

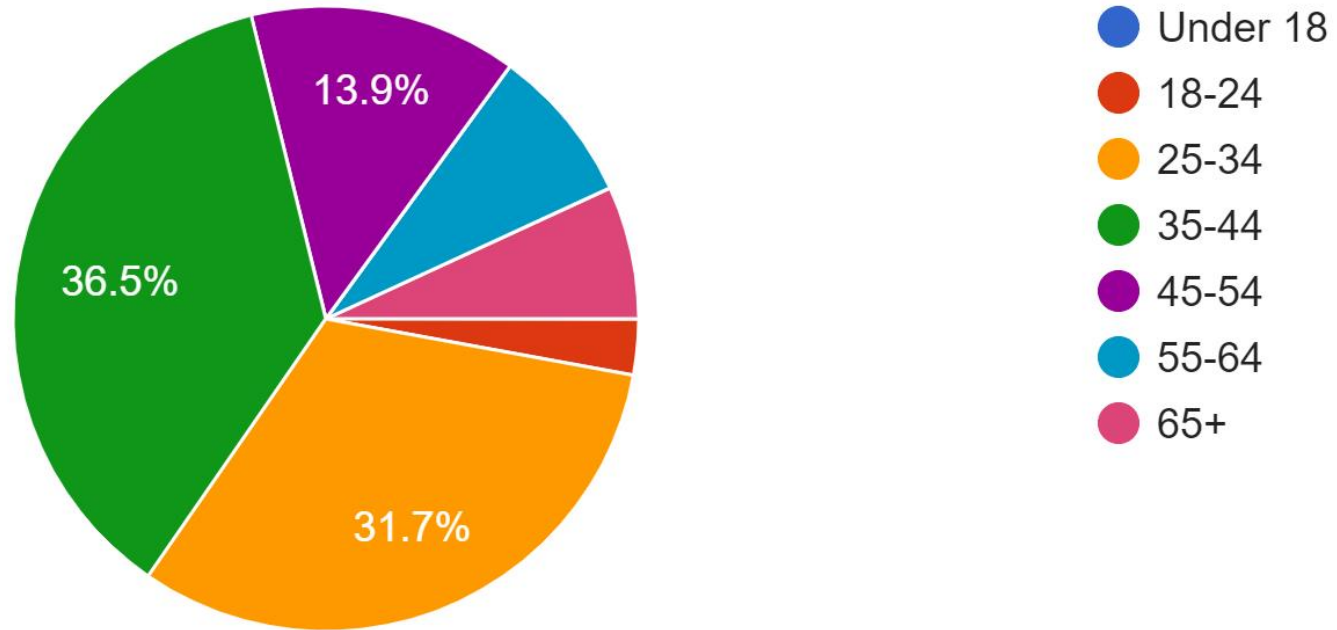
Commission to Develop a Paid Family and Medical Leave Benefits Program

Results of Employee Survey 731 Responses

For Review at January 10, 2022 Meeting

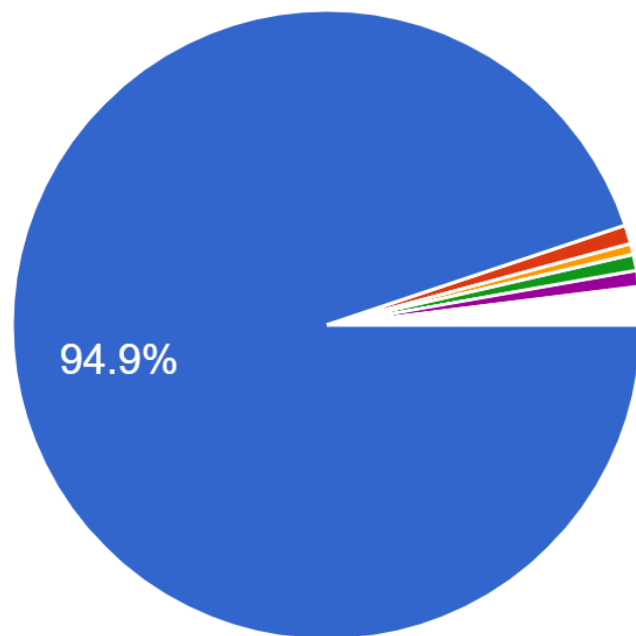
1. What is your age?

728 responses



2. Are you:

720 responses

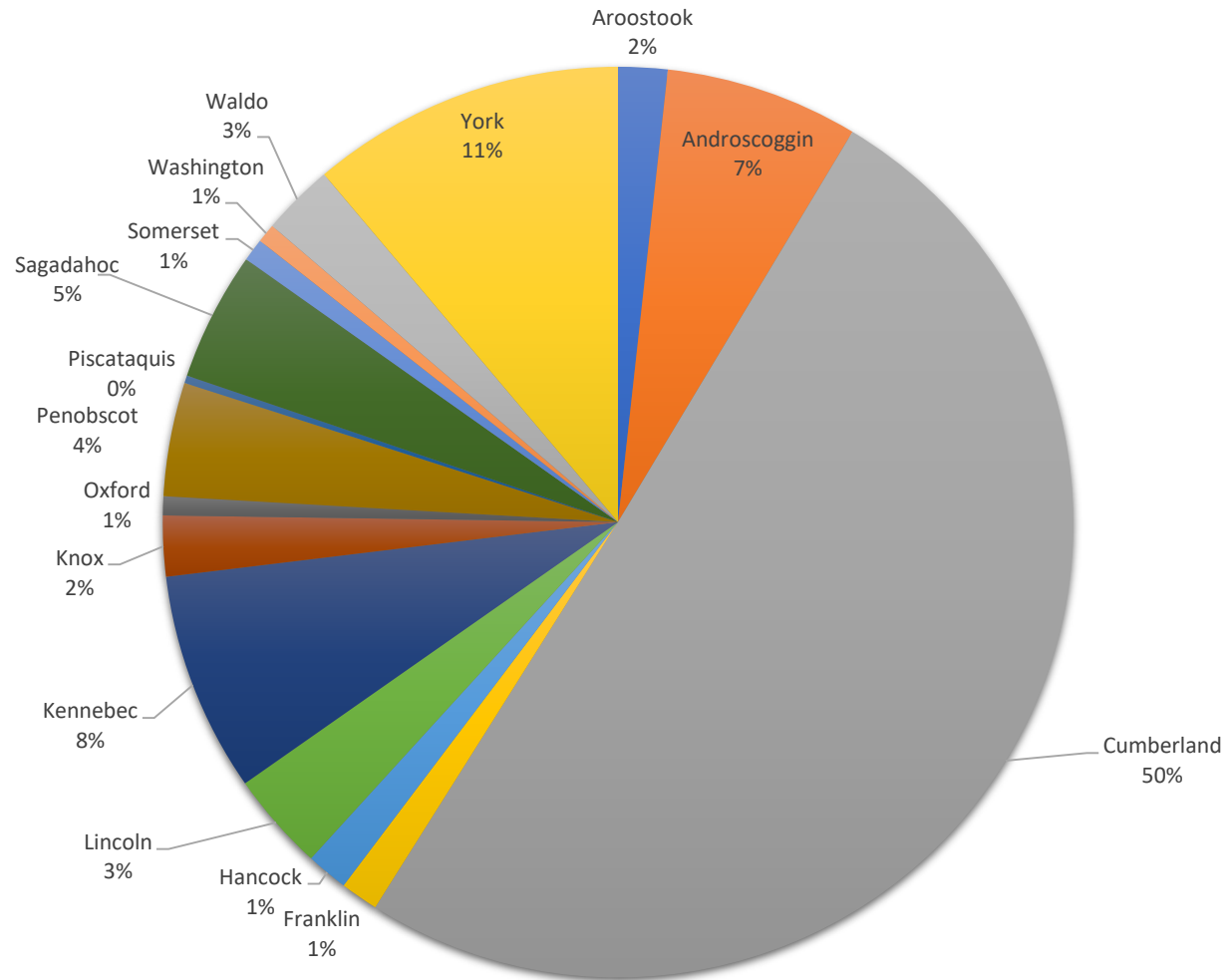


- White
- Black
- Hispanic
- Asian
- Native American/Member of Indigenous...
- Swedish and Italian; those 'black and...
- Biracial
- Jewish

▲ 1/3 ▼

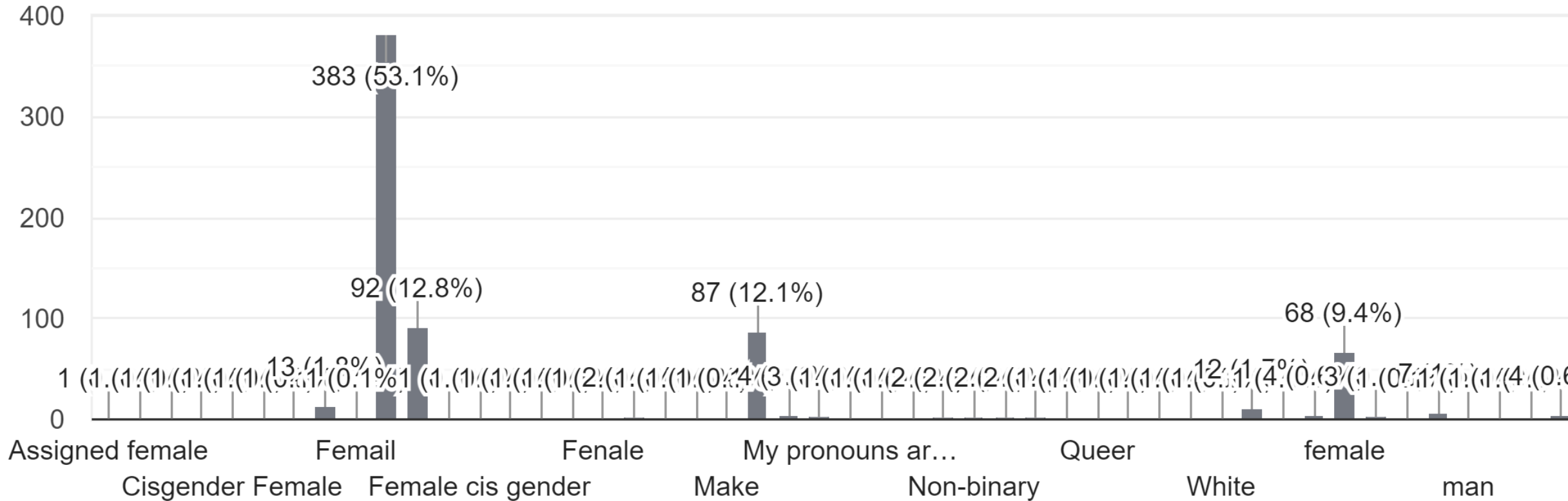
4. What county do you live in?

723 responses



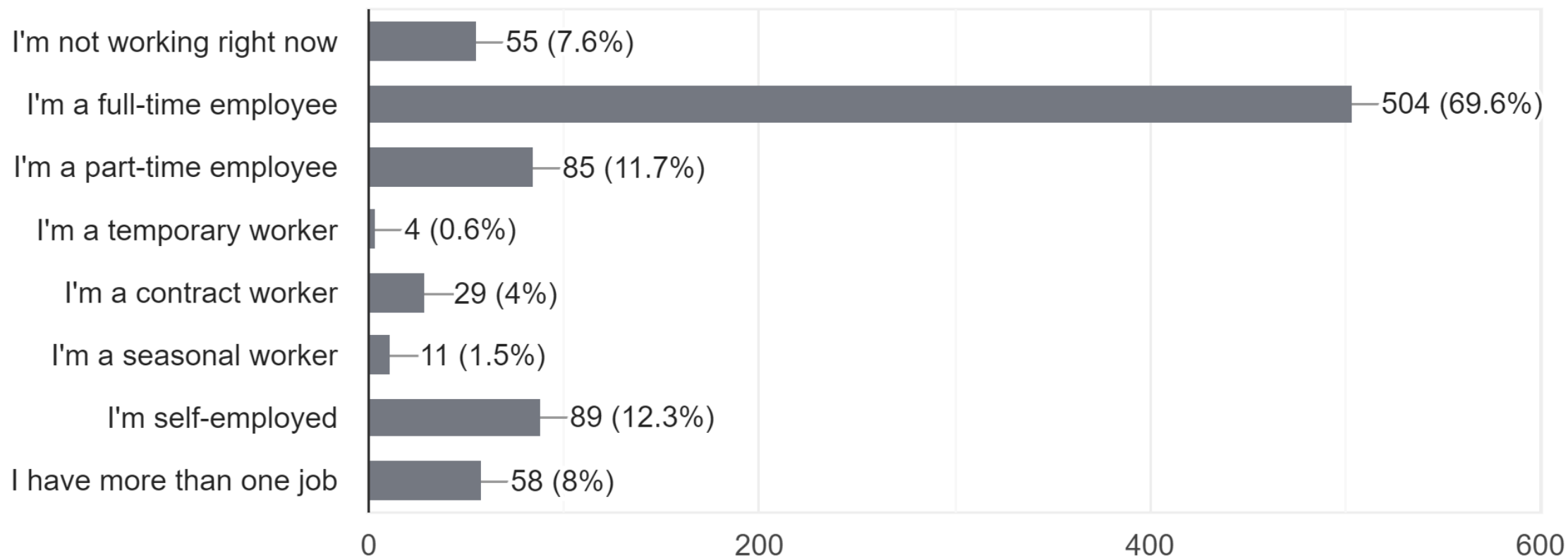
3. What is your gender?

721 responses



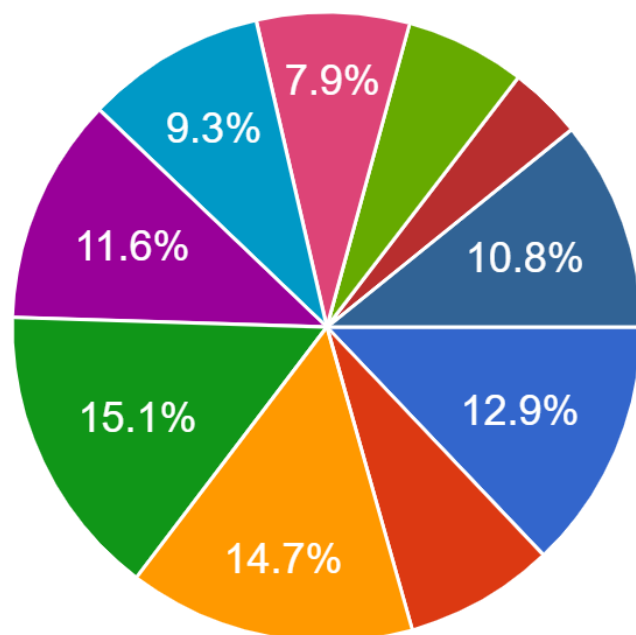
5. Which of these describes the way you work? Check all that apply.

724 responses



6. What were your earnings from working in 2020? Do not include any amounts that are not income from working, such as alimony or child sup...ifts or other monetary support you have received.

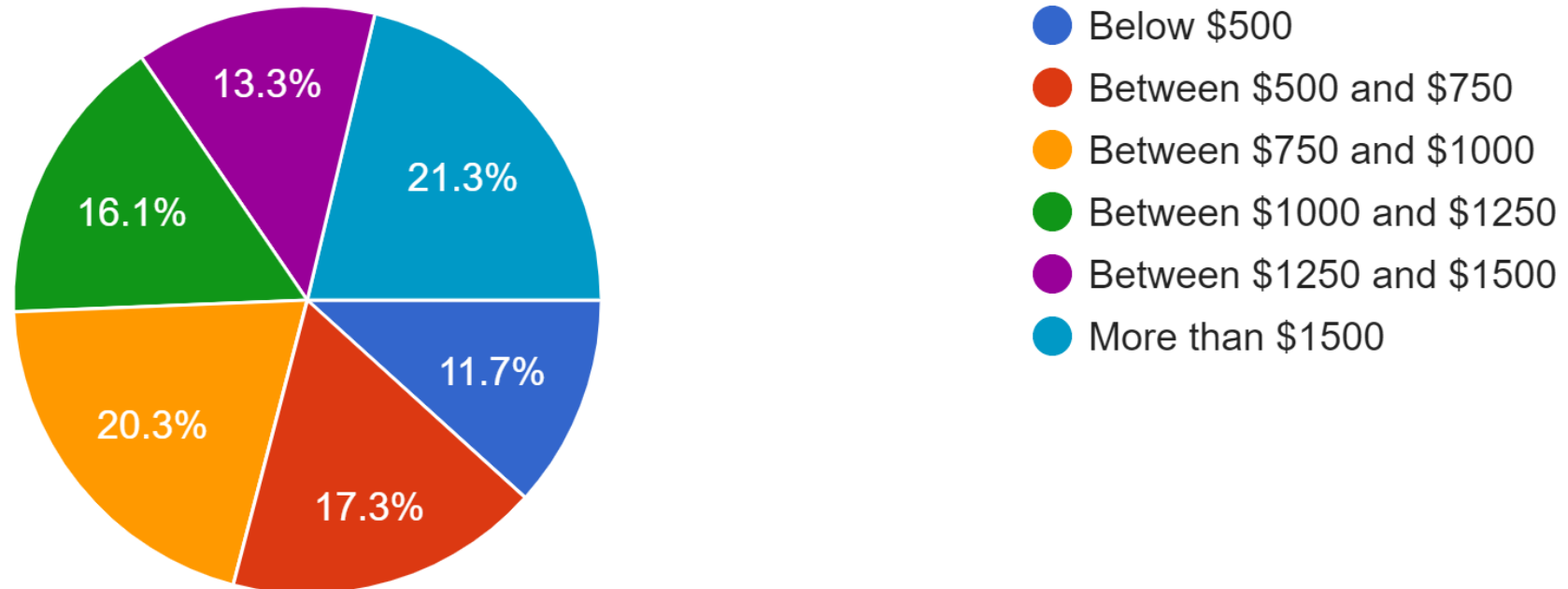
713 responses



- Under \$20,000
- \$20,000 to \$29,999
- \$30,000 to \$39,999
- \$40,000 to \$49,999
- \$50,000 to \$59,999
- \$60,000 to \$69,000
- \$70,000 to \$79,999
- \$80,000 to \$89,999

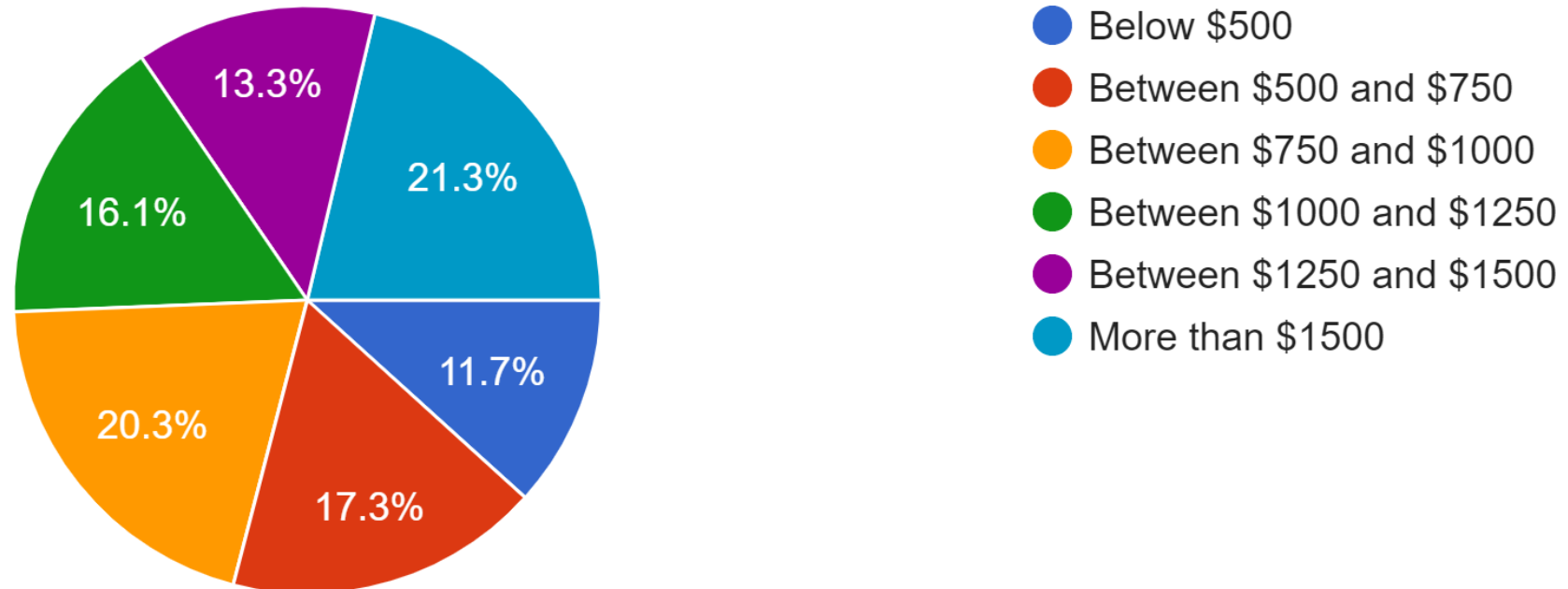
6. When earning money from jobs, what is your average weekly wage in gross pay before any deductions for taxes, contributions for retirement or other benefits?

709 responses



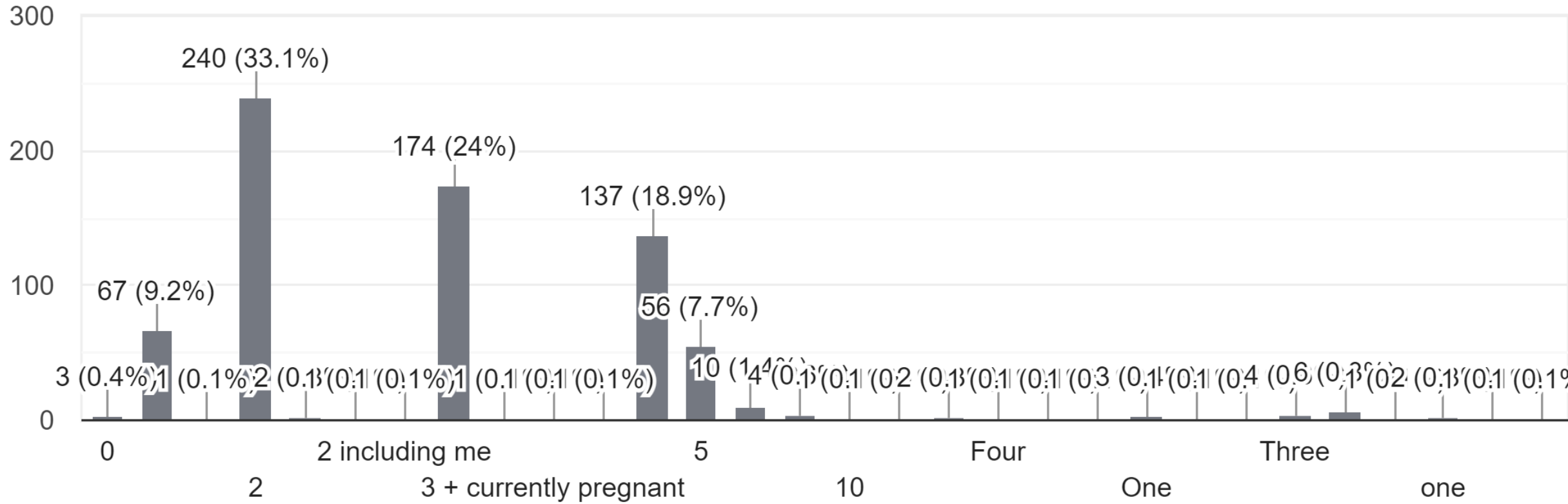
6. When earning money from jobs, what is your average weekly wage in gross pay before any deductions for taxes, contributions for retirement or other benefits?

709 responses



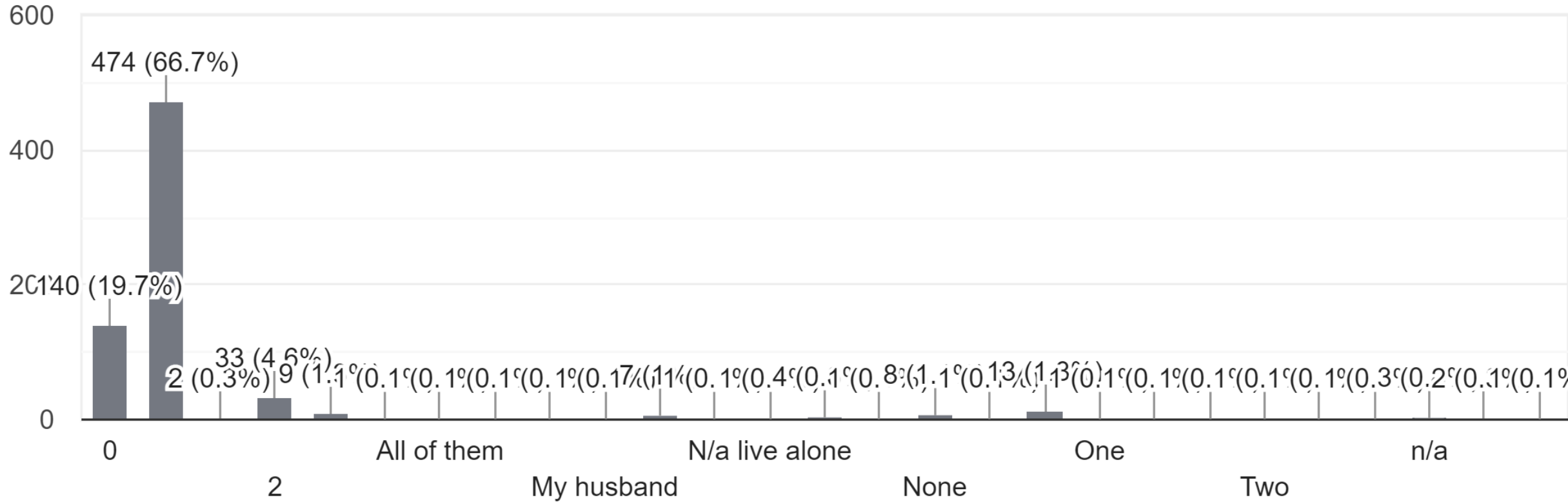
7. How many members are there in your household?

726 responses



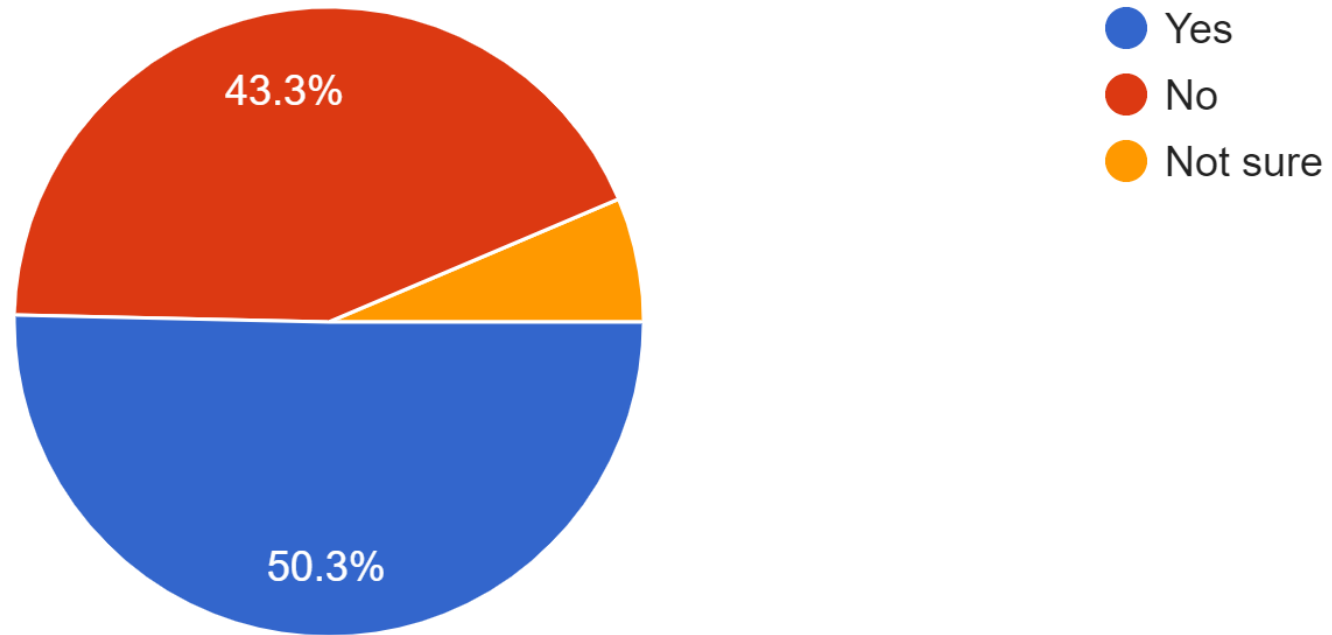
8. How many other members of your household other than yourself are working?

711 responses



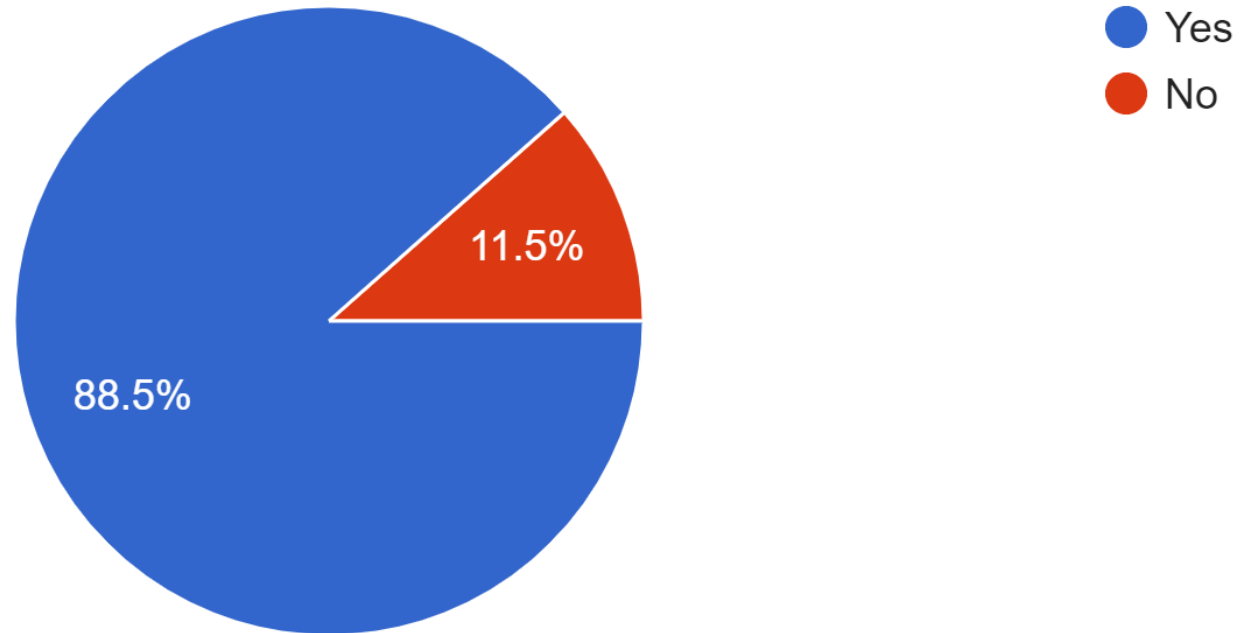
9. Do you currently have access to paid time off for family and medical leave at your job?

721 responses



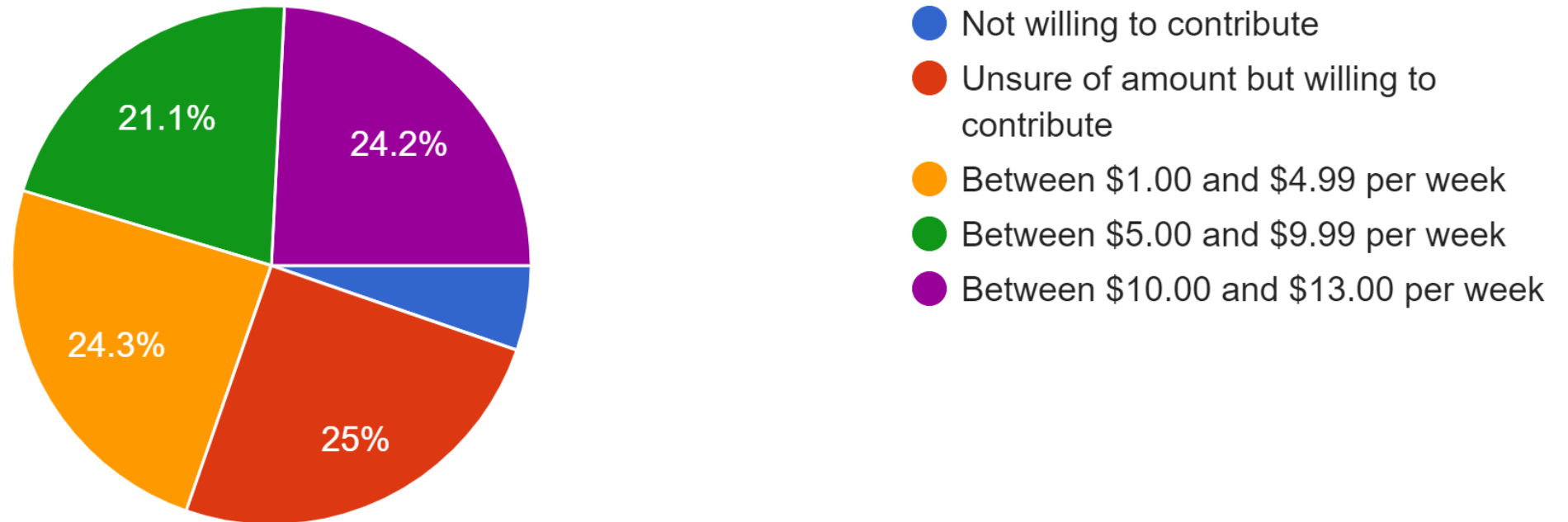
10. Is access to paid time off for family and medical leave a factor you considered or would consider when deciding to accept a job or where to live?

720 responses



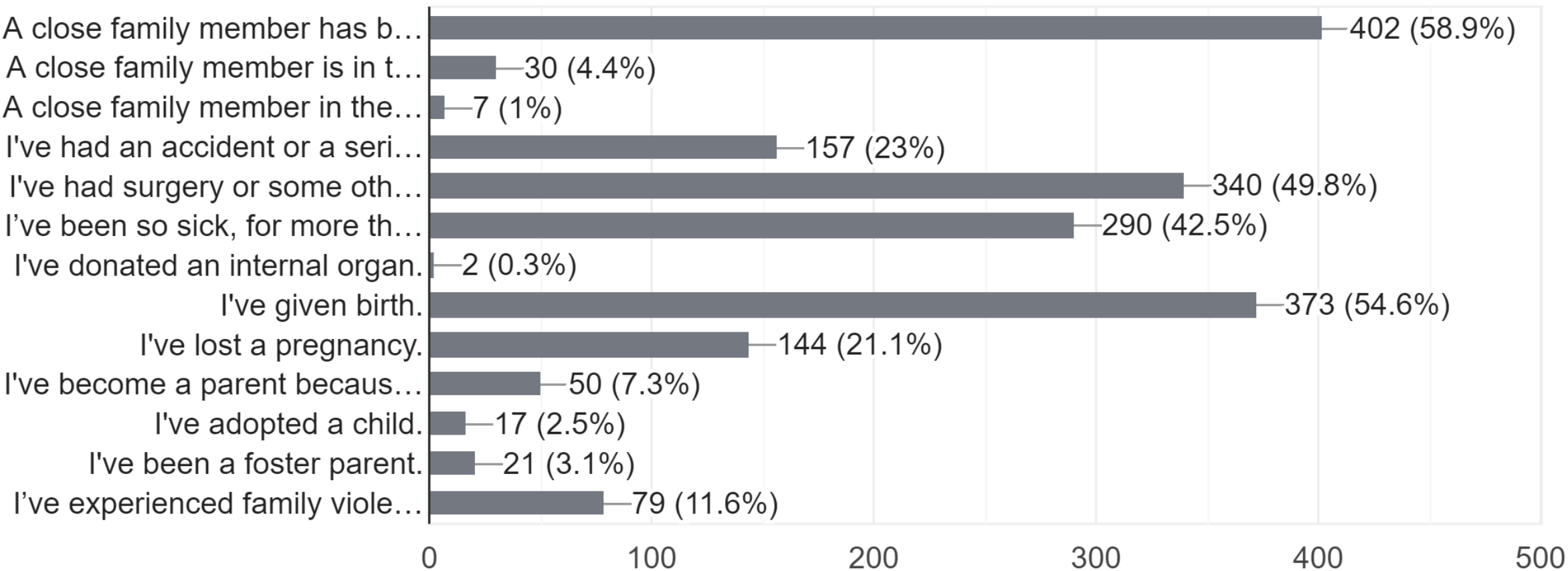
11. As an employee, how much would you be willing to contribute from your wages to provide funding so that you can access paid family and m...ution may be between \$1.00 and \$13.00 per week.

719 responses



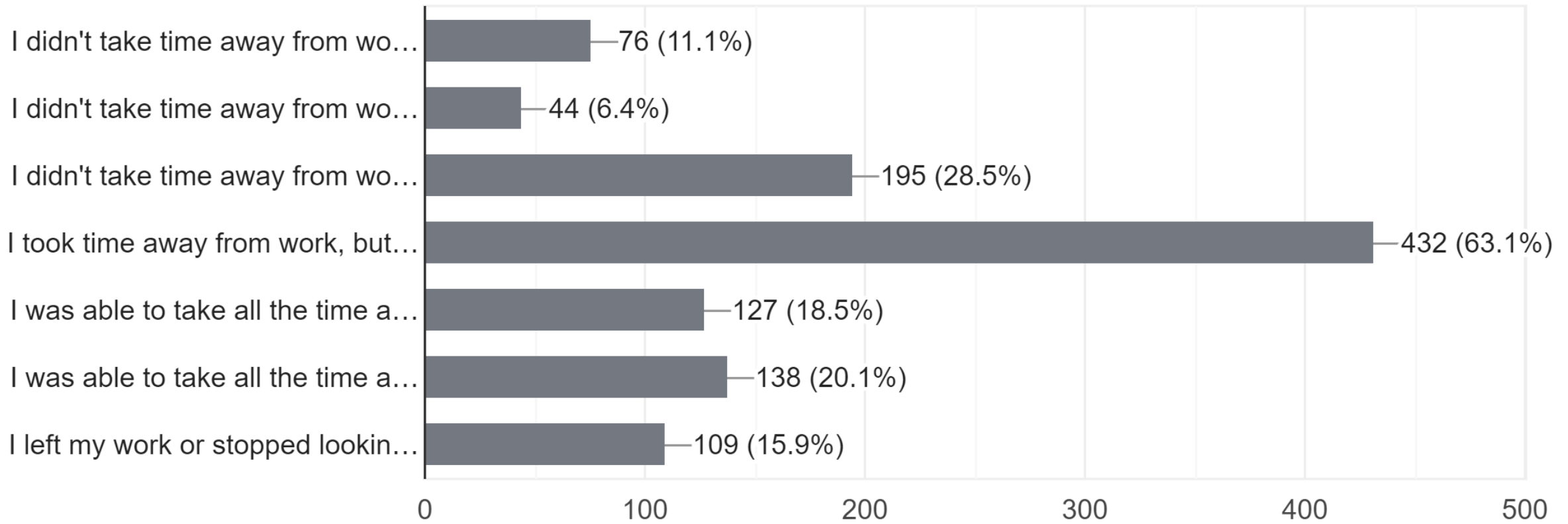
12. Which of these life events have you dealt with? Check all that apply.

683 responses



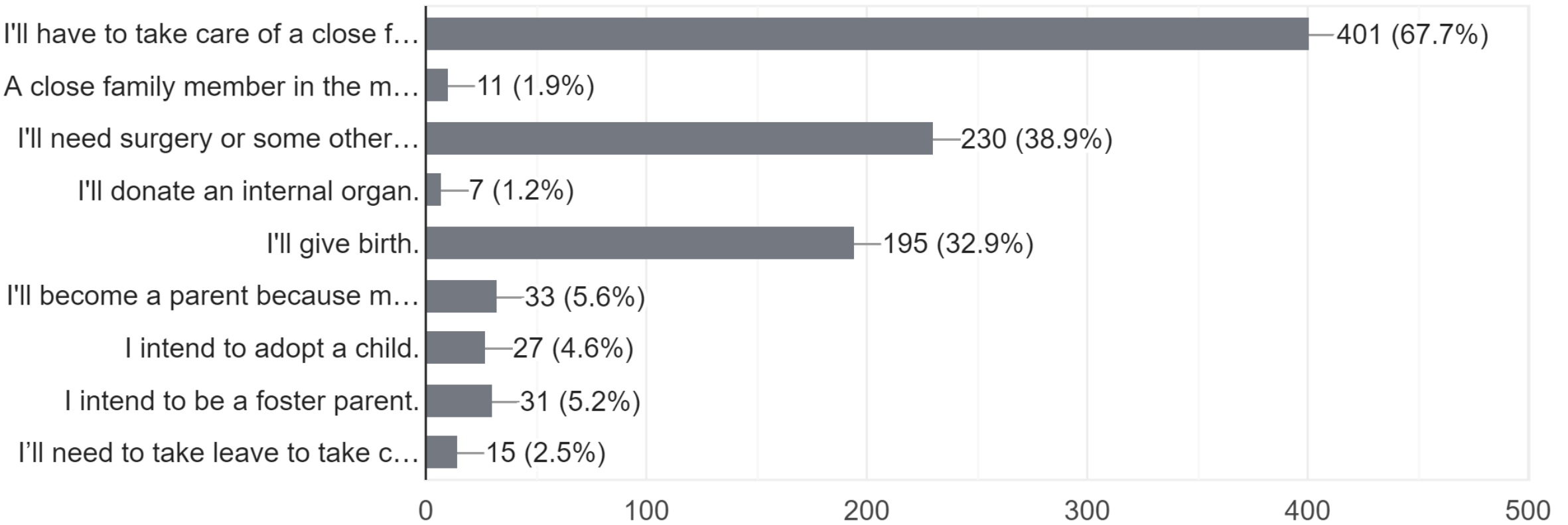
13. Thinking about those life events you've had, which of these describes how you handled them?
Check all that apply. For example, you might check...e experienced more than one of these life events.

685 responses



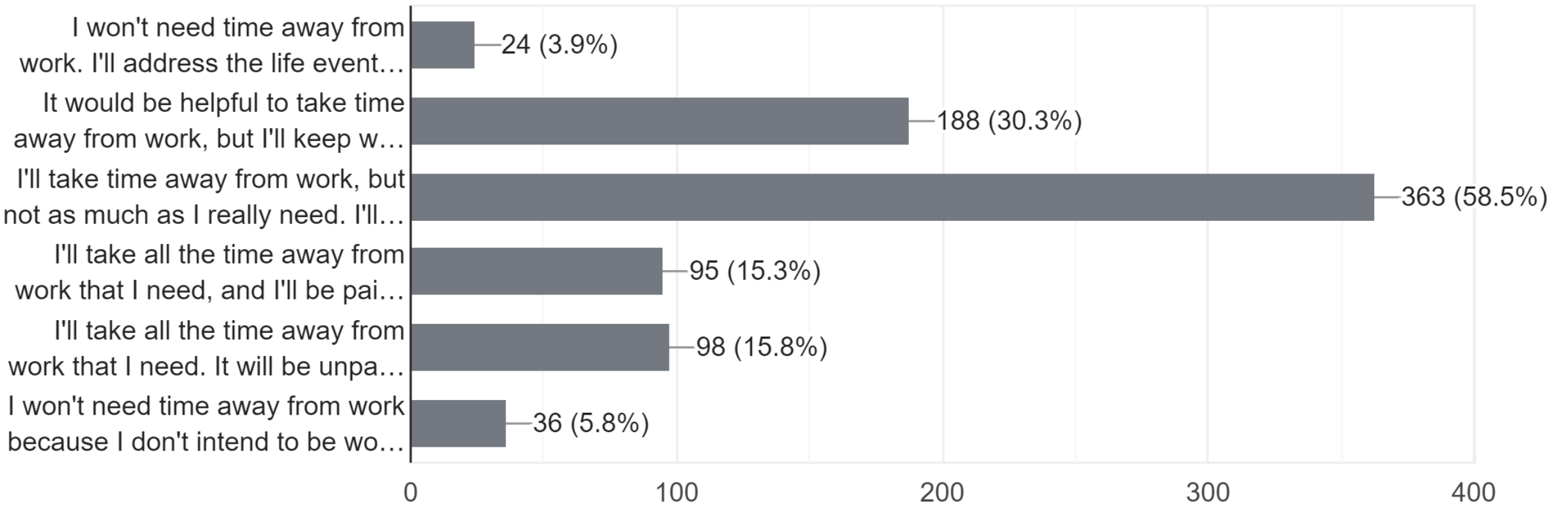
15. Which of these life events are things you might have to deal with in the next two years? Check all that apply.

592 responses



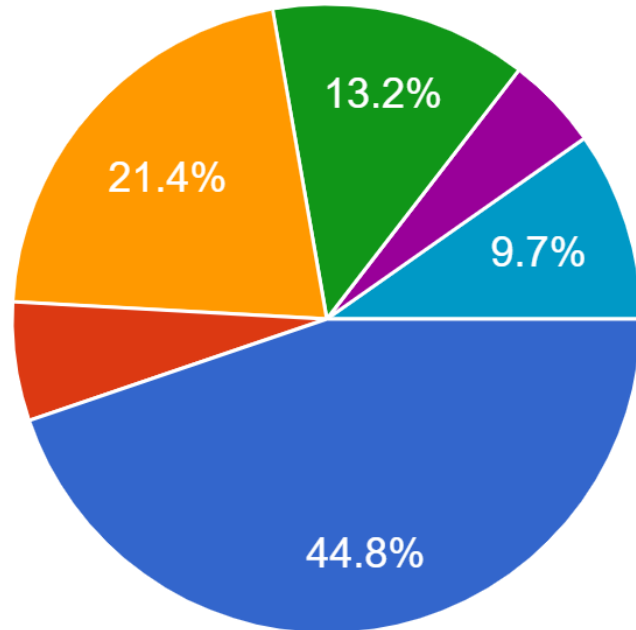
16. Which of these describes how you think you'll handle that? Check all that apply. For example, you might check several if you expect to deal with more than one life event in the next two years.

621 responses



19. What is the amount of wage replacement you needed or would need if you needed to take paid family and medical leave? Maine's current average...he estimated wage replacement is provided below.

688 responses



- 100% of weekly wages or \$1000 per week
- 90% of weekly wages or \$900 per week
- 80% of weekly wages or \$800 per week
- 70% of weekly wages or \$700 per week
- 60% of weekly wages or \$600 per week
- 50% of weekly wages or \$500 per week

Note:

- Un-edited Responses to Questions Soliciting Additional Comments Provided in Separate Document
- Questions #14, 17 and 18
- Additional Comment Box Also Provided