



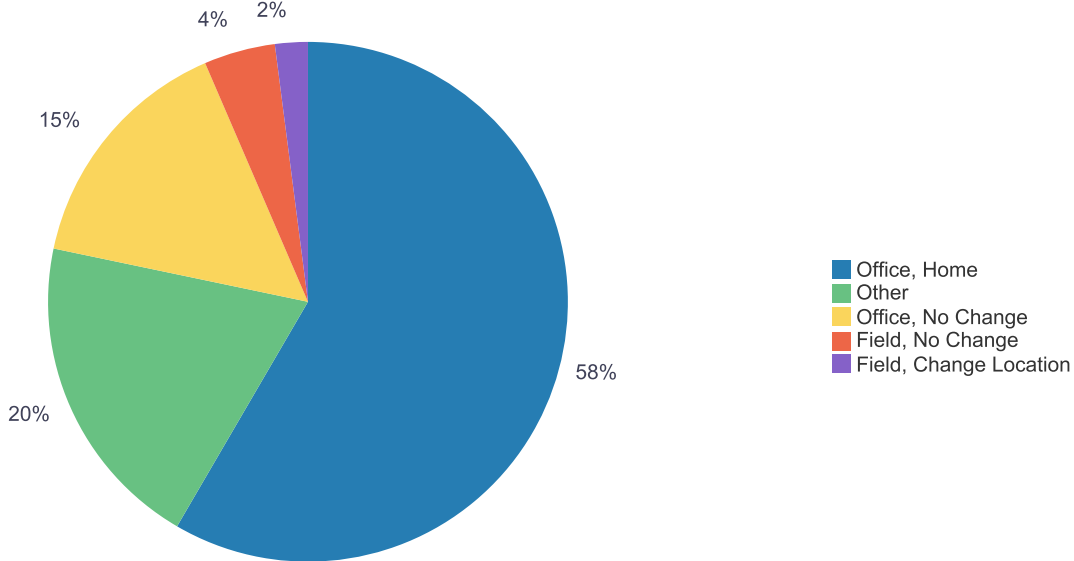
Maine State Government Workforce Transition Survey

This survey was conducted 5/15/2020 - 5/22/2020. The results reflect the statewide aggregated data across the Executive Branch of Maine State Government.

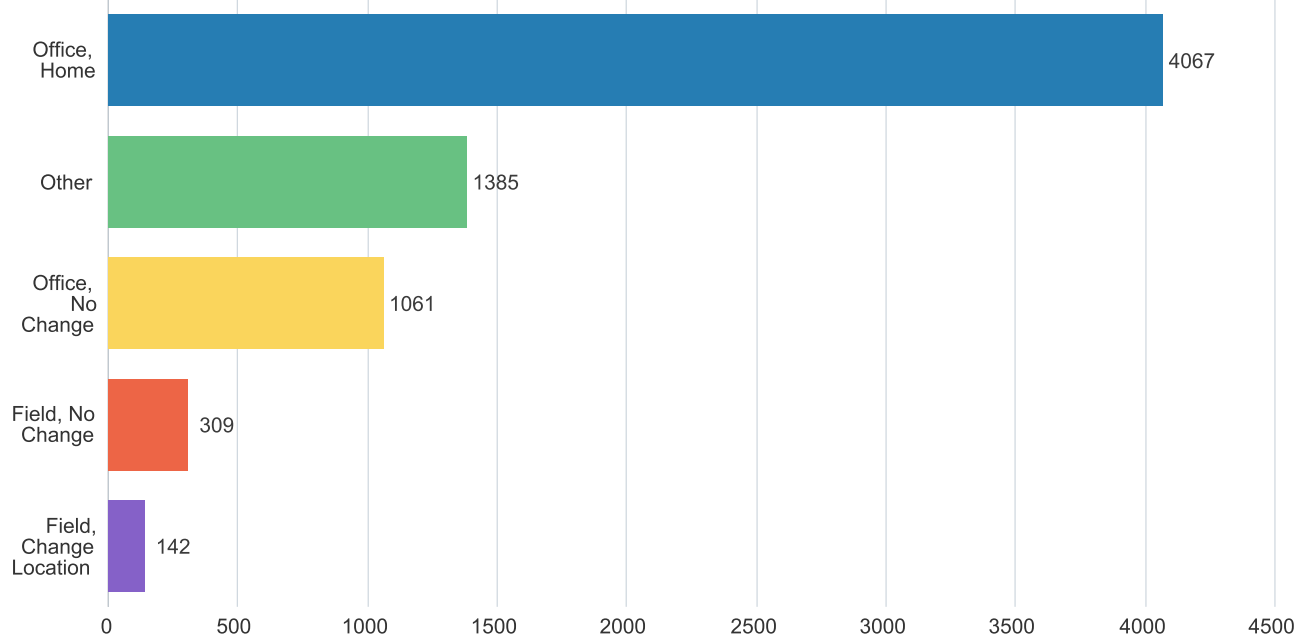
Employees were presented with the option to not answer questions if they did not wish to do so. When answering the question, "What was your work situation prior to COVID-19, and what is your current work situation?" the answers provided by the respondents determined the relevant follow up questions to be asked. Based on these two facts, there may be some responses with a lesser number than the overall number of employees that took the survey.

What was your work situation prior to COVID-19, and what is your current work situation?

Work Arrangements by Percentage*



Work Arrangements by Response Count*

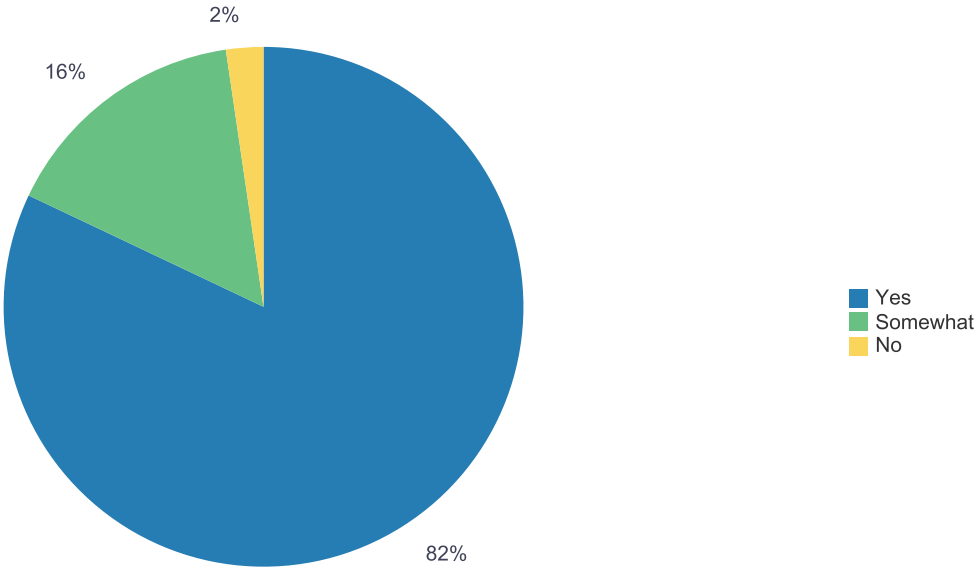


*Values accounting for less than 1% do not appear on charts.

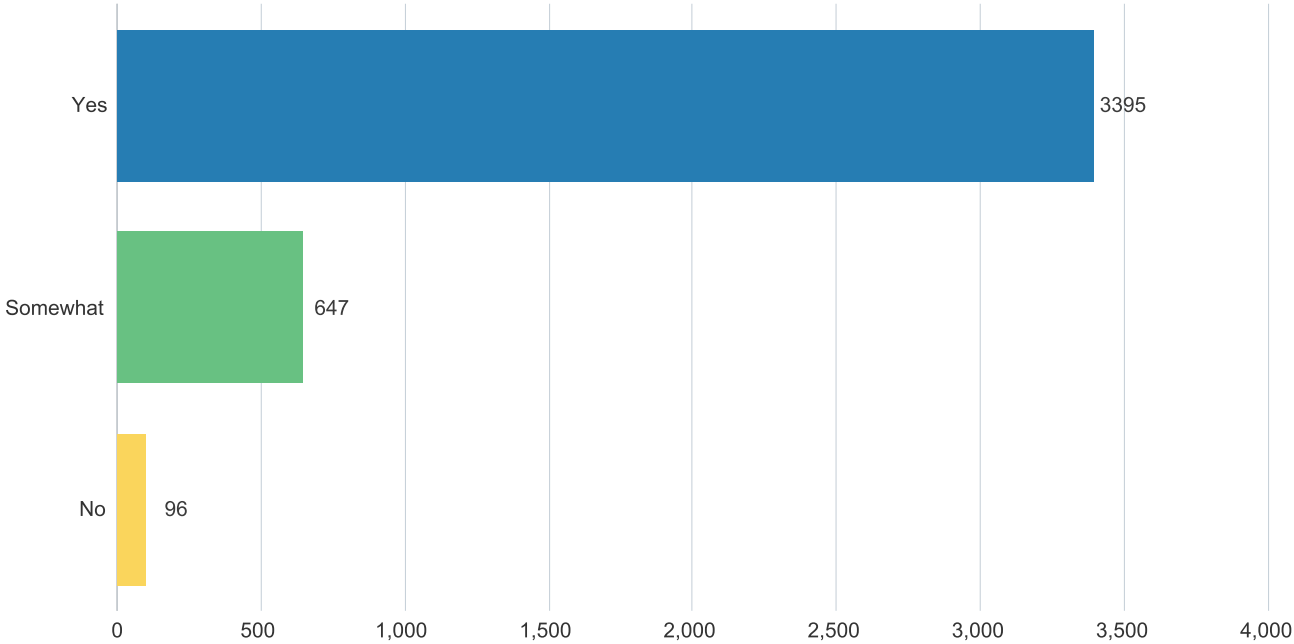
- Office, Alternate Location- .94%/ 66 responses
- Office, On Leave- .20%/14 responses

Are you satisfied working at your alternate location?

Work Arrangement Satisfaction by Percentage



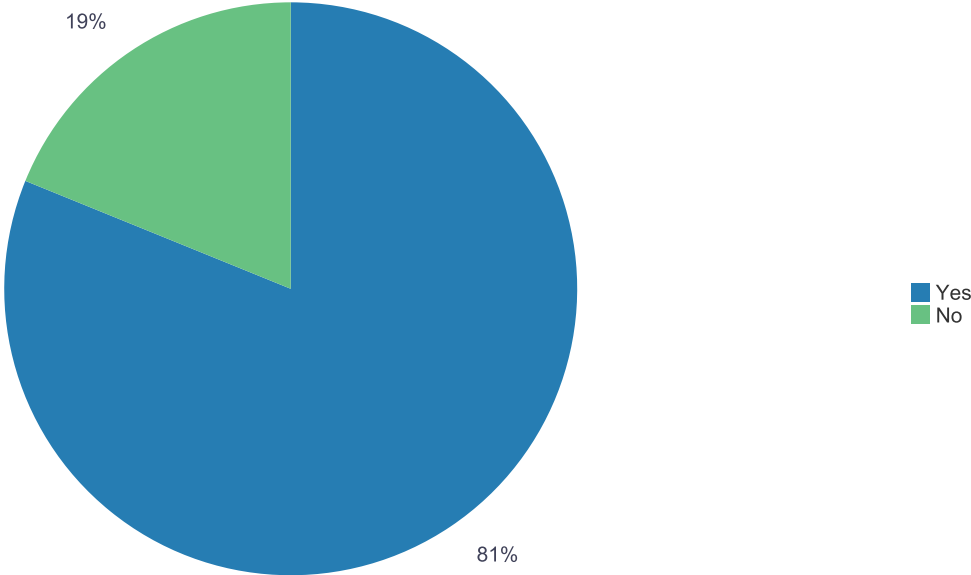
Work Arrangement Satisfaction Response Count



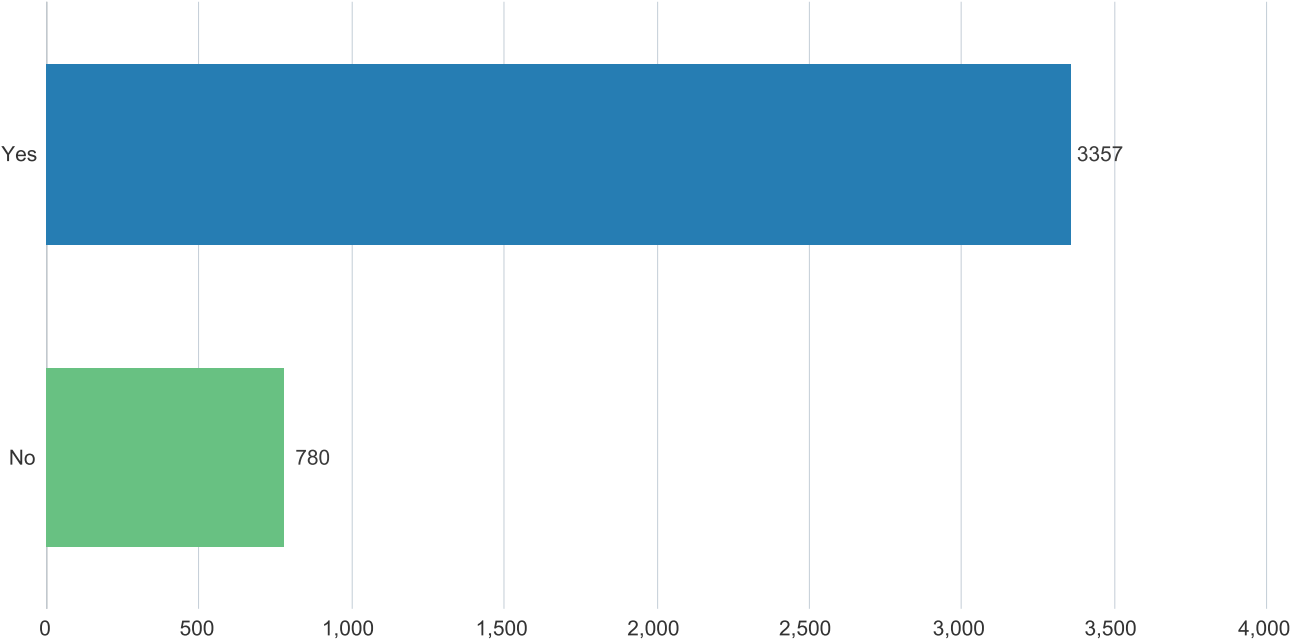
Respondents had the option to not answer this question.

Do you have all the equipment you need in order to do your work remotely?

Equipment Needs by Percentage



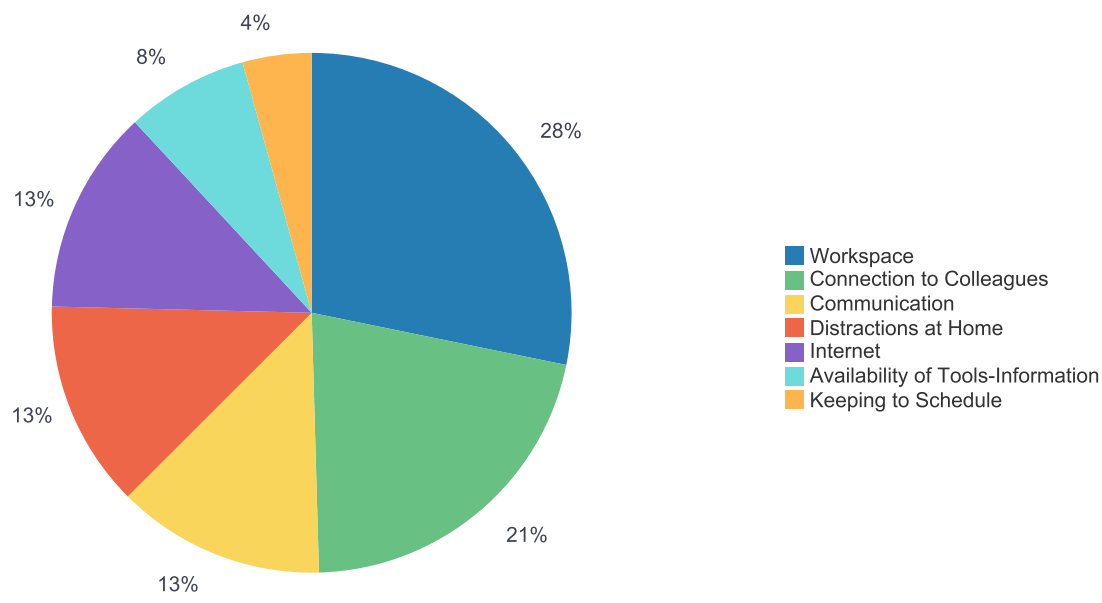
Equipment Needs by Response Count



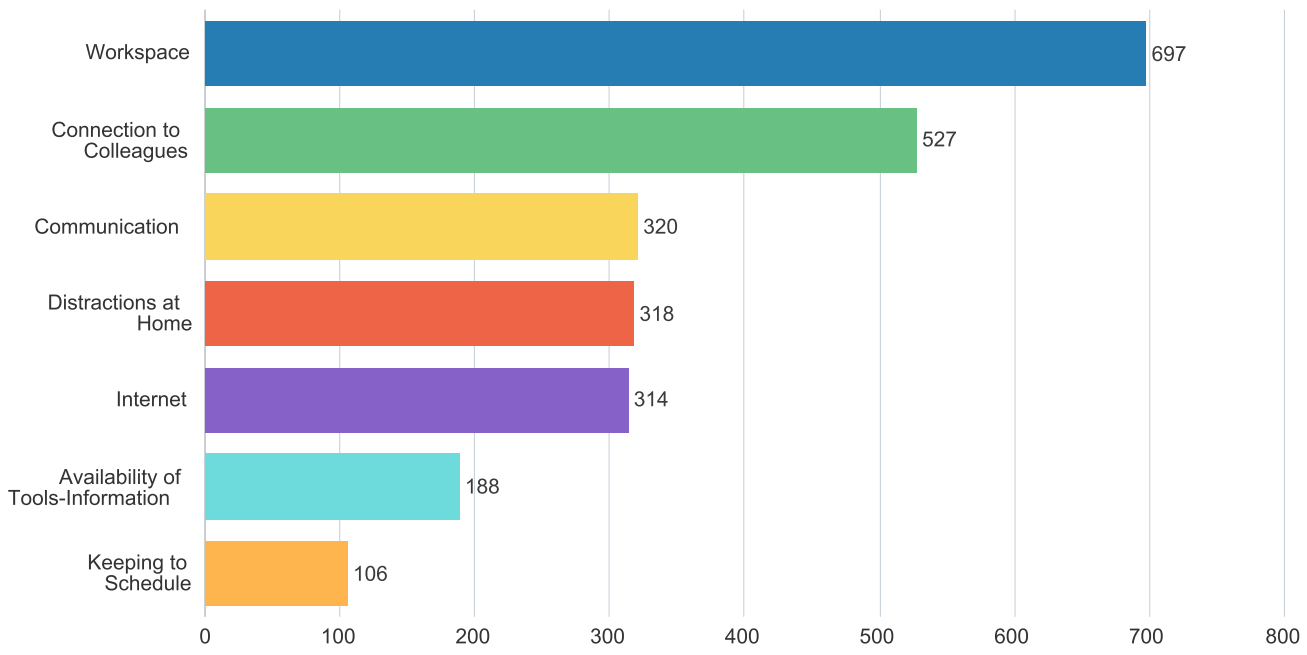
Respondents had the option to not answer this question.

What are the biggest challenges you are currently facing working from home?

Challenges at Home/Alternate Location by Percentage



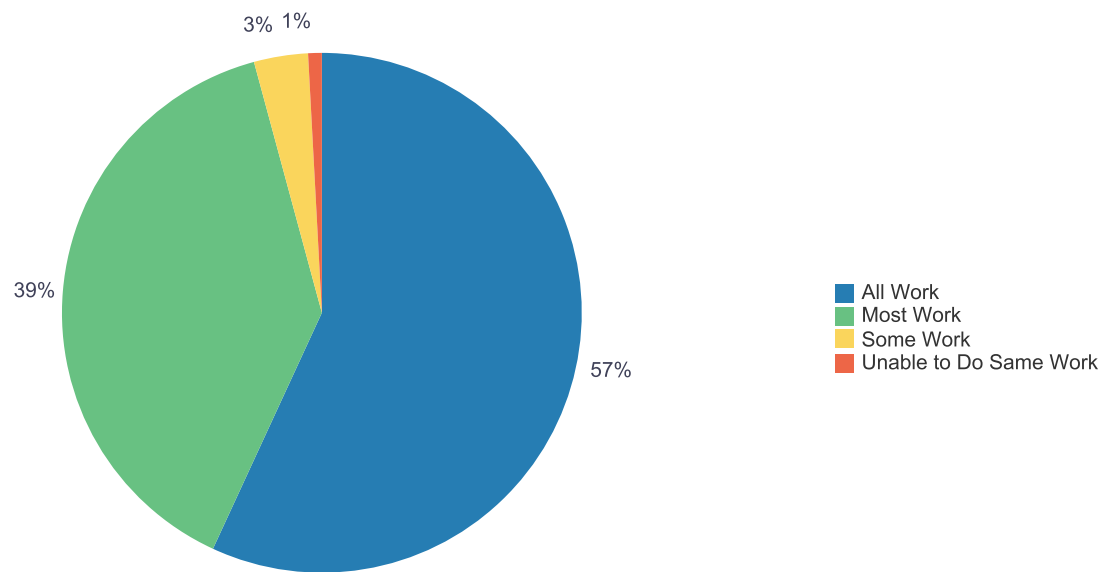
Challenges at Home/Alternate Location by Response Count



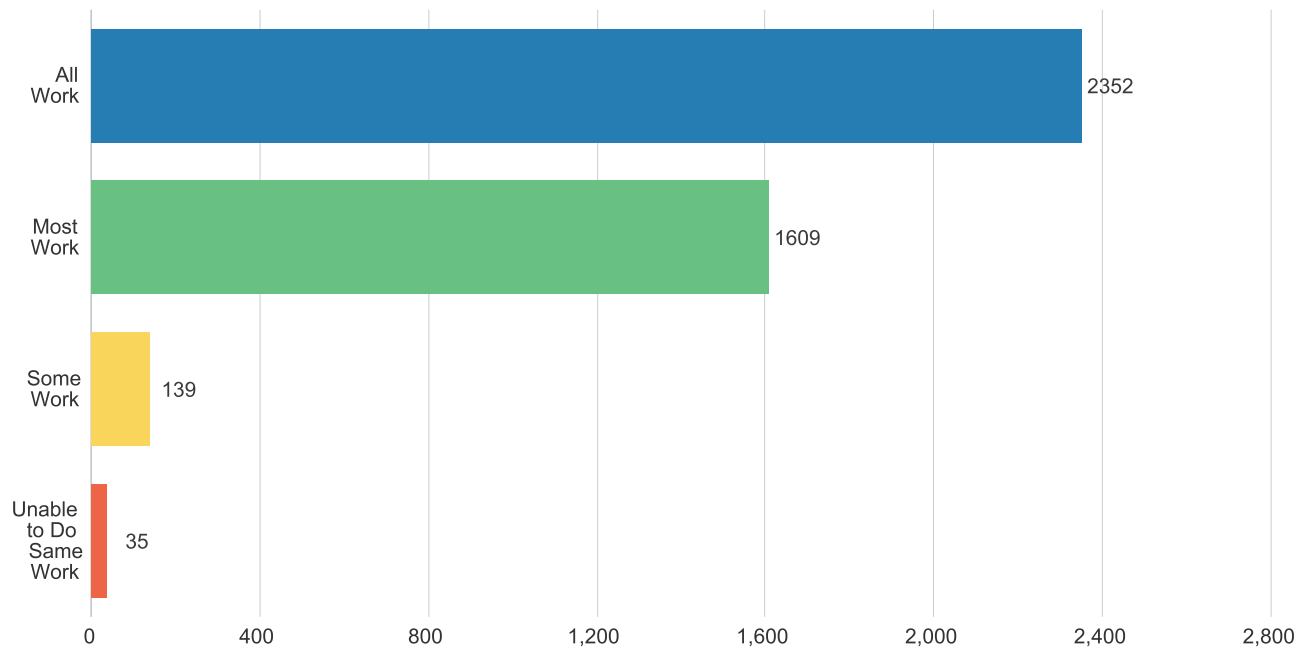
Respondents had the option to not answer this question.

Have you been able to complete your normal job tasks efficiently and effectively while working at your home/alternate location?

Complete Job Tasks at Home/Alternate Location by Percentage



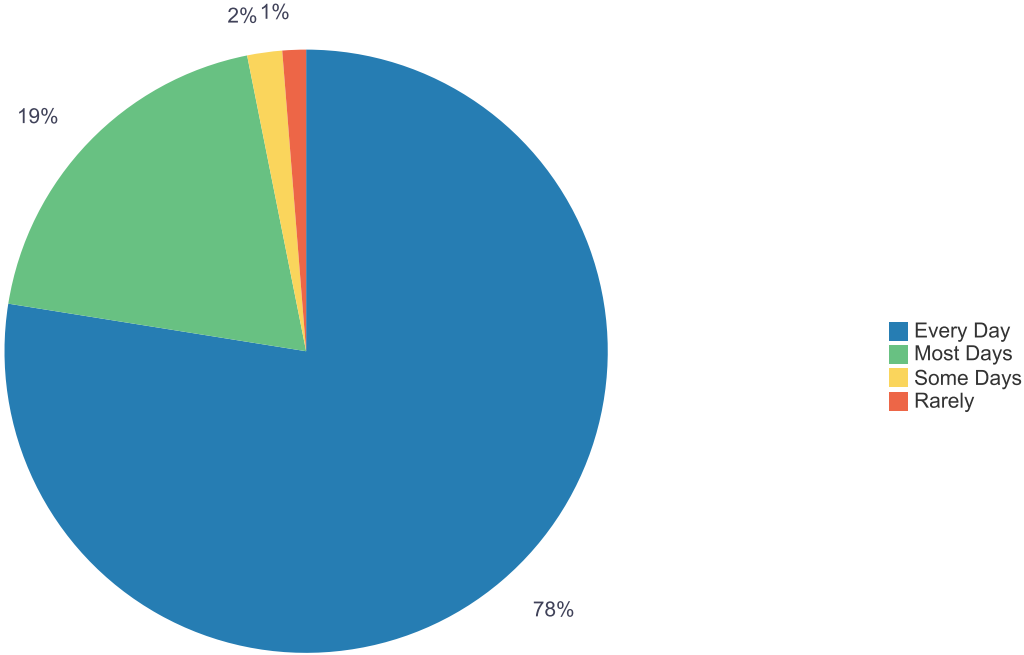
Complete Job Tasks at Home/Alternate Location by Response Count



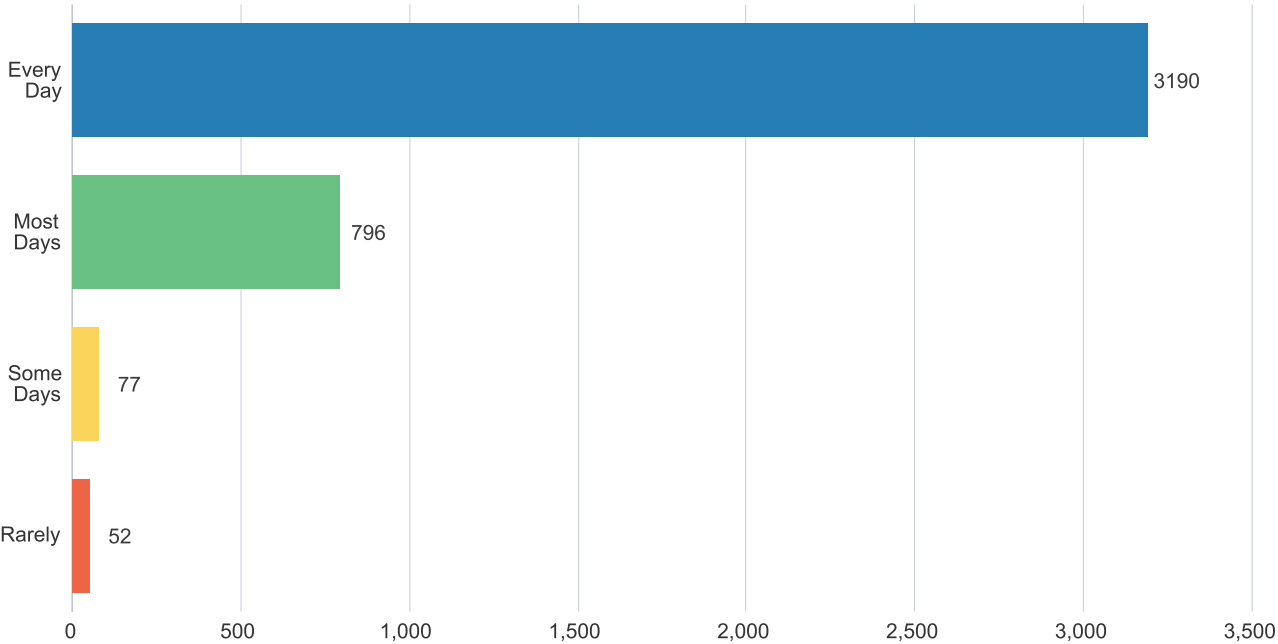
Respondents had the option to not answer this question.

How often do you keep to a regular working schedule at home/alternate location?

Keep Regular Schedule by Percentage*



Keep Regular Schedule by Response Count*



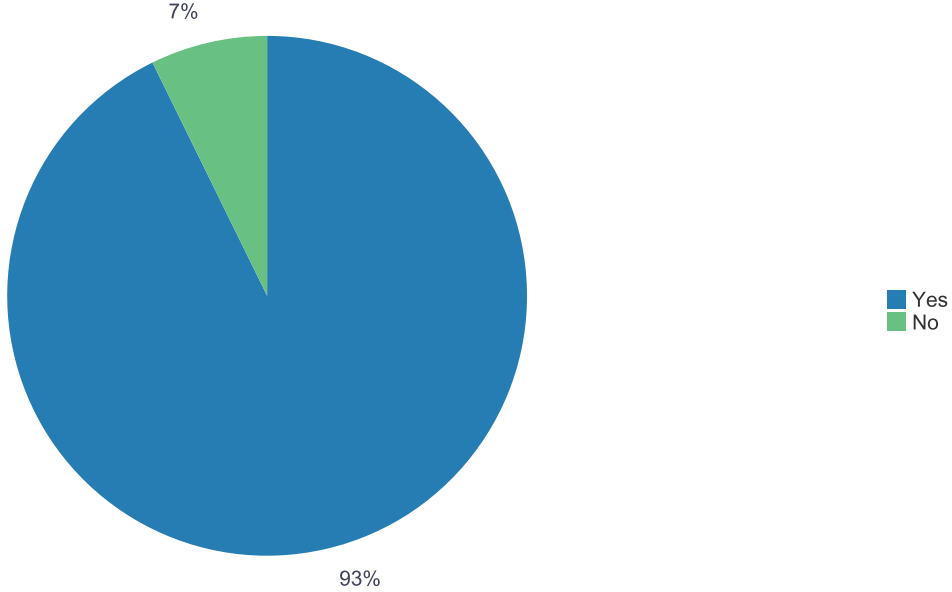
*Values accounting for less than 1% do not appear on charts.

- Never- .34% 14 responses

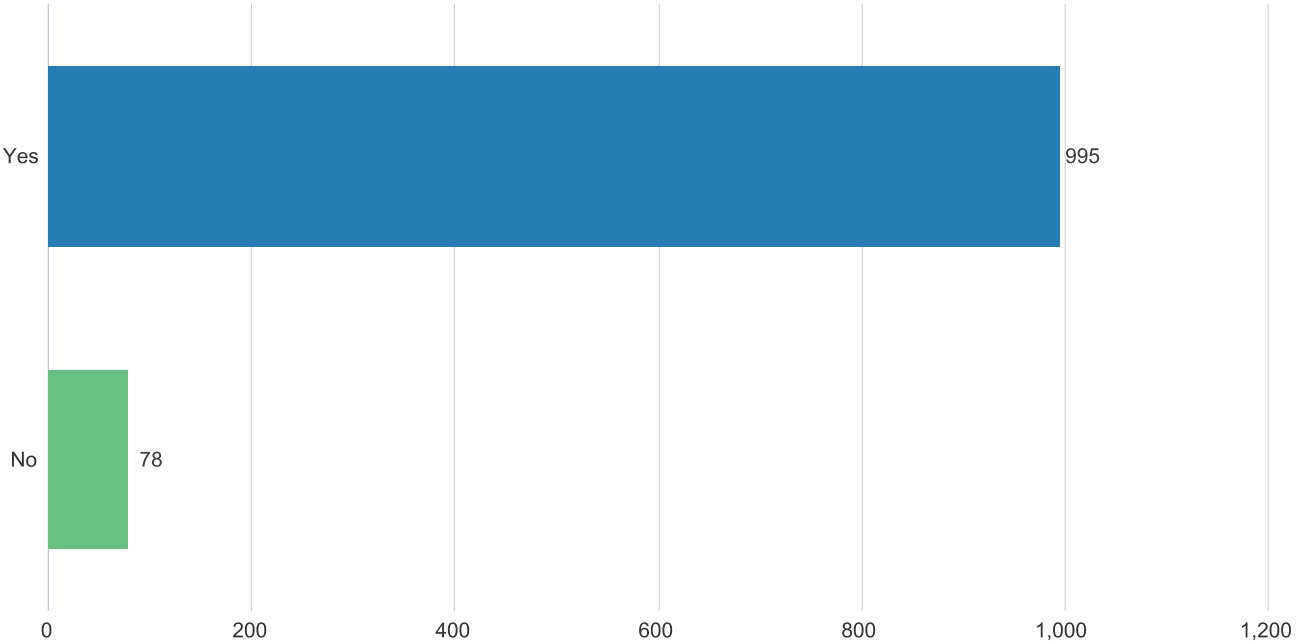
Respondents had the option to not answer this question.

Overall, are you satisfied working in the office?

Satisfaction Working in Office by Percentage



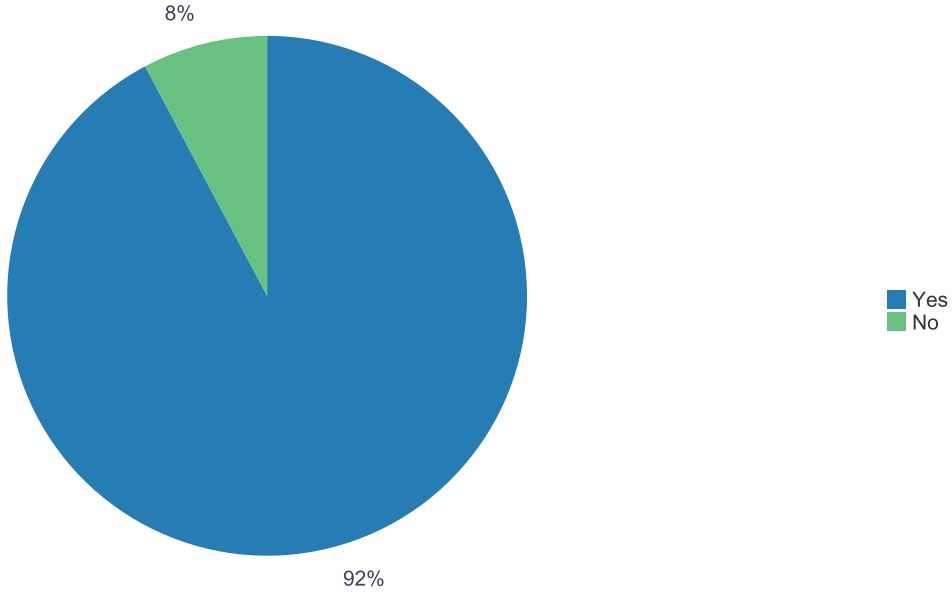
Satisfaction Working in Office by Response Count



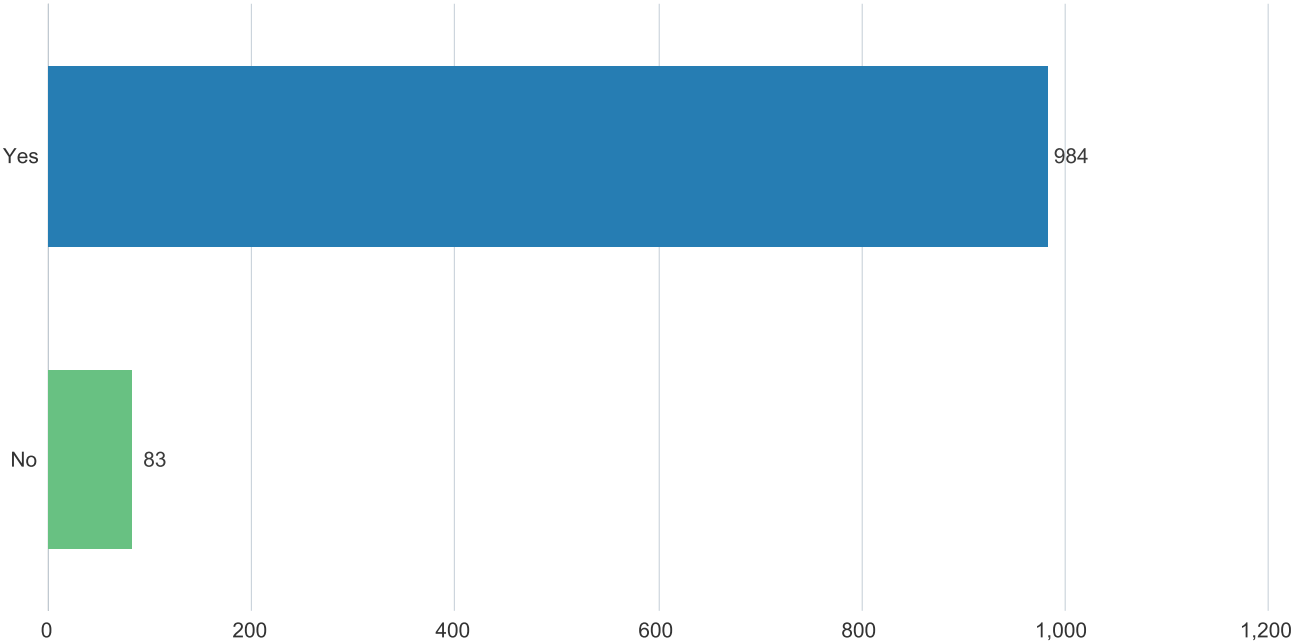
Respondents had the option to not answer this question.

Have you been able to complete your job and tasks with fewer coworkers in the office?

Complete Job Tasks in Office by Percentage



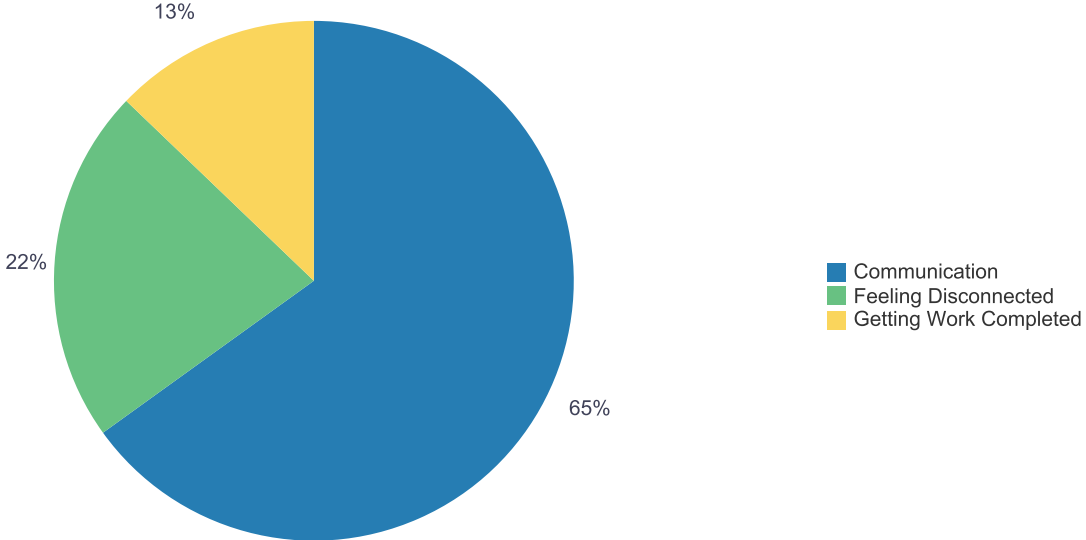
Complete Job Tasks in Office Response Count



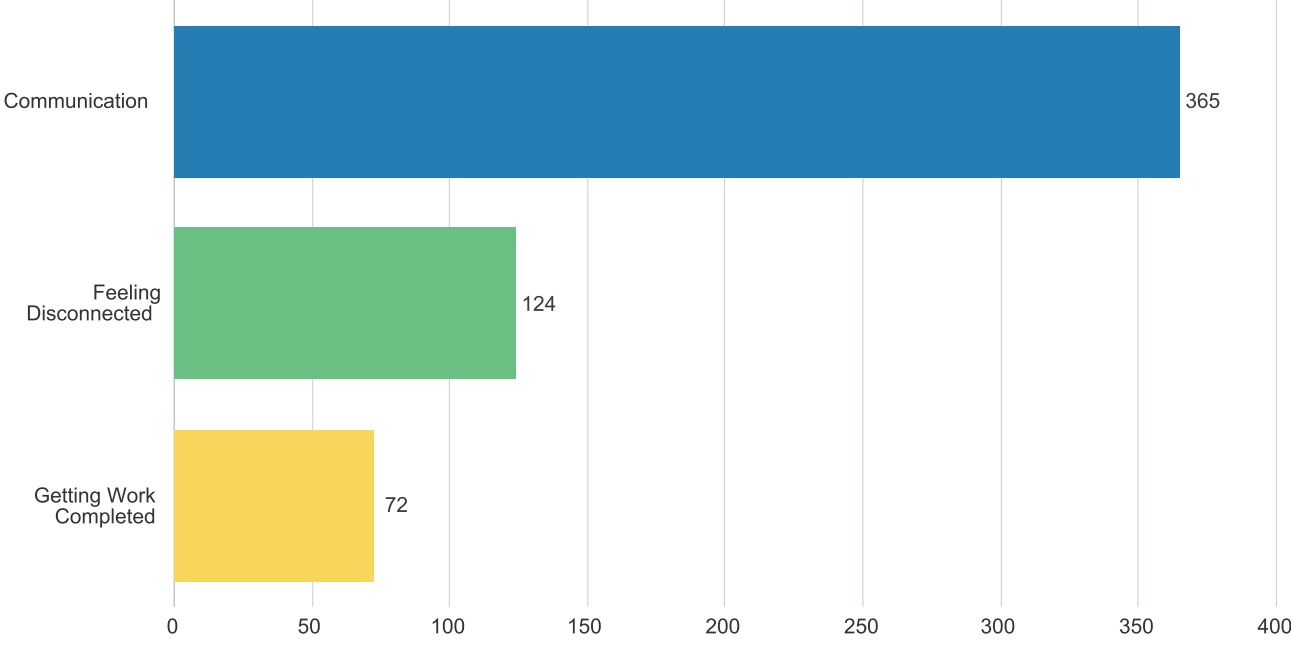
Respondents had the option to not answer this question.

What are the biggest challenges you are currently facing with fewer coworkers in the office?

Challenges in Office by Percentage



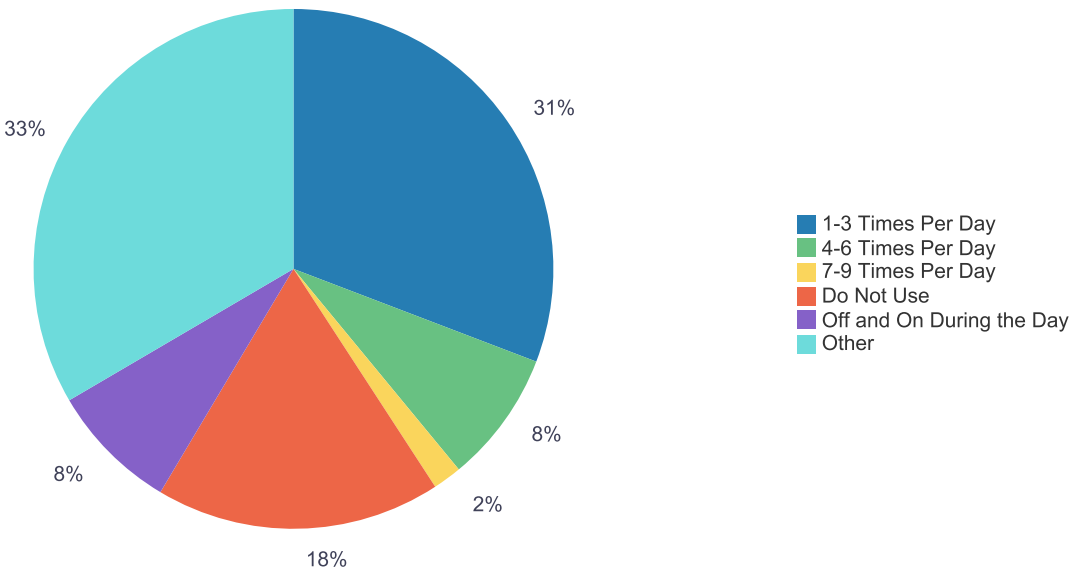
Challenges in Office by Response Count



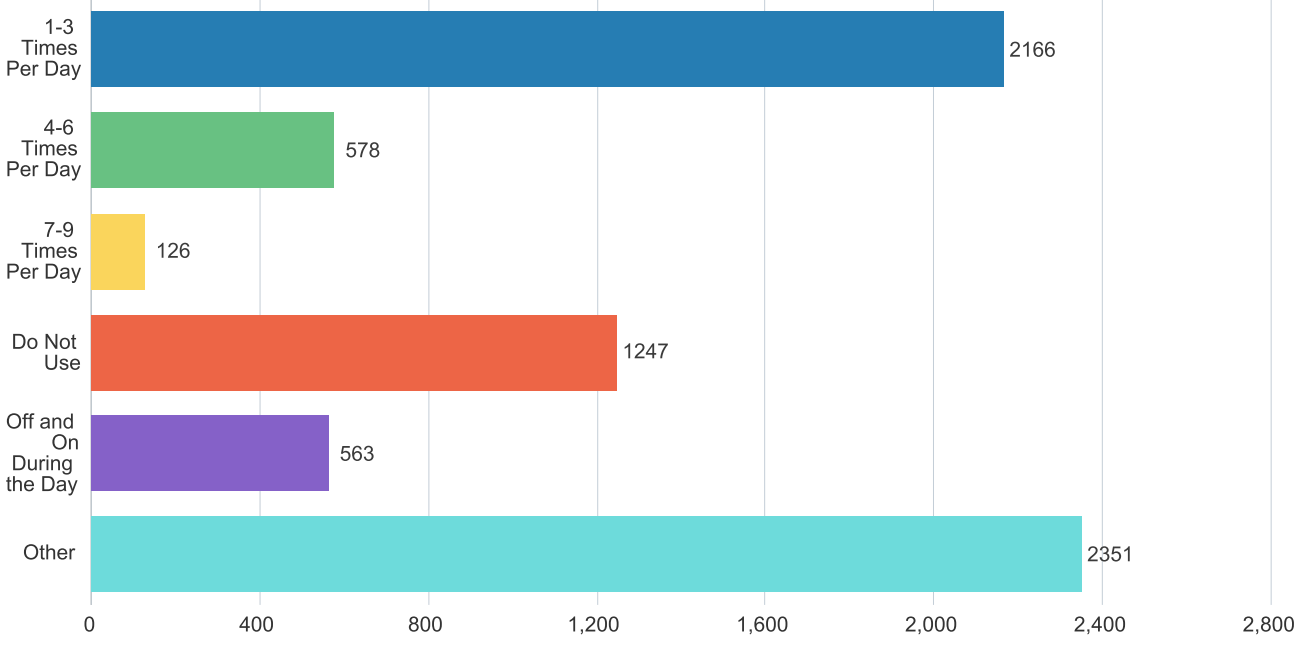
Respondents had the option to not answer this question.

How often are you using video chat/conference with co-workers and/or your supervisor for online meetings while working outside the office?

Video Chat Frequency by Percentage



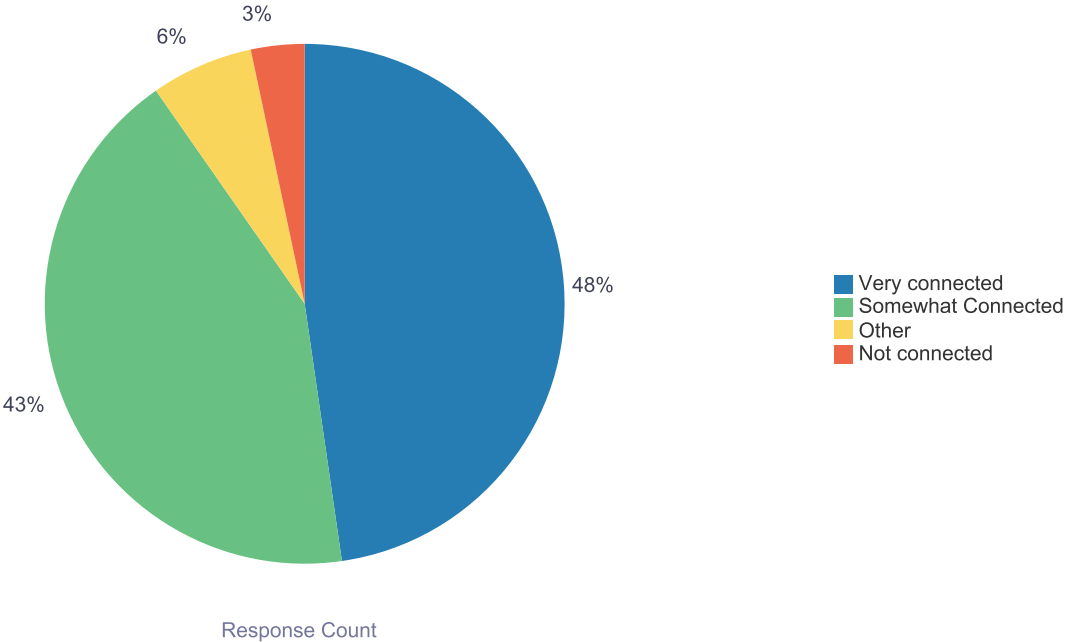
Video Chat Frequency by Response Count



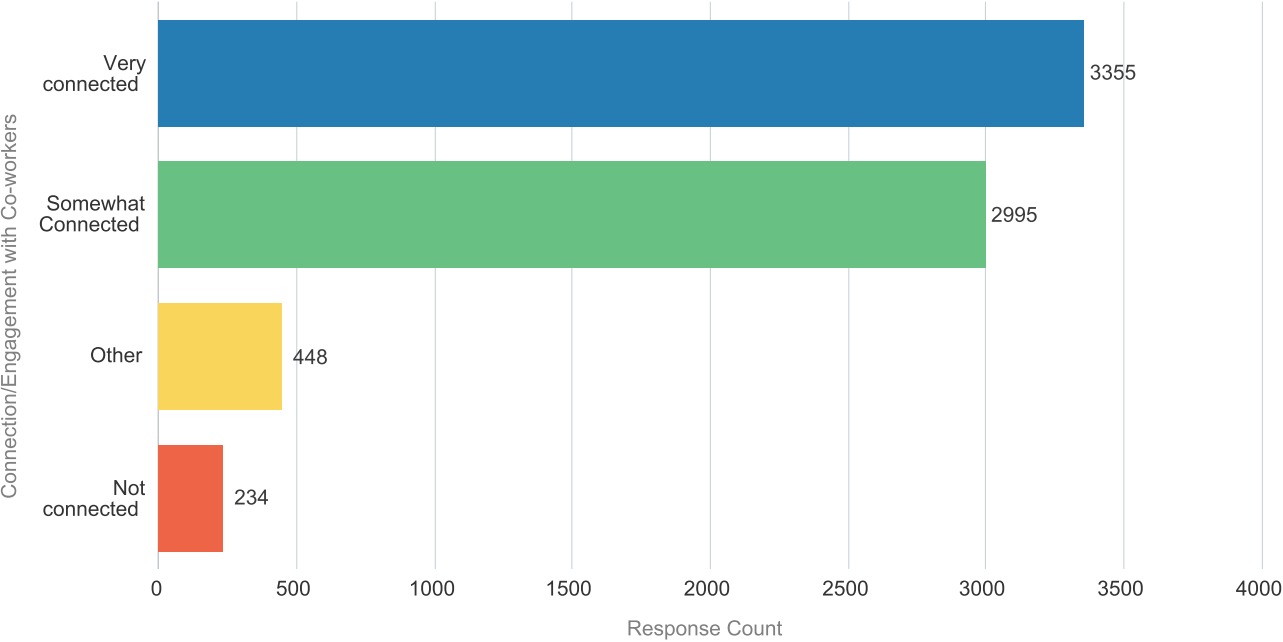
Respondents had the option to not answer this question.

How connected and/or engaged to your co-workers and managers do you feel at this time?

Connected/Engaged with Co-workers by Percentage



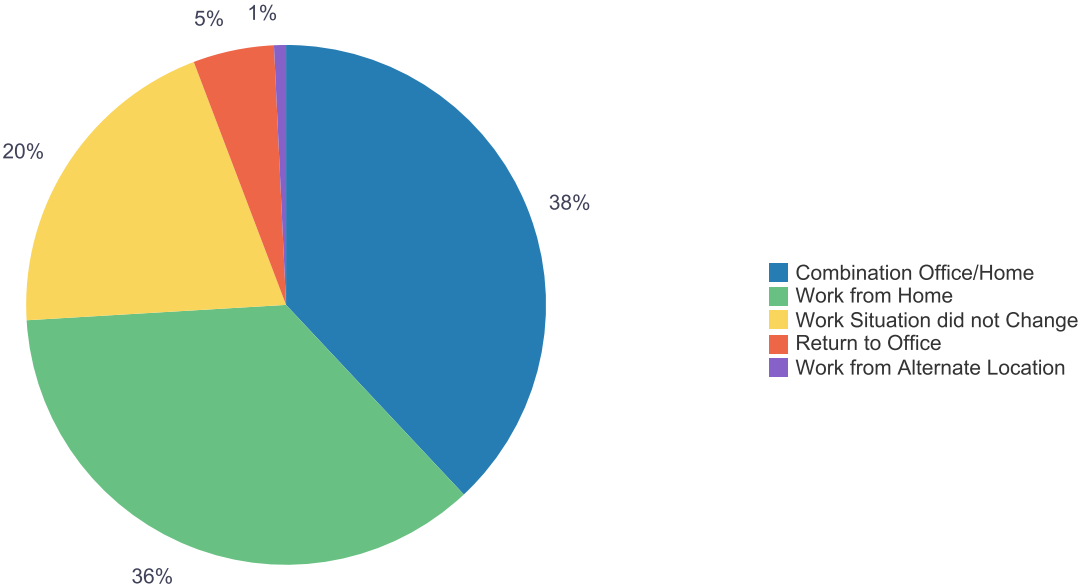
Connected/Engaged with Co-workers by Response Count



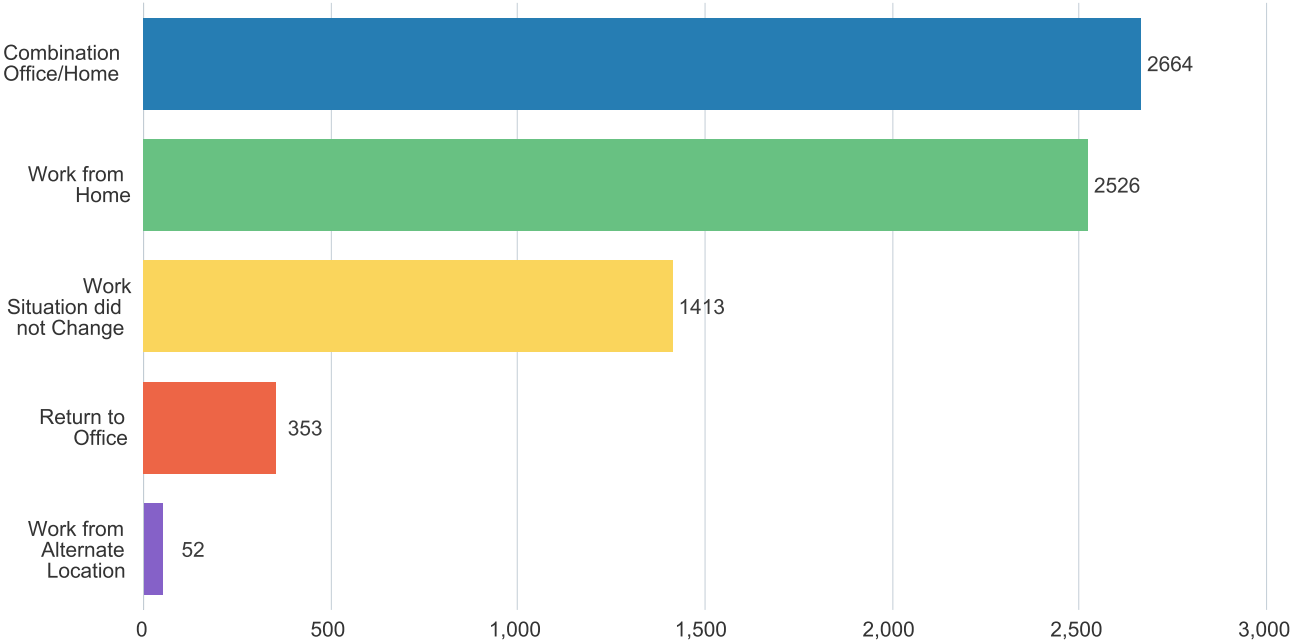
Respondents had the option to not answer this question.

If your work location changed, what is your preference for working from an alternate location when we begin to reenter the workplace? (preferences are not guaranteed, operational needs will take precedence)

Transition Preference by Percentage*



Transition Preference by Response Count*



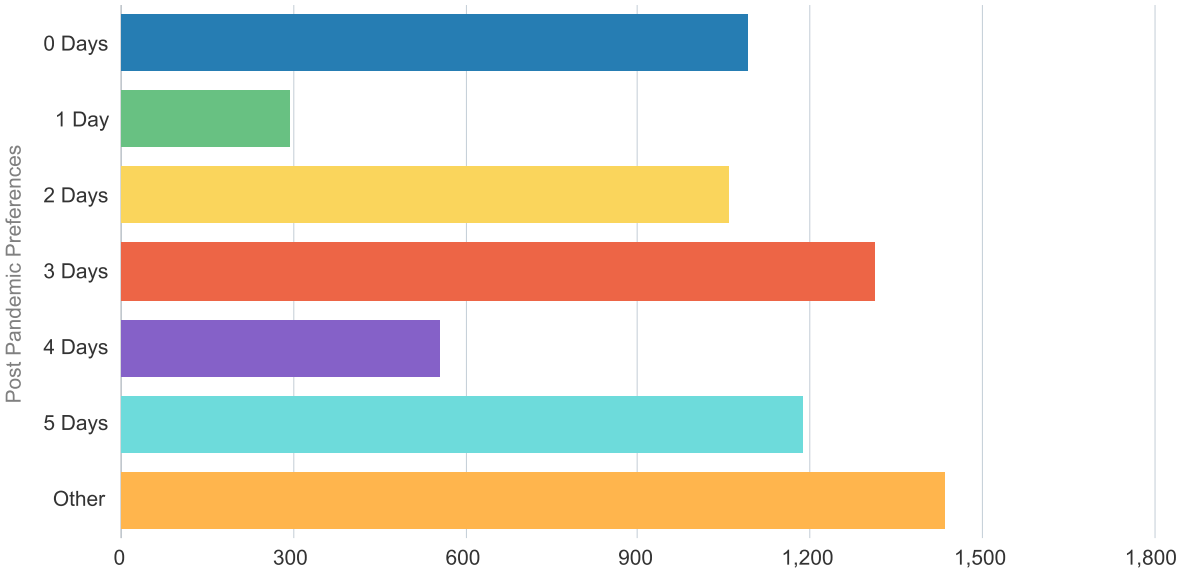
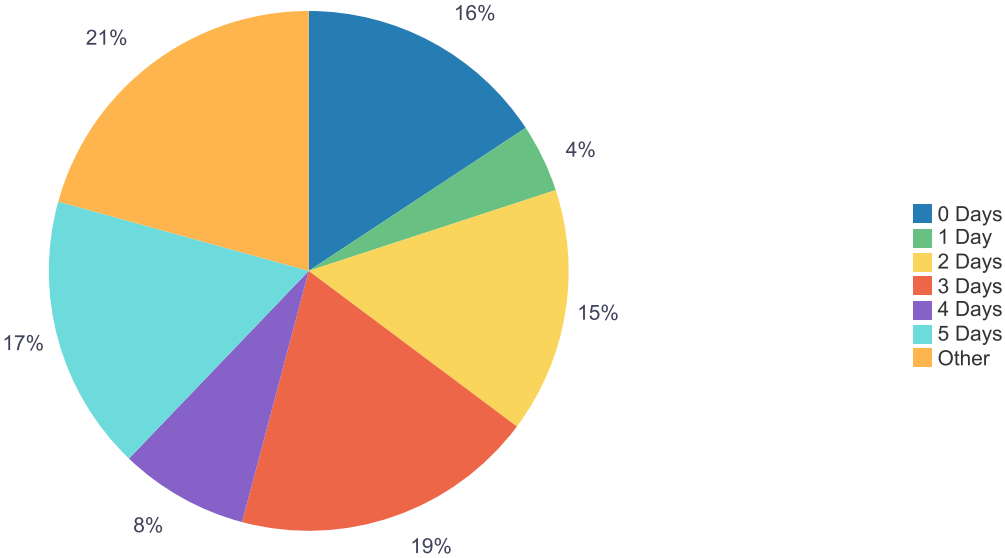
*Values accounting for less than 1% do not appear on charts.

Work from Alternate Location- .74%/ 52 responses

Respondents had the option to not answer this question.

Once the pandemic subsides, if practical for your position and approved by your supervisor, how many days a week would you like to work remotely? (preferences are not guaranteed, operational needs will take precedence)

Post-Pandemic Work Preferences



Respondents had the option to not answer this question.

POWERED BY: