# EMS Education in Maine

ERIC A. WELLMAN, MS, NRP MAINE COMMUNITY COLLEGE SYSTEM

# Training Centers in Maine

#### Ambulance Services

- Delta Ambulance & United Ambulance
- Maine Community College System
  - ► EMCC, KVCC, NMCC, and SMCC
    - ► WCCC works with KVCC
    - ► YCCC works with SMCC
- Regional Offices
  - Aroostook EMS & Tri-County EMS



## **COAEMSP/CAAHEP** Accreditation

- **CoAEMSP** = Committee on Accreditation of the Educational Programs for the Emergency Medical Services Professions
- **CAAHEP** = Commission on Accreditation of Allied Health Programs
- Accredited Paramedic Programs in Maine
  - EMCC (Bangor)
  - KVCC (Fairfield)
  - NMCC (Presque Isle)
  - SMCC (South Portland)
  - United Ambulance (Lewiston)

### How Education is Delivered

#### Standard classroom model

In person lecture & laboratory

#### Hybrid model

- On-line learning
- Virtual classroom
- In-person lab sessions

#### Awards

- Diploma/Certificate
- Academic certificate
- Associate Degree



# Patient Simulation

#### EMR – Emergency Medical Responder

#### ▶ 40-80 hours of education

- Education Standards recommend competency based, but a minimum of 48 program hours is recommended.
- Intended for 1<sup>st</sup> responders, not ambulance assignments
  - ► Firefighters, Police Officers, Search and Rescue
  - EMS Volunteers
- No externship experience required
- Certification/Licensure
  - ► NREMT Written Exam
  - Maine EMS Psychomotor Portfolio/PSE

#### EMT – Emergency Medical Technician

#### 110-250 hours of education

- Education Standards recommend competency based, but a minimum of 150 program hours is recommended.
- Intended for
  - Ambulance services & fire departments with ambulance transport duties
  - First response systems (non-transporting agencies)
  - Hospital/Clinic technicians
- Externship experience recommended in Maine
- Certification/Licensure
  - ► NREMT Written Exam
  - Maine EMS Psychomotor Portfolio/PSE
- Approximately 50% of the emergency call volume could likely be managed by EMTs

# AEMT – Advanced EMT

#### 200-470 hours of education

- Education Standards recommend competency based but a minimum of 200 program hours beyond EMT is recommended
- Intended for
  - Ambulance services & fire departments with ambulance transport duties
  - First response systems (non-transporting agencies)
  - Hospital/Clinic technicians
- Externship experience required in Maine
- Certification/Licensure
  - ► NREMT Written Exam
  - NREMT Psychomotor Exam (travel to NH)
- Approximately 85% of the emergency call volume could likely be managed by AEMTs

## Paramedic

- 9 months to 2 years of education
  - Education Standards defers to CoAEMSP/CAAHEP accreditation
  - EMT to Paramedic and AEMT to Paramedic Programs
- Intended for
  - Ambulance services & fire departments with ambulance transport duties
  - Hospital/Clinic technicians
  - Specialty care systems
- CAAHEP Accreditation Required
- Externship experience required in Maine
- Certification/Licensure
  - ► NREMT Written Exam
  - NREMT Psychomotor Exam (travel to NH)
- Approximately 15% of the emergency call volume needs paramedic field interventions

## **Other Areas of EMS Education**

#### Specialty areas

- Wilderness & Austere
- Community Paramedicine
- Interfacility & Specialty care
- Tactical
- Leadership
- Instructional
- Quality Improvement

#### Continuing education

- Service level education
  - Field training of students and new employees
  - Credentialing
  - Operations
- Certification programs
- Lifelong learning

# Strengths

#### Passionate instructors

- Most of the State of Maine has access to entry level EMS Education through the 8 training centers in Androscoggin, Aroostook, Cumberland, Kennebec, Penobscot, and Washington Counties
  - Hybrid education models
  - Remote lab spaces
- Maine EMS works with Training Centers to meet goals
  - Portfolio education models
- Multiple models of delivery for various needs
- Meeting students where they are and working to be more flexible with students needs

# Strengths

MCCS has dedicated significant new resources to EMS education

- 1 system level resource
- 6 new faculty (11 Total)
- 2 staff members
- New EMS Simulation Center at NMCC
- Common EMT Curriculum at all Community Colleges
- Shared resources and support throughout the system and with other Training Centers & Maine EMS
- MQC/ARPA funding

#### Weaknesses

- Many students are doing shift work 40+ hours while going to school, managing a household, children, or other activities.
- Instructors are working 40+ hours a week to keep up with workloads and multiple student issues
- Clinical and field resources can fluctuate making it difficult to sustainably and ethical expand program offerings for more education
- Start up expenses for new programming
  - Equipment (assumes 8 students: 1 instructor)
    - EMT \$25,000
    - AEMT/Paramedic \$250,000
- Continuing education and on-going clinical proficiency for field providers

## **Opportunities**

- Development of satellite/alternate site Paramedic Programs in rural areas that utilize technology to link with other Paramedic Programs
- Robust service level field training programs that support not just new providers and students, but learning throughout the career
- EMS Institute that provides education and training opportunities for life-long learning
- Leadership development for current and future service leadership
- Community Paramedicine & Interfacility Transfer
- Diversification of the EMS workforce with new Mainers

## **Opportunities**

- Funding mechanisms for students and agencies to support education for providers
- Education to produce more instructional resources
- More EMR education for 1<sup>st</sup> responders and volunteers
- Better utilization of EMT and AEMT providers
- 🕨 Retain... Retain... Retain...

#### Threats

- No mechanism to maintain a volunteer system, yet still relied upon
- No consistent training or educational systems for developing current or future instructors or educators
- Agencies not recognizing the change of wants and needs in new employees, overworking is now a no go.
- Limited field service preceptors
- Access to pediatric patients for clinical rotations
- Overutilization of paramedics for non-paramedic call volumes

## Threats

#### Starting Wages

- Providers
  - ► Recent ad:
    - ► AEMT \$24.07/hr
    - ▶ Paramedic \$24.67/hr
    - ▶ \$0.60/hr = \$1,310.40/year

#### Instructors

- MCCS Faculty
  - ▶ \$42,767.66/annual
  - Hourly equivalent: \$20.56/hr

Thank you!