STATE-LEVEL TRENDS IN EMPLOYER-SPONSORED HEALTH INSURANCE (ESI), 2013-2017

EMPLOYER-SPONSORED INSURANCE IN 2017



240,000 EMPLOYEES with an offer who are eligible ENROLLED in coverage



AVERAGE ANNUAL DEDUCTIBLE, SINGLE AND FAMILY COVERAGE

PERCENT OF EMPLOYEES IN **HIGH-DEDUCTIBLE HEALTH PLANS**

Maine

62.7%



Percent in High-Deductible Plans Percent Not in High-Deductible Plans

TRENDS IN ESI COSTS, 2013-2017



AVERAGE ANNUAL PREMIUM, SINGLE AND FAMILY COVERAGE

SINGLE AND FAMILY COVERAGE 11.6%

1.3%

-2.4%

2015

3.9%

2016

-1.3% -3.1%

2017

AVERAGE ANNUAL DEDUCTIBLE, SINGLE AND FAMILY COVERAGE



PERCENT OF EMPLOYEES IN **HIGH-DEDUCTIBLE HEALTH PLANS**



Source: SHADAC analysis of the Medical Expenditure Panel Survey - Insurance Component.

AVERAGE CO-PAYMENT FOR A PRIMARY CARE OFFICE VISIT



AVERAGE ANNUAL OUT-OF-POCKET LIMIT, SINGLE AND FAMILY COVERAGE





Single Coverage Family Coverage ANNUAL PREMIUM GROWTH RATE,

1.1%

0.6%

2014

3.0%

0.8%

2013

Maine

| | 2012 | 2014 | 2015 | 2016 | 2017 | Sig. dif. between 2016-2017 |
|--|----------|----------|----------|----------|----------|-----------------------------|
| | 2013 | 2014 | 2015 | 2016 | 2017 | 2010-2017 |
| TRENDS IN ESI OFFER AND EMPLOYEE ACCESS, 2013-2017 | | | | | | |
| Percent of Employers Offering ESI | 48.0% | 44.4% | 41.6% | 43.2% | 41.6% | |
| Percent of Employees in Establishments that Offer ESI | 82.9% | 79.7% | 77.2% | 79.9% | 79.5% | |
| Percent of Employees Eligible for ESI at Offering Establishments | 73.9% | 71.6% | 77.3% | 74.7% | 76.6% | |
| Percent of ESI-Eligible Employees Enrolled | 76.3% | 71.3% | 74.0% | 73.1% | 72.1% | |
| TRENDS IN ESI COSTS, 2013-2017 | | | | | | |
| Average Annual Premiums | | | | | | |
| Single Coverage | \$5,865 | \$5,903 | \$5,979 | \$6,212 | \$6,132 | |
| Family Coverage | \$16,332 | \$16,514 | \$16,117 | \$17,987 | \$17,422 | |
| Average Employee Share of Premiums | | | | | | |
| Single Coverage | 19.1% | 19.9% | 21.4% | 21.8% | 21.4% | |
| Family Coverage | 29.2% | 24.8% | 28.9% | 26.1% | 27.7% | |
| Average Annual Deductibles | | | | | | |
| Single Coverage | \$1,784 | \$2,081 | \$2,067 | \$2,103 | \$2,305 | |
| Family Coverage | \$2,937 | \$3,207 | \$3,637 | \$3,714 | \$4,032 | |
| Percent of Employees in High-Deductible Health Plans | 46.6% | 61.2% | 55.4% | 56.0% | 62.7% | * |
| Average Annual Out-of-Pocket Limit | | | | | | |
| Single Coverage | \$3,662 | \$4,093 | \$4,009 | \$4,353 | \$4,448 | |
| Family Coverage | \$6,215 | \$6,948 | \$7,949 | \$7,892 | \$8,454 | |
| Average Co-payment for a Primary Care Office Visit | \$21.22 | \$25.21 | \$24.26 | \$23.41 | \$26.25 | * |

* Significant difference between 2016 and 2017 estimates at the 95% confidence level.

For the purposes of this analysis, high-deductible health plans are defined as plans that meet the minimum deductible amount required for Health Savings Account (HSA) eligibility

(\$1,300 for an individual and \$2,600 for a family in 2017).

All references are to private-sector employers and employees.

Average premium prices are not adjusted to account for variation in actuarial value. Please see <u>www.shadac.org/ESIReport2018</u> for information on definitions and methods.

Data Source: Agency for Healthcare Research and Quality, Center for Cost and Financing Studies, Medical Expenditure Panel Survey - Insurance Component, 2013–2017.

EXPLORING STATE VARIATION

To learn more about state variation across ESI indicators, access the 50-state comparison tables at <u>www.shadac.org/ESIReport2018</u>. AVERAGE ANNUAL PREMIUM FOR SINGLE COVERAGE, 2017



PERCENT OF EMPLOYEES IN HIGH-DEDUCTIBLE HEALTH PLANS, 2017



