
*C2ER does not provide cost of living index for U.S. Territories.

Judicial Salaries at a Glance

|  | Mean | Median | Range |  |
| :---: | :---: | :---: | :---: | :---: |
| Chief, Highest Court | \$184,430 | \$182,030 | \$125,000 to | \$265,508 |
| Associate Justice, COLR | \$178,346 | \$172,998 | \$120,000 to | \$253,189 |
| Judge, Intermediate Appellate Court | \$170,171 | \$169,212 | \$105,000 to | \$237,365 |
| Judge, General Jurisdiction Trial Courts | \$160,069 | \$160,000 | \$89,600 to | \$210,900 |
| State Court Administrators [111111111\| | \$159,821 | \$150,822 | \$70,000 to | \$288,888 |

[^0] www.ncsc.org/salarytracker

Headquarters 300 Newport Avenue, Williamsburg, VA 23185

Denver Office
707 Seventeenth Street, Suite 2900, Denver, CO 80202-3429

Washington Office
2425 Wilson Boulevard, Suite 350, Arlington, VA 22201

Salaries and Rankings for Appellate and General-Jurisdiction Judges - Listed Alphabetically by State Name
The table below lists the salaries and rankings for associate justices of the courts of last resort, associate judges of intermediate appellate courts, and judges of general jurisdiction trial courts (actual salaries and cost-of-living-adjusted salaries as of July 1, 2019). Salaries are ranked from highest to lowest, with the highest salary for each position having a rank of "1." The lowest salary has a rank of " 55 " except for intermediate appellate courts, which exists in only 40 states.

General-Jurisdiction Court

|  | Highest Court |  | Intermediate Appellate Court |  | General-Jurisdiction Court |  | Adjusted for Cost-of-Living Index |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Salary | Rank | Salary | Rank | Salary | Rank | Factor | Salary | Rank |
| Alabama | \$172,998 | 32 | \$169,212 | 22 | \$133,901 | 47 | 94.3 | \$141,971 | 32 |
| Alaska | \$205,176 | 10 | \$193,836 | 8 | \$189,720 | 8 | 129.1 | \$146,900 | 26 |
| Arizona | \$159,685 | 39 | \$154,534 | 31 | \$149,383 | 35 | 108.1 | \$138,174 | 38 |
| Arkansas | \$174,925 | 30 | \$169,672 | 20 | \$168,096 | 21 | 90.2 | \$186,434 | 3 |
| California | \$253,189 | 1 | \$237,365 | 1 | \$207,424 | 3 | 144.9 | \$143,143 | 30 |
| Colorado | \$188,151 | 18 | \$180,697 | 13 | \$173,248 | 17 | 111.6 | \$155,242 | 18 |
| Connecticut | \$191,178 | 17 | \$179,552 | 14 | \$172,663 | 18 | 130.9 | \$131,875 | 44 |
| Delaware | \$196,245 | 15 |  |  | \$184,444 | 10 | 110.2 | \$167,381 | 7 |
| District of Columbia | \$223,700 | 5 |  |  | \$210,900 | 1 | 158.5 | \$133,053 | 41 |
| Florida | \$220,600 | 6 | \$169,554 | 21 | \$160,688 | 26 | 104.3 | \$154,135 | 19 |
| Georgia | \$175,600 | 28 | \$174,500 | 17 | \$173,714 | 16 | 96.8 | \$179,405 | 5 |
| Guam | \$151,008 | 45 | \$151,008 | 32 | \$150,010 | 34 |  |  |  |
| Hawaii | \$229,668 | 4 | \$212,784 | 4 | \$207,084 | 5 | 135.0 | \$153,373 | 20 |
| Idaho | \$155,200 | 41 | \$145,200 | 36 | \$139,200 | 43 | 97.4 | \$142,870 | 31 |
| Illinois | \$240,016 | 2 | \$225,900 | 2 | \$207,291 | 4 | 112.9 | \$183,658 | 4 |
| Indiana | \$182,030 | 23 | \$176,948 | 16 | \$151,137 | 32 | 95.9 | \$157,658 | 13 |
| Iowa | \$178,304 | 25 | \$161,588 | 27 | \$150,444 | 33 | 96.6 | \$155,743 | 16 |
| Kansas | \$145,641 | 49 | \$140,940 | 39 | \$128,636 | 52 | 96.7 | \$133,009 | 42 |
| Kentucky | \$142,362 | 50 | \$136,631 | 41 | \$130,926 | 51 | 95.4 | \$137,288 | 39 |
| Louisiana | \$174,583 | 31 | \$163,331 | 25 | \$156,972 | 30 | 99.6 | \$157,578 | 14 |
| Maine | \$142,210 | 51 |  |  | \$133,286 | 49 | 118.9 | \$112,088 | 51 |
| Maryland | \$186,433 | 21 | \$173,633 | 18 | \$164,433 | 23 | 131.1 | \$125,405 | 49 |
| Massachusetts | \$200,984 | 14 | \$190,087 | 10 | \$184,694 | 9 | 131.5 | \$140,463 | 34 |
| Michigan | \$164,610 | 37 | \$160,695 | 28 | \$146,721 | 39 | 93.6 | \$156,771 | 15 |
| Minnesota | \$182,139 | 22 | \$171,624 | 19 | \$161,108 | 25 | 105.1 | \$153,274 | 21 |
| Mississippi | \$152,250 | 44 | \$144,827 | 37 | \$136,000 | 45 | 89.4 | \$152,077 | 23 |
| Missouri | \$178,641 | 24 | \$163,301 | 26 | \$153,957 | 31 | 92.9 | \$165,760 | 8 |
| Montana | \$149,681 | 46 |  |  | \$136,896 | 44 | 100.1 | \$136,714 | 40 |
| Nebraska | \$176,299 | 26 | \$167,484 | 23 | \$163,077 | 24 | 98.5 | \$165,631 | 9 |
| Nevada | \$170,000 | 34 | \$165,000 | 24 | \$160,000 | 27 | 110.0 | \$145,468 | 27 |
| New Hampshire | \$175,837 | 27 |  |  | \$164,911 | 22 | 124.8 | \$132,172 | 43 |
| New Jersey | \$201,842 | 13 | \$191,534 | 9 | \$181,000 | 12 | 124.7 | \$145,146 | 28 |
| New Mexico | \$148,207 | 48 | \$140,797 | 40 | \$133,757 | 48 | 101.7 | \$131,520 | 45 |
| New York | \$233,400 | 3 | \$215,700 | 3 | \$210,900 | 1 | 146.9 | \$143,583 | 29 |
| North Carolina | \$149,115 | 47 | \$142,947 | 38 | \$135,236 | 46 | 95.9 | \$141,000 | 33 |
| North Dakota | \$160,149 | 38 |  |  | \$146,746 | 38 | 104.7 | \$140,195 | 35 |
| Northern Mariana Islands | \$126,000 | 54 | \$126,000 | 42 | \$120,000 | 54 |  |  |  |
| Ohio | \$172,200 | 33 | \$160,500 | 29 | \$147,600 | 37 | 94.9 | \$155,485 | 17 |
| Oklahoma | \$154,174 | 42 | \$146,059 | 35 | \$139,298 | 42 | 93.9 | \$148,378 | 25 |
| Oregon | \$154,040 | 43 | \$150,980 | 33 | \$142,136 | 40 | 115.6 | \$122,926 | 50 |
| Pennsylvania | \$211,027 | 7 | \$199,116 | 6 | \$183,184 | 11 | 107.1 | \$171,061 | 6 |
| Puerto Rico | \$120,000 | 55 | \$105,000 | 43 | \$89,600 | 55 |  |  |  |
| Rhode Island | \$187,549 | 19 |  |  | \$168,856 | 20 | 121.8 | \$138,653 | 37 |
| South Carolina | \$202,057 | 12 | \$197,005 | 7 | \$191,954 | 6 | 100.3 | \$191,349 | 1 |
| South Dakota | \$140,315 | 52 |  |  | \$131,059 | 50 | 100.4 | \$130,501 | 46 |
| Tennessee | \$193,488 | 16 | \$187,044 | 11 | \$180,600 | 13 | 95.1 | \$189,888 | 2 |
| Texas | \$168,000 | 35 | \$158,500 | 30 | \$149,000 | 36 | 99.5 | \$149,680 | 24 |
| Utah | \$187,500 | 20 | \$178,950 | 15 | \$170,450 | 19 | 104.3 | \$163,495 | 11 |
| Vermont | \$166,868 | 36 |  |  | \$158,635 | 29 | 123.0 | \$128,983 | 48 |
| Virgin Islands | \$209,805 | 9 |  |  | \$178,240 | 14 |  |  |  |
| Virginia | \$202,896 | 11 | \$186,426 | 12 | \$175,826 | 15 | 106.5 | \$165,095 | 10 |
| Washington | \$210,732 | 8 | \$200,603 | 5 | \$190,985 | 7 | 119.3 | \$160,125 | 12 |
| West Virginia | \$136,000 | 53 |  |  | \$126,000 | 53 | 97.3 | \$129,535 | 47 |
| Wisconsin | \$159,297 | 40 | \$150,280 | 34 | \$141,773 | 41 | 101.1 | \$140,194 | 36 |
| Wyoming | \$175,000 | 29 |  |  | \$160,000 | 27 | 104.4 | \$153,223 | 22 |
| Mean | \$ 178,346 |  | \$ 170,171 |  | \$ 160,069 |  |  |  |  |
| Median | \$ 172,998 |  | \$ 169,212 |  | \$ 160,000 |  |  |  |  |
| Range \$ 120,000 to | \$ 253,189 | \$ | 0 to \$ 237,365 | \$ 89,600 | \$ 210,900 |  |  |  |  |

The figures presented use the C2ER Cost-of-Living Index. The Council for Community and Economic Research-C2ER is the most widely accepted U.S. source for cost-of-living indices, with nearly 400 reporting jurisdictions across America. Due to the rounding of C2ER factors to the nearest hundredth for publication purposes, user calculations of our adjusted salary figures may not equate to the published totals. More detailed information can be found at www.c2er.org.


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