, dental, home health, EMS services, skilled nursing, long term care, and more. The Departments received nearly 300 responses (298) from the following entities and locations, ensuring that findings reflect a diversity of viewpoints:



**Number of respondents by organizational staff size**



\*In some instances respondents were submitting information on behalf of health systems that encompass multiple provider types



97 EMS providers responded to the survey. They report:

- Difficulty hiring EMTs, AEMTs & paramedics
- Many positions filled with per diem staff
- Many driver & EMT positions filled with volunteers