

Stocco, Janet

From: Katharine Wiltuck <katharine.wiltuck@courts.maine.gov>
Sent: Tuesday, October 26, 2021 11:48 AM
To: Stocco, Janet
Cc: Gorman, Ellen A.; Senft, Samuel; Condon, Tanya
Subject: Re: Requests for Information from Probate Courts Commission
Attachments: Trial Judge w_ Support Cost FY22 & 23 5.10.21.xls

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This message originates from outside the Maine Legislature.

Good morning,

1. Annual personnel costs of a judge: In response to the request for the cost of a judge, I have attached a spreadsheet that identifies the costs associated with adding a judge, including All Other costs, a marshal, a clerk, and a law clerk. The MJB has determined that these are the full costs of adding a judicial officer, as the support efforts cannot be absorbed with current resources. If you would like to discuss how we came to this conclusion, please let us know.
2. Technology costs for converting Probate Court records: The following information provides a preliminary assessment of the cost components for the technology requirements for converting records. Additional technical conversations would be necessary to more robustly scope the necessary work, and more precisely answer questions on this topic.
 - a. *System integration:* The MJB is currently transitioning to the Odyssey case management and efilng systems. Therefore, either an interface would need to be developed between the Probate Court system and the MJB systems, or preferably, the Probate Courts could transfer to a compatible system. The DAs have purchased the Tyler Attorney Manager solution for approximately \$1.3M.
 - i. The concern with integrating a separate system is ensuring that adaptations to any future Odyssey updates can be coordinated. Using two separate vendors is not ideal and has introduced significant complications with other partner entities.
 - ii. Even if the Probate Courts could be transitioned to a Tyler product, the timing could be an issue depending on that vendor's ability to incorporate this project into their current schedule.
 - b. *Digitizing documents:* Digitizing documents requires scanning equipment, labor to perform the scanning, labor and expertise to index and attach document files to a case management system, and electronic storage for the digitized files. Depending on the types of documents being digitized, the scanning equipment can be more expensive and necessitate a more manual process - e.g., for older documents that cannot be fed into a rapid scanner wheel, and instead have to be scanned individually in a flat scanner.
 - i. For cases that have been initiated before Odyssey go-live, the MJB is scanning documents only as necessary. The documents in pending cases are voluminous and therefore scanning all of those documents individually and linking the documents to the docket events is not possible with current resources.
 - ii. To the extent that the Probate Courts intended to scan legacy documents into an existing case management system, we would have to answer the same questions of moving forward with scanning into a legacy system that interfaces with the MJB systems, or pursue an intrinsically compatible system. This would require additional conversations between technical resources.

Please post and disseminate as directed by the Chairs.

Thank you.
Katharine

FY'22 & FY'23

Trial Judge Cost (w/ support staff)

5/10/21

	FY'22 Salary	FY'22 Benefits	FY'22 Total
Judge	\$ 141,398	\$ 49,474	\$ 190,872
Family Law Magistrate	\$ 106,059	\$ 58,778	\$ 164,837
Deputy Marshal (step 3)	\$ 43,472	\$ 38,000	\$ 81,472
Assistant Clerk (step 3)	\$ 39,042	\$ 36,533	\$ 75,575
Law Clerk	\$ 56,680	\$ 42,385	\$ 99,065
	\$ 386,651	\$ 225,170	\$ 611,821

(NOTE: Magistrates are usually paid at least partially by Fed T.IV-D Funds.
Ratio: 34% GF, 66% fed funds)

	FY'23 Salary	FY'23 Benefits	FY'23 Total
Judge	\$ 145,642	\$ 51,189	\$ 196,831
Family Law Magistrate	\$ 109,242	\$ 61,029	\$ 170,271
Deputy Marshal (step 4)	\$ 45,718	\$ 39,957	\$ 85,675
Assistant Clerk (step 4)	\$ 40,976	\$ 38,393	\$ 79,369
Law Clerk	\$ 56,680	\$ 43,596	\$ 100,276
	\$ 398,258	\$ 234,164	\$ 632,422

DETAIL OF "All Other" Costs:

	1st yr Set-Up	1st yr Jud Coll/Train	Mileage (1st yr & Annual)	Annual Tech/phone Supply	Annual Legal Book	Annual Training Costs
Judge	\$ 12,500	\$ -	\$ 7,000	\$ 700	\$ 1,000	\$ -
Family Law Magistrate	\$ 12,500	\$ -	\$ 7,000	\$ 700	\$ 1,000	\$ -
Deputy Marshal	\$ 3,100	\$ 300	\$ 5,000	\$ 500	\$ 800	\$ 100
Assistant Clerk	\$ 5,500	\$ -	\$ 500	\$ 800	\$ -	\$ -
Law Clerk	\$ 6,000	\$ -	\$ 500	\$ 800	\$ -	\$ -
	\$ 27,400	\$ 300	\$ 13,000	\$ 3,900	\$ 3,900	\$ 100

TOTAL SALARIES FOR ONE TRIAL JUDGE & SUPPORT STAFF FY'22

	FY'22 Salary	FY'22 Benefits	FY'22 Total
Judge	\$ 141,398	\$ 49,474	\$ 190,872
Deputy Marshal	\$ 43,472	\$ 38,000	\$ 81,472
Assistant Clerk	\$ 39,042	\$ 36,533	\$ 75,575
Law Clerk	\$ 28,340	\$ 21,193	\$ 49,533
TOTAL PERSONAL SERVICES	\$ 252,252	\$ 145,200	\$ 397,452

TOTAL SALARIES FOR ONE TRIAL JUDGE & SUPPORT STAFF FY'23

	FY'23 Salary	FY'23 Benefits	FY'23 Total Pers Serv
Judge	\$ 145,642	\$ 51,189	\$ 196,831
Deputy Marshal	\$ 45,718	\$ 39,957	\$ 85,675
Assistant Clerk	\$ 40,976	\$ 38,393	\$ 79,369
Law Clerk	\$ 28,340	\$ 21,798	\$ 50,138
TOTAL	\$ 260,676	\$ 151,337	\$ 412,013

TOTAL SALARIES FOR ONE TRIAL JUDGE & SUPPORT STAFF & SETUP COSTS

	FY'22	FY'23
Personal Services	\$ 397,452	\$ 412,013
All Other	\$ 44,300	\$ 16,900
GRAND TOTAL	\$ 441,752	\$ 428,913

Annual Rent per Sq. Ft. \$ 12.5 usually not necessary)
 # sq. feet per judge 300 \$ 3,750
 # sq. feet per clerk 120 \$ 1,500