

## Change Order #05

This Change Order #05 is made to the Agreement to Purchase Services ["Agreement"] between Premier International Enterprises Inc. ["Premier"] and the State of Maine, Department of Financial and Administrative Services ["the Department"], entered into as of November 13, 2018, as amended ["Agreement"], and is fully incorporated therein.

**NOW, THEREFORE**, in consideration of the foregoing and of the mutual promises contained herein, the receipt and adequacy of which are hereby acknowledged, the parties hereby agree as follows:

### 1. Scope of Work Background

The AdvantageME Vendor/Customer Number of Premier is VS0000022515.

The Department has decided to delay the production cutover date for the Workday HCM solution. This delay in the production cutover date will require work from Premier to support the Department for a period that was not included in the Agreement.

In addition, the Department has identified the need for Finance conversion elements, 10 in total, to be added to the original Scope of Work.

This change order is to ensure that support can continue to be provided, past the current contract end date of August 31, 2020, through the upcoming project milestones and deliverables, both HCM and Finance, which are critical to supporting the go-live of the Workday solution.

### 2. Change Order

Based on these recent changes, the Agreement shall be amended.

The date that the Agreement will expire, which is included on the first page of the Agreement, shall be updated from August 31, 2020 to December 31, 2020. The estimated resources needed to support the Department's HCM functions during this additional period is 1,080 hours. The estimated resources needed to develop and support the additional Finance conversions for the Department is 300 hours.

The Finance conversions which will be added to the Scope of Work are:

1. Projects
2. Projects Hierarchy
3. Regions
4. Region Hierarchy
5. Assign Dynamic Project Resources
6. Statistics
7. Dynamic Resources
8. Project Tasks & Resources
9. Project Activity Custom Org
10. Project Cost Center Custom Org

### 3. Assumptions

An additional change order will be needed to ensure the required support is provided between the end date of this change order, December 31, 2020, and the planned go-live date.

It is expected that one build, the Payroll Parallel build, will occur during the duration of this change order.

A State finance SME will be available to assist Premier with the development of the mapping specifications required for the listed finance conversions as well as the validation of the converted data. This is to ensure that any risk of changing the conversion method prior to the Payroll Parallel build is mitigated.

### 4. Agreement


The Agreement Amount, which is included as Section 1 of Rider B-IT of the Agreement, shall be updated as follows:

#### NOT TO EXCEED:

Document	Amount	Status	Contract Begin Date	Contract End Date
Time at a rate of \$210/hour (includes use of Applaud software)	\$ 403,200	Executed	November 13, 2018	January 15, 2020
Travel Expenses	\$ 36,000			
Change Order #01 – T&M	\$ 85,000	Executed	January 16, 2020	February 26, 2020
Change Order #02 – T&M	\$ 79,800	Executed	February 27, 2020	April 5, 2020
Change Order #03 – T&M	\$ 100,800	Executed	April 6, 2020	June 30, 2020
Change Order #04 – T&M	\$ 84,000	Executed	July 1, 2020	August 31, 2020
Change Order #05 – T&M	\$ 289,800	Executed Below	September 1, 2020	December 31, 2020
Total	\$1,078,600			

STATE OF MAINE DEPARTMENT OF  
FINANCIAL AND ADMINISTRATIVE SERVICES

PREMIER INTERNATIONAL ENTERPRISES, INC.

DocuSigned by:  
  
 By: Heather L'Hommedieu Perreault  
 Name: Heather L'Hommedieu Perreault  
 Title: Deputy Commissioner of Finance  
 Date: 9/4/2020

By: Mikel Najler  
 Name: Mikel Najler  
 Title: President  
 Date: Sept 4, 2020