

## ABOUT CCI

The Cultural Competence Institute Vision: The CCI will be an interactive year-long program that will cover topics essential to:



- Developing a deep understanding of creating a culture of inclusion
- Developing brave spaces for conversations about race in our schools
- Creating a cultural connection for students and parents
- Creating a sustainable practice for diversity, equity and inclusion in our schools
- Guiding policy development in school districts
- Recruiting, hiring and retaining faculty of color

Participants will participate in an 8 month series of 90 minute professional development modules that will end in a CCI certification. This certification will allow participants to:

- Lead more effectively with cultural competence and cultural empathy
- Develop practical skills for strategic planning for racial equity and justice work
- Develop professional development for School Districts related to DEI goals
- Develop sustainable practice for DEI work in School Districts

## SESSION DATES AND TOPICS

*All sessions are from 6:00-7:30 p.m.*

**Session 1 - Sept. 14:** Cultural Building Blocks: Understanding My Cultural Identity...

**Session 2 - Oct. 19:** Creating Brave Space for Courageous Conversations About Race...

**Session 3 - Nov. 30:** Understanding My School's/District's Culture: Taking Inventory

**Session 4 - Jan. 11:** Creating a Culture of Inclusion(1): Within the School Community

**Session 5 - Feb. 8:** Creating a Culture of Inclusion(2): For Students and Families

**Session 6 - March 8:** Who are My Students: Understanding Life Outside of the Class Day

**Session 7 - April 12:** Developing a Sustainable Practice for DEI: Schools and Districts

**Session 8 - May 10:** DEI Mentorship: How to Find One and How to be One?

\*CCI Graduation Party!\*

Sponsored by Maine School Superintendents Association and Maine School Boards Association